A Message from Our General Secretary

I’m pleased to present this annual report for the American Friends Service Committee for fiscal year 2011, celebrating our far-reaching work and many successes. In these pages you will find inspiring illustrations of how the generosity of our donors becomes a long-term investment in peace.

Many of AFSC’s long-standing concerns—economic injustice, oppression, and violence—have taken on new urgency in the wake of continuing economic crises and courageous demonstrations of “people power” around the world. Our peace work continues to address the root causes of conflict and to demonstrate how the practical use of nonviolence can overcome the challenges faced by communities in need.

Because of the compassionate support of many caring allies, AFSC is on a sustainable financial course and has made great strides in our peace work in communities in the U.S. and around the world. Together with partner peacemakers in communities worldwide, we are creating constructive, healing pathways from a legacy of violence to a just, hopeful future.

My colleagues and I, and the communities we serve, are very grateful to those friends and allies who have encouraged us with their commitment and support. The accomplishments described in these pages are our shared successes.

Yours in peace and service,
In 2011, the U.S. economy struggled to recover. Millions were unemployed. Local, state, and federal agencies were forced to cut budgets, and that led to reduction in services for schools, hospitals, police, infrastructure, and more. By the end of the year, frustrations and anger had reached such a pitch that spontaneous “Occupy Wall Street” demonstrations broke out across the nation, focusing national attention on the plight of those bearing the brunt of a recession that has only widened the gap between the richest one percent and the rest of us.

Internationally, the “Arab Spring” engulfed North Africa and the Middle East. Entrenched regimes were shaken, even toppled, by spontaneous nonviolent citizen-led protests. As these struggles continue, armed interventions by local actors and the international community remain a threat to those who seek to overcome through nonviolent resistance. The U.S. war in Afghanistan reached its 10th anniversary. The draw-down of combat troops in Iraq did not include reductions in government contractors (like Halliburton) or “support” troops. At a time when people found themselves in desperate economic straits in the United States and around the world, the U.S. government is allocating far too much of its resources to the military.

In 2011 we tackled high profile issues such as economic inequities, foreclosures, immigration and immigrant rights, a broken and discriminatory criminal justice system, corporate irresponsibility in the prison and mining industries, the cost of war, and the use of taxpayer funds. All of these issues had direct impact on communities we
serve, and we see the just resolution of these issues as essential to peace-building. We believe in and support the power of every community to create its own solutions, grounded in the power of nonviolence.

The American Friends Service Committee is a Quaker organization that includes people from diverse backgrounds who share a commitment to social justice, peace, and humanitarian service. Our work is based on the principles of the Religious Society of Friends, the belief in the worth of every person, and faith in the power of love to overcome violence and injustice. We are a peace organization that understands the importance of working not only on ending war and militarism, but also on eliminating the social and economic injustices that are the seeds of violence in communities around the world, working on immigration, economic justice, and healing justice.

You will see examples of our work in 2011 in the following pages. Through effective, practical demonstrations of the power of nonviolence to overcome injustice, and through advocacy with and for marginalized communities, AFSC made great strides in expanding opportunity and peace around the world.
The American Friends Service Committee at Work

Whether in the United States or in the other 14 nations where we worked in 2011, we supported people at the community level, working in partnership with local leaders and communities as friends and allies. Their concerns define our work; their goals decide our plan of action; their confidence and awareness of their own resources tell us when our work is progressing. And their knowledge, experience, and viability let us know when AFSC is no longer needed.

In fiscal year 2011, we saw improvements large and small in many communities. What follows is a sampling of our accomplishments in seven programmatic areas:

1. Creating opportunities for sustainable livelihoods
2. Advocating for those left behind in the recession
3. Mentoring young leaders
4. Curtailing prison abuse and violence
5. Welcoming new neighbors
6. Peace education and advocacy in the United States
7. Building peace through global partnerships
For those stricken by the harsh U.S. economy as well as for people in need around the world, no hand-out will ever be as valuable as the ability to find and hold a good job. Thus AFSC supports communities by promoting job training and placement.
In New Orleans, AFSC helped local workers secure passage of a new ordinance requiring that local workers be hired for new government construction projects. And in New Mexico, AFSC established training programs in traditional agriculture; five trainees have already developed their own small farms.

When we can, we combine livelihoods opportunities with addressing the root causes of injustice or conflict. We offered livelihoods opportunities in conjunction with peace programs in Haiti, Somalia, Burundi, Cambodia, North Korea, and Zimbabwe.

In North Korea, a program to improve agricultural practices successfully completed field trials which increased rice yields between 10% and 20% in a country with chronic food shortages.

In Zimbabwe, the Hatcliffe Extension Livelihood Restoration Project provides employment opportunity for residents of one of the most economically depressed regions of the capital city of Harare. Nine men and 118 women participated, learning not only the skills to find new jobs, but also basic business practices, enabling them to start and sustain new careers. The average increase in income for program participants was 20%, this included 24 women who opted to enter the male-dominated trades of welding, carpentry, and leather making.
In a time of wide-scale unemployment in the United States, AFSC recognizes that we should not only enhance job opportunities, but also act to confront worker exploitation and advocate for workers’ rights.
In Ohio, more than 2,400 citizens took part in AFSC’s efforts to educate communities about monetary policy, corporate rights, and other economic factors that can oppress people and perpetuate inequalities. One positive result was “Move to Amend Ohio,” an independent group established to curtail corporate power that leads to abuses.

