

Building peace...
**one community
at a time.**

The 2010 Annual Report of the
American Friends Service Committee

**A steadfast commitment to harnessing
the power of nonviolent witness...**

**An understanding that all human beings
should be treated with reverence and
respect...**

**These are founding principles for the
American Friends Service Committee,
and in a rapidly changing world, these
principles anchor our efforts to transform
violence into peace, hatred into goodwill,
and despair into hope.**



AFSC was created in 1917 as a Quaker response to the United States' entry into the First World War. The pioneering peacemakers who served in AFSC's relief efforts in France, Germany, and Russia saw the world with new eyes after experiencing the devastation of war. They came to understand that it is not enough to oppose war or provide relief in the wake of war; rather, we must devote ourselves to recognizing and preventing the causes of war and violence.



We believe that true, lasting peace is possible only when the seeds of violence have been eliminated. At AFSC, we first listen to the needs and aspirations of communities and then work side-by-side to provide support as they build their own pathways out of poverty, discrimination, exploitation, and violence.

Our work takes place in communities where security is fragile and the future is uncertain, where the suffering inflicted by violence is intensified by the lack of access to adequate livelihoods and education. Understanding that violence will thrive in the presence of injustice, we build peace through empowerment, advocacy, and capacity-building. We stand with communities as they identify and address their own needs, strengthen their self-reliance, and reclaim their children's future.

In 2010, the Service Committee transitioned to new leadership. As always, the work moved forward and, sustained by our extended family of supporters, we celebrate the accomplishments in the community worldwide. The optimistic outcomes that this Annual Report highlights are examples of AFSC's commitment to effective, efficient Quaker peacebuilding, one community at a time.

Thank you,

A handwritten signature in black ink, appearing to read 'Shan Cretin'. The signature is fluid and cursive, with a large initial 'S' and 'C'.

Shan Cretin

General Secretary

A peaceful community needs... **access to livelihoods.**

SPOTLIGHT

Hope rises: AFSC in Zimbabwe



Mrs. Nguruwe, a participant in the Zimbabwe Livelihoods Program, stands in front of her two-room house, financed by the Savings and Loan Program of AFSC.

In Zimbabwe, people struggle to survive the ravages of economic hardships that include hyperinflation and a collapse of the local currency. In the shantytown of Hatfield Extension near the capital city of Harare, the suffering is profound. Twice the government has demolished scores of homes, displacing thousands of people. Public utilities are non-existent and cholera outbreaks are common. Some 80 percent of the population is affected by HIV/AIDS. Too often, chronic poverty and little hope for an adequate income have left the community dependent on the fluctuations of foreign aid.

After extensive listening to residents of Hatfield Extension, AFSC helped them become self-reliant. We worked with 1,200 of the most vulnerable households to set up cottage industries by offering them job training and affordable start-up loans. We also established a business mentorship program so participants could study management skills.

The families learned to make clothing and leather goods, selling their products in their area and beyond. With more secure income, they moved away from dependence on international charities. Participants also have the resources and gained the self-confidence to speak up for themselves. For example, community leaders forged alliances among residents to demand services such as utilities. By responding to residents' needs, AFSC's presence has been instrumental in creating more peaceful conditions under oppressive circumstances.

In the United States and around the world, AFSC's experience tell us that violence often results from economic inequity. When a community lacks basic needs—food, safe shelter, viable employment—the resulting fear and frustration can make violent actions more likely. AFSC believes that we can help to build peaceful communities when we ensure that individuals succeed through hard work and diligent attention to their neighbors and communities.

SPOTLIGHT

Self-reliance in Mozambique



Arlene Kelly, AFSC Board Chair, shakes hands with Ana Chabo, OCODEMA board chairperson at a signing ceremony during the hand-over of AFSC-Mozambique development program to OCODEMA, a new local organization.