In Springfield, Massachusetts, AFSC supported and trained citizens who wanted to counter the prevailing foreclosure policies that were destroying families and neighborhoods. As a result of our combined efforts, Springfield passed the No One Leaves Act, the toughest anti-foreclosure policy in the U.S. to date. Since then, other cities have taken interest in following the same model.

Worker exploitation was a central concern in West Virginia, where AFSC has worked since the Great Depression. There, employees of mining corporations feared for their safety and lacked fair redress. In the aftermath of the Upper Big Branch mining disaster, an AFSC staff member served on the governor’s investigating panel and was the primary writer for the final report. The media pressure generated by the investigation and other demands resulted in the demise of Massey Energy. The company that bought Upper Big Branch has promised better worker safety, and new state regulations are in the works. AFSC will continue to monitor the progress of these reforms.

San Francisco’s homeless population rallied to block a new sit/lie ordinance in Berkeley which would have effectively criminalized homelessness. AFSC’s Homeless Organizing Project helped publicize the proposed change in an advocacy newspaper sold by the homeless.
The peace movement has long been fueled by the energy and optimism of young people. Today, many young people are engaged in addressing injustice and aspire to shape a more peaceful world. With every project, we find new young leaders who want the skills and knowledge to be better peace activists—and our work is transformed by their ideas and experience.
The Appalachian Center for Equality (ACE) puts the work of young people squarely in the midst of our efforts on economic justice. In 2011, all five of the seniors in the 17-member mentoring program in West Virginia graduated from high school; four of them are going to continue with higher learning. In all, 90% of the students in the ACE program plan to attend college.

Across the country in Seattle, Washington, the Youth Undoing Racism Program’s participants initiated discussions with public officials, pointing out city policies that unfairly criminalize young people.

Around the world in southern Thailand, AFSC supported an interethnic youth camp for 32 young men and women. Their interests and energy led to eight different community projects across the Phan Nga area, including peace and livelihood projects between Thais and Burmese migrants.

In Indonesia, where ethnic tensions are high, AFSC helped three youth organizations in Yogyakarta to promote cross-cultural understanding. They brought together Chinese, ethnic Javanese, street children, and transgender street singers for a dance and theater collaboration.

In Baltimore, AFSC set up a Youth Empowerment Through Conflict Resolution program in two high schools. At the summer institute (where 65 teens explored nonviolent alternatives to conflict), fully 85% of the participants said they experienced an increase in their leadership skills.
In the United States, there’s a growing trend to privatize prisons, giving over responsibility to corporations that seek to maximize profits. All too often, profits come by cutting corners and decreasing safety measures. In 2011, ten AFSC programs in seven U.S. regions worked against prison privatization, the use of solitary confinement, and the death penalty.
In an opportune alignment with our youth work, 25 students were trained to advocate for prisoner rights. As a result of their determined efforts, the prisons they worked with reduced their use of long-term segregation (including solitary confinement) by more than 5% in the first year.

More than 6,000 prisoners in California participated in a hunger strike to protest the draconian use of solitary confinement in that state’s corrections facilities. AFSC was a trusted mediator and negotiator between the prisoners and prison administrators, and our staff also testified at a legislative hearing. The result was improved conditions for prisoners, but we are still working to end the use of inhumane practices.

In collaboration with the Wabanaki Tribe, AFSC helped to reduce improper strip searches in Maine prisons. Building on this successful partnership, prison authorities approved a Religious Services Policy that allows Native American inmates to participate in traditional ceremonies.

The state of Arizona is seeking to expand its prison network through private prisons. AFSC advocacy increased public awareness and thwarted new prison construction in two Arizona cities.

In Maryland, we maintained a mentoring program in two prisons. The goal is to reduce violence and improve interpersonal relationships. Although a violent attack occurs in a Maryland prison once every 1.7 days, 95% of program participants remained free of violent incidents.
Each year for the past decade, we have witnessed increased fear-mongering about immigrants in the U.S. Alongside the blame and fear are many new laws that make immigrants less likely to find housing and other basic needs, or protection from danger or exploitation. Because we value the rights and dignity of every person, AFSC works in communities across the nation to assuage the tide of fear and demonstrate better policies and government practices that respect all human beings.
In 2011, AFSC’s ten immigrant programs worked in close partnership with community and coalition partners to stop or contain harmful bills or enforcement provisions in California, Colorado, Florida, New Hampshire, New Jersey, North Carolina, Rhode Island, and Massachusetts. In Massachusetts, AFSC worked with local groups to convince Governor Deval Patrick not to enter the state into the “Secure Communities” federal program, which makes local police responsible to check immigration status of those they encounter. This was a resounding affirmation that immigrant-led citizens’ groups can influence policies that directly affect their lives.

AFSC assisted in efforts to secure passage or bring about reintroduction of pro-immigrant legislation in three states. And we helped in the passage of resolutions to benefit segments of the immigrant community in Dayton, Ohio; Miami-Dade County, Florida; and Cambridge, Somerville, Springfield, and Northampton, Massachusetts.

We provided training and support services to African refugees and immigrants in a number of communities. In Dayton, Ohio, AFSC trained 15 community leaders; they in turn formed the Burundian Cultural and Educational Association, the Congolese Global Community, and the Dayton Sudanese Community.

AFSC provided legal services to immigrants, refugees, and those seeking asylum in Des Moines, Iowa; Miami, Florida; and Newark, New Jersey. In Newark alone, 1,194 individuals from 59 countries received assistance.
In the United States today, war can seem oddly antiseptic. Our conflicts are fought far beyond our borders, and many Americans don’t personally know a member of the armed services—so war (neatly packaged on the evening news) would seem not to touch many of us, particularly