AFSC Africa Staff

Since 1975, AFSC has worked with partners in Mozambique, primarily in poor rural areas. By 2010, our work had reached the goal of locally managed control. A local group called OCODEMA (Manica Community Development) took over the development program. OCODEMA is focusing on entrepreneurship, microfinance, adult education, and advocacy to help families continue on the path to self-reliance and sound livelihoods. The new leaders also are committed to improved environmental management, exploring and addressing gender issues, and enhancing the treatment of HIV/AIDS.

As our program in Mozambique devolves, AFSC will continue to support OCODEMA in its efforts to achieve a secure peace and create new opportunities for the people it serves.

A peaceful community needs... **ways to respond and rebuild when crisis strikes.**

SPOTLIGHT

Haiti rebuilds



The disastrous 2010 earthquake that struck Haiti killed tens of thousands and left untold numbers wounded, homeless, and without basic needs such as safe food, water, and shelter. Already beset by chronic poverty, the country was devastated. The public infrastructure, inadequate at the best of times, was shattered, leaving the country in unimaginable chaos.

In the aftermath, AFSC worked with partners on the ground to provide medical assistance, cooking kits, materials for shelters, and food for meals served in hastily organized community kitchens.

When attention turned to recovery, AFSC made sure local residents set the goals in rebuilding their communities. We provided advisors who listened and heard the needs voiced by the community members and then helped determine the best ways to achieve their goals.



After a major disaster strikes, compassionate people around the world

respond. The outpouring of generosity is gratifying and allows for the prompt delivery of humanitarian assistance. However, in AFSC's long experience with disasters, we've learned that while bricks and mortar are important, so is creating the systems that lead to ongoing peace and prosperity.

For example, security committees in Leogane received training and equipment—including flashlights, whistles, vests, and walkie-talkies—that helped protect vulnerable people against robbery, rape, and other violent acts in the tent camps. In Martissant, we provided cholera prevention kits and trained local health promoters in their use. We also set up tents in refugee encampments that were used as central hubs to obtain reliable information and to provide a safe place for community meetings. In all of this work, the ultimate goals are to sustain Haitian resilience so Haitians can build new homes, livelihoods, and a path toward lasting peace.



A peaceful community needs... to understand the horror of violence and how to prevent it.

SPOTLIGHT

Witnessing truth

When public attention turned away from ongoing wars, two traveling exhibits crossed the nation to remind the public of war's horrible consequences.

"Eyes Wide Open" displayed one pair of Army boots for each U.S. casualty in Iraq. The boots were lined up in military formation and ordinary shoes were arranged nearby to represent the untold number of civilian deaths. Thousands viewed the 44 displays from various states and the District of Columbia. Eyes Wide Open displays—visual reminders of the costs borne by local areas.

"Cost of War" illustrates how the \$1 trillion spent so far on the wars in Iraq and Afghanistan could be used instead to benefit humanitarian needs in the United States. AFSC uses innovative techniques to demonstrate what percentage of the U.S. budget goes to the wars (currently about 59 percent). For example, in Kansas City, volunteers held up a twenty-foot banner at the main post office on Tax Day, where all who came to post their returns could see where their money was being spent.

Building on the success of Eyes Wide Open and Cost of War, AFSC developed the moving **"Windows and Mirrors"** exhibit in 2010. It debuted in Philadelphia in October 2011 and blends the work of artists with the drawings of Afghan schoolchildren to provide an intimate and heart-wrenching view of the realities of war in Afghanistan.

Siri Margerin



In California's Bay Area, mourning 9 years of war in Afghanistan.

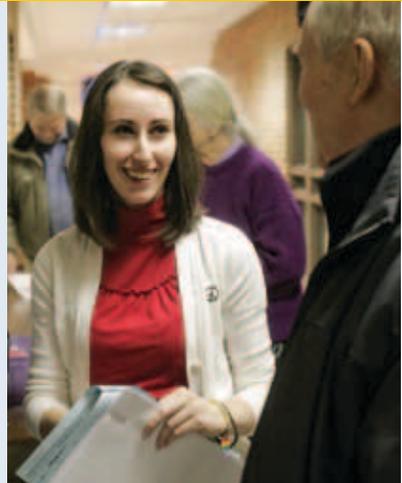
In the United States, many of us are far removed from the horrors of war.

Since they are fought on foreign soil, it is perhaps too easy to overlook the human misery and suffering that occurs in these places every day. Throughout 2010, AFSC worked to increase awareness of the effects of these wars, not just on the people of Iraq and Afghanistan, but also on the human needs in the United States.

Molly McQueen, “Windows and Mirrors” volunteer

“As I helped to put the Windows and Mirrors exhibit together, I was moved by the power of art to speak to each of us.”

“I researched newspaper headlines on the numbers of people killed in Afghanistan on any given day. The headlines were numbing. It didn’t take long to feel like it was everyday, ordinary, even acceptable for this many people or that many people to have died. But when you contrast that with the very personal pain and fear shown in the exhibit, it cancels out the numbness. It reminds you that people—children—are really suffering and enduring that fear every day and every night. You can’t see Windows and Mirrors and not question the rationalizations for war.”



Travis Haughton

Student Peace Action Network action coordinator Molly McQueen talks with Bill Pfeifer of Algonquin before Friday’s SPAN event at McHenry County College in Crystal Lake.



What would you do with one trillion dollars?

In 2010, AFSC sponsored the **If I Had a Trillion Dollars Youth Video Project** (judged in 2011), which asked young people to film a 1- to 3-minute video that would tell the world what they’d do with the \$1 trillion spent so far in the wars in Iraq and Afghanistan. The project raised awareness among youth and the general public about the financial costs of those two wars. The Action Kit, prepared for those who wanted to make videos, was one of the most downloaded documents on the AFSC website. To view some of the submissions, visit the AFSC website at www.afsc.org/IHTD.

A peaceful community needs... to foster respect.

SPOTLIGHT

Friend of a friend



Program participants did a theater production about gang violence for the wider prison population.

Maryland Correctional Training Center staff member

AFSC's Maryland Peace with Justice Program launched the Friend of a Friend program to help prisoners in Maryland learn the skills to cope with anger, to express themselves in nonviolent ways, and to communicate more effectively. The program served some 200 men at three prisons in 2010. Using a mentoring model, Friend of a Friend helps inmates improve their socialization skills and address childhood issues that may have adversely affected their lives. An innovative drama and role-playing program focuses on conflict resolution.

Many of the participants become mentors themselves for other prisoners. AFSC's work has had such a significant impact that transferred prisoners have asked for the program in their new prisons. Often, the presence of teens—as young as 15 in some adult prisons—inspires a desire to create a better culture and an end to violence and exploitation. In locations where AFSC does not have a formal program, we hold two-day trainings or provide materials to mentors so they can involve new participants in Friend of a Friend. The result is a multi-generational “family” of prisoners and former prisoners who support each other and help each other make better, positive choices.

Basic human dignity and respect are fundamental for peaceful communities.

Those who suffer bigotry or discrimination, too often found in marginalized communities, also may suffer from violence where they live. AFSC believes that all people deserve respect, recognition of their gifts and talents, and that such appreciation bends society toward tolerance and reduces incidents of violence. Through programs like the ones described below and those found in other locations around the country, AFSC is having an impact on countless numbers of lives.

SPOTLIGHT

Soccer helps build allies in Dayton

In Dayton, Ohio, AFSC organized a soccer day for refugees from Kenya, Burundi, and Senegal during the World Cup competition. The event highlighted common values of compassion, community, and respect.

“I will never forget the smiles these young refugees brought to the soccer field,” said Migwe Kimemia, Director of AFSC’s Dayton Project Voice Program. “I think that their past resilience to hardship coupled with their courage and determination to succeed in a strange land will facilitate their smooth integration into the Dayton community.”



Kinyanjui Migwe

Refugees from Kenya, Burundi, and Senegal enjoyed a friendly soccer tournament in Dayton, OH.

A peaceful community needs... to heal the wounds of violence.

SPOTLIGHT

Post-election healing: Africa

In many African nations, elections are marked by violence. While some countries have made progress in mediating the violence, all of them could benefit from examining case studies and discussing successful strategies. With that in mind, as elections approached in Burundi and violence loomed as a distinct possibility, AFSC hosted a three-day regional conference there for representatives from Burundi, Kenya, Zimbabwe, Ghana, and Benin.

Delegates from Ghana and Benin shared strategies used in their home countries to avoid violent conflict in the post-election phase. Representative from Kenya and Zimbabwe led valuable discussions on the failure of their strategies, which did not abate election violence. All participants viewed AFSC's conference as a neutral and safe environment

to explore the causes of electoral disputes and mechanisms for arbitrating and mediating such conflicts.

Following the conference, Burundi created a Peaceful Elections Campaign. One strategy they developed was to prepare a series of text messages. The messages were sent to some 800,000 cell phone subscribers throughout the election cycle, including on election eve. The text messages, sent in French and Burundi's official language, Kirundi, encouraged peace with slogans such as, "Peaceful elections: peace, unity and love will lead us to development."



AFSC-Burundi

Former President of Burundi, Pierre Buyoya, attended the conference with the Burundi delegation. He said, "This is a very important seminar and it comes at the right moment. I believe debate and training are extremely important, and we need to continue doing this."

After a relatively peaceful election, the country has now embarked on the daunting task of post-conflict reconstruction, national healing, and social reconciliation.

It's human nature to retreat after experiencing violence—to pull in or become isolated. For a while, it feels safer. But once created, wounds must heal, both in the body and in society. If violence strikes a marginalized community that has few resources to respond, the healing process can be especially difficult. AFSC explores and offers innovative ways for shattered communities to repair, to find redress for grievances and, ultimately, forgiveness. In communities near and far, this commitment remains steadfast.

SPOTLIGHT

An incident of healing and peace

AFSC held a Healing and Rebuilding Our Communities workshop in Burundi, where participants faced deep emotional issues stemming from violence and warfare. Many in communities coming out of civil strife are debating how to create real justice that recognizes the atrocities perpetrated and that restores the fabric of society. Our workshop in Burundi took one approach to the problem, based on the ideas of restorative justice. Here is one participant's story:

Anita participated in a series of workshops by AFSC-Burundi partner, Friends Women's Association. The trainings looked at a holistic approach to rebuilding lives after conflict: trauma healing, conflict mediation, support groups, and income generation.



AFSC-Africa Staff

“At the workshop, I met one of those who killed my wife and three children. I did all I could so I may not face him. I think he did the same. But after the workshop, I felt a strong need to talk to him. At our first meeting, he told me all he did, acknowledging his dreadful acts.... I could not hold back weeping. He pleaded with me, asking for forgiveness. Since that time, I forgave him and hugged him. We are even friends. I cannot plan any activity without consulting him; likewise for him, too. We visit each other often. Now we are unified!”

This example of contrition and healing is repeated every day in African communities. When given the opportunity and a safe setting, the best in human beings can come forward and foster a climate of cooperation and caring.

A peaceful community needs... to educate its young people.

SPOTLIGHT

Peace gardens in Los Angeles

The teens of Central High School in Los Angeles have had a hard time. Surrounded by gang territory or targeted because they live in a housing project, Central students face daily challenges. But the small school strives to create a sense of stability and safety to keep the students in school and learning. AFSC helped them turn a decayed playground into a vibrant Friends Peace Garden, where the students grow tomatoes, lettuce, cabbage, carrots, onions, kale, and a variety of fresh herbs.



Carlos Gomez

Central High School in the Mar Vista Gardens Housing Project works in partnership with the American Friends Service Committee of Los Angeles to create a community school garden.

and it brings community and happiness.” A 10th-grader added, “It is like a spiritual project because when I am helping out in the garden, I feel peaceful.”

In the past year, a second high school invited AFSC to help create a Friends Peace Garden, and a third is planned in 2011. The program also received a 2010 Subaru of America Healthy Sprouts Award, one of only 30 recipients from more than 800 applications nationwide.

While the produce they harvest is noteworthy, the garden also provides a sense of purpose and the young volunteers are flourishing as caretakers of their garden. With the support of college interns and community members, the students are learning to set and achieve goals to transform their neighborhood.

The students relish the results of their labor. As one 12th-grade student said, “What I like about this project is that we have fun. We learn new ways to garden

The frustrations of adolescence and young adulthood often stem from a sense of futility and a lack of opportunity, especially in marginalized groups.

We can create more peaceful communities when young people learn and practice skills to make a positive difference in their lives and neighborhoods. AFSC's programs with young people, an aspect of every location we work in, is a long-term investment. It bears fruit when these youths take their places as leaders, equipped and ready to guide their communities toward a more peaceful future.

SPOTLIGHT

In Gaza, young people take the lead

AFSC began the Popular Achievement Program in Gaza to provide young people with opportunities to take on leadership roles in their communities. As participants learn valuable skills, they propose, plan, and implement projects that improve their communities in many ways. Whether they're celebrating the work of a Palestinian poet, building a needed bus shelter, or educating their communities about the needs of people with disabilities, the young people find new outlets for their energies and discover new hope for their futures.

Sarah Salipa first participated in Popular Achievement in 2005. "I will never forget my experience because it was my first step towards creating a better future for me and for my community," said Sarah, who returned to Popular Achievement in 2010 as a coach. "The program proves that youth are citizens of today and are able to make change and create strategies to improve their society. It also gives them the chance to let their voices be heard."

Participant Roba Salipi, 18, adds, "AFSC is like a beautiful picture. They are helping me make a difference and change my own life through the programs that they offer."

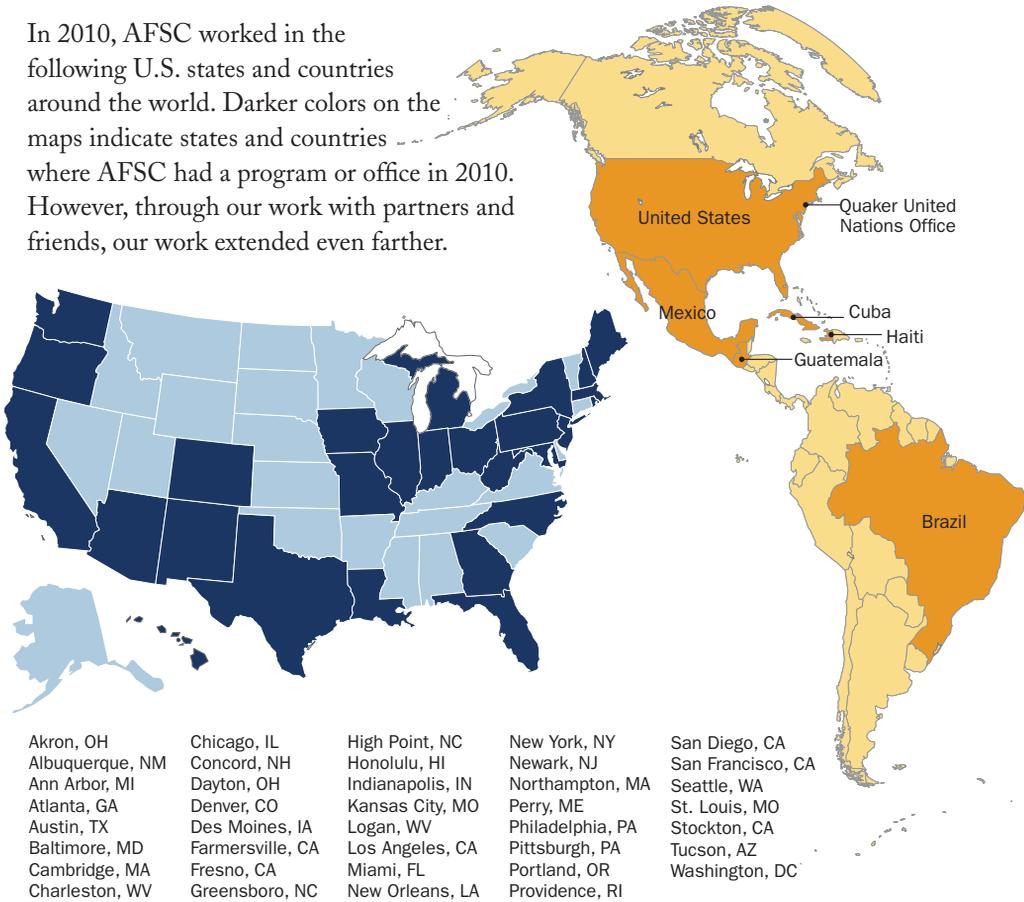
To see more of AFSC's work in Palestine, watch an informative video on our website at www.afsc.org/Palestine-video.

Popular Achievement participants gave a presentation on how poverty harms families in their communities at Al-Azhar University.



Where in the world is the American

In 2010, AFSC worked in the following U.S. states and countries around the world. Darker colors on the maps indicate states and countries where AFSC had a program or office in 2010. However, through our work with partners and friends, our work extended even farther.



BY THE NUMBERS — IN 2010, AFSC...

- Trained more than **6,400 immigrants** about their legal and civil rights.
- Recouped **\$228,000 in back wages** owed to low-income workers.
- Gave legal counseling to **3,100 refugees and immigrants** from more than 50 countries.
- Helped more than **500 Haitians living in Florida** apply for Temporary Protected Status.
- Distributed a free career guide, *It's My Life: A Guide to Alternatives after High School* to **300 high schools and libraries** in heavily military-recruited areas in Texas and Florida.
- Trained more than **130 people from violent communities in Burundi** in alternatives to violence. (No incidents of rape during the reporting period after the workshops.)

Friends Service Committee?



- Exhibited “Eyes Wide Open” and “Cost of War” in **30 states** and on the ellipse in Washington, D.C.; exhibits drew more than **120,000 visitors**.
- Booked **800 global advocates** to the anti-nuclear conference in New York City. **15,000 people marched** for a nuclear free future and **17 million nuclear abolition petitions** were delivered to the President of the Non-Proliferation Treaty Review Conference and UN officials.
- Material assistance provided to more than **500 people** in Massachusetts and North Carolina.
- **Trained 167 in farming and marketing** in New Mexico, providing farmer training to people of color and youth and supplying the Albuquerque Public Schools with more than **400 pounds of organic produce**.

2010 FINANCIAL REPORT

Prudent Financial Management

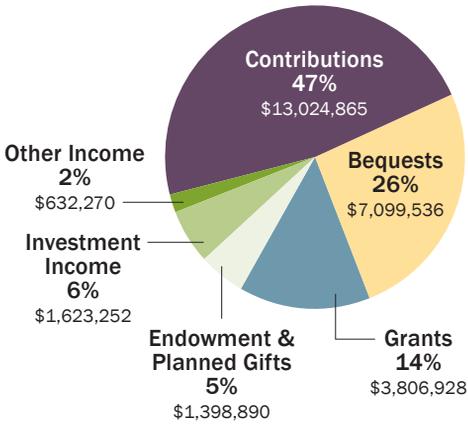
In fiscal year 2010, even with a sluggish economy and lingering high unemployment, AFSC's finances were stable. The expense reductions in FY2009 after the economic collapse did what they were intended to do—align the organization's income and expenses to remain vital through the economic downturn. And, as the year ended, after careful budgeting and monitoring, AFSC's income and expenses were in line. If you have a question about AFSC's finances or if you would like to receive a copy of our full audit, please contact Mark Graham, Director of External Affairs, at ask@afsc.org or call him at 215-241-7882.

Statement of Activities and Changes in Net Assets for the fiscal year ended September 30, 2010.

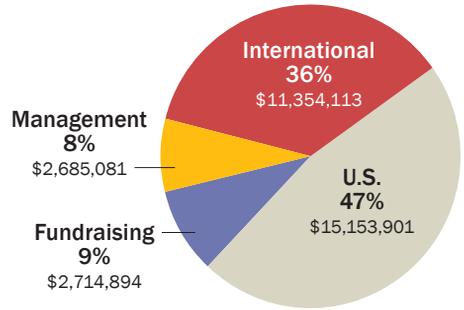
INCOME

	2010	2009
Contributions	\$ 13,024,865	\$ 11,858,191
Bequests	7,099,536	7,754,144
Grants	3,806,928	4,248,508
Endowment & Planned Gifts	1,398,890	1,587,194
Investment Income	1,623,252	3,246,501
Other Income	632,270	662,724
Total Income	\$ 27,585,741	\$ 29,357,262
International Programs	\$ 11,354,113	\$ 14,100,506
US Programs	15,153,901	22,229,205
Total Programs Expenses	\$ 26,508,014	\$ 36,329,711
Fundraising	\$ 2,714,894	\$ 3,760,674
Management	2,685,081	3,728,223
Total Administrative Expenses	\$ 5,399,975	\$ 7,488,897
Total Expenses	\$ 31,907,989	\$ 43,818,608
CHANGE FROM OPERATIONS	\$ (4,322,248)	\$ (14,461,346)
Non-operating changes	\$ 4,078,607	\$ (21,448,062)
Total change in net assets	\$ (243,641)	\$ (35,909,408)
Beginning net assets	\$ 69,649,844	\$ 105,559,252
Ending net assets	\$ 69,406,203	\$ 69,649,844

Income
\$27,585,741



How Funds are Used
\$31,907,989



BALANCE SHEET

	2010	2009
ASSETS		
Cash & equivalents	\$ 3,889,276	\$ 9,638,527
Other current assets	1,638,829	1,351,999
Property	3,515,390	3,289,082
Long-term investments	130,297,488	118,327,358
Total	\$ 139,340,983	\$ 132,606,966
LIABILITIES		
Current	\$ 2,346,627	\$ 2,332,516
Planned giving	33,836,310	32,026,685
Pension & post-retirement	33,751,843	28,597,921
Total	\$ 69,934,780	\$ 62,957,122
NET ASSETS		
Unrestricted	\$ 17,801,744	\$ 18,026,030
Temporarily restricted	40,290,477	40,413,737
Permanently restricted	11,313,982	11,210,077
Total	\$ 69,406,203	\$ 69,649,844
Total liabilities & net assets	\$ 139,340,983	\$ 132,606,966

Our Mission

The American Friends Service Committee (AFSC) is a Quaker organization that includes people of various faiths who are committed to social justice, peace and humanitarian service. Our work is based on the principles of the Religious Society of Friends, the belief in the worth of every person, and faith in the power of love to overcome violence and injustice.

AFSC's Values

We cherish the belief that there is that of God in each person, leading us to respect the worth and dignity of all. We are guided and empowered by the Spirit in following the radical thrust of the early Christian witness. From these beliefs flow the core understandings that form the spiritual framework of our organization and guide its work.

We regard no person as our enemy. While we often oppose specific actions and abuses of power, we seek to address the goodness and truth in each individual.

We assert the transforming power of love and nonviolence as a challenge to injustice and violence and as a force for reconciliation.

We seek and trust the power of the Spirit to guide the individual and collective search for truth and practical action.

We accept our understandings of truth as incomplete and have faith that new perceptions of truth will continue to be revealed both to us and to others.



AFSC's Work

We seek to understand and address the root causes of poverty, injustice, and war. We hope to act with courage and vision in taking initiatives that may not be popular.

We are called to confront, nonviolently, powerful institutions of violence, evil, oppression, and injustice. Such actions may engage us in creative tumult and tension in the process of basic change. We seek opportunities to help reconcile enemies and to facilitate a peaceful and just resolution of conflict.

We work to relieve and prevent suffering through both immediate aid and long-term development and seek to serve the needs of people on all sides of violent strife.

We ground our work at the community level both at home and abroad in partnership with those who suffer the conditions we seek to change and informed by their strength and vision.

We work with all people, the poor and the materially comfortable, the disenfranchised and the powerful in pursuit of justice. We encourage collaboration in social transformation towards a society that recognizes the dignity of each person. We believe that the Spirit can move among all these groups, making great change possible.

Seeking to transform the institutions of society, we are ourselves transformed in the process. As we work in the world around us, our awareness grows that the AFSC's own organizational life must change to reflect the same goals we urge others to achieve.

We find in our life of service a great adventure. We are committed to this Spirit-led journey, undertaken "to see what love can do," and we are ever renewed by it.



Ways to Support the American Friends Service Committee

In troubled times, we all seek the best and most flexible ways to support the values and causes that matter most to us. The American Friends Service Committee is gratified to have the trust and respect of our donors. We are deeply committed to financial transparency and prudent spending, and we accept contributions to our work, knowing our responsibilities when we receive them.

We rely on those who share our views, and count on people of compassion to fund our work building peace community by community. Your gift to AFSC is a cost-effective, tax-deductible way to help people and communities striving for security, sustenance, and peace. You can make a gift that supports all programs, or you can designate the work that you want your contribution to support.

Donation by Check or Credit Card

Make a secure credit card contribution online at www.afsc.org, or mail your donation to us at: 1501 Cherry Street, Philadelphia, PA 19102.

Partners for Peace

Pledge to make a contribution each month to provide us with much-needed reliable funding.

Honor Gifts

Make a gift in honor of a loved one's birthday, an anniversary, to welcome a new baby, or "just because."

Memorial Gifts

Pay tribute to someone with a gift in his or her memory.

Gift of Securities

A charitable gift of stock completely avoids the long-term capital gains tax, allowing the full value of the asset to be put to use. For more information, please visit our website at www.afsc.org or contact Janice Willis at 888-588-2372 or jwillis@afsc.org.

Gifts for the Future

Planned gifts can provide you income throughout your lifetime, ensure the future financial needs of loved ones, and help to provide estate tax benefits. For information on the variety of ways you can include AFSC in your estate planning, please visit our website at www.afsc.org/giftplanning or contact Mike Gillum at 888-588-2372 or mgillum@afsc.org.

Support From Friends

The American Friends Service Committee gratefully received contributions from 425 Friends meetings and churches in 2010. We thank Friends for their ongoing generosity.

While we work with many Quaker groups, the following are officially affiliated with AFSC and appoint delegates to AFSC's corporation.

Affiliated Yearly Meetings

Alaska Friends Conference
Baltimore Yearly Meeting
Great Plains Yearly Meeting
Illinois Yearly Meeting
Intermountain Yearly Meeting
Iowa Yearly Meeting—FUM
Iowa Yearly Meeting—Conservative
Lake Erie Yearly Meeting
Missouri Valley Friends Conference
New England Yearly Meeting
New York Yearly Meeting
North Carolina Yearly Meeting—FUM
North Carolina Yearly Meeting—
Conservative
North Pacific Yearly Meeting
Northern Yearly Meeting
Ohio Valley Yearly Meeting
Pacific Yearly Meeting
Philadelphia Yearly Meeting
Southern Appalachian Yearly Meeting
South Central Yearly Meeting
Southeastern Yearly Meeting
Western Association of the Religious
Society of Friends
Western Yearly Meeting
Wilmington Yearly Meeting



Explore AFSC online

On AFSC.org, watch videos and read new stories showing how AFSC is building peace, community by community. You can visit or take action on major peace and justice issues with a few clicks of the mouse. Visit www.afsc.org today.



Don Davis

A visitor views the art at the “Windows and Mirrors” debut in Philadelphia in fall 2010. Touring in cities throughout the U.S. in 2011, AFSC’s acclaimed “Windows and Mirrors” exhibit uses art to bring attention to the devastating human costs of war to Afghans. Read more about AFSC’s witness for peace on pages 8 and 9.

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 Mary Ellen McNish (October 2009–March 2010),
 Daniel Seeger (interim, March–September 2010),
 Shan Cretin (September 2010–)

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Deputy General Secretary for Programs:
 Clinton Pettus
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Director of Information Technology:
 Bob Goodman
Director of External Affairs: Mark Graham
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**American Friends
 Service Committee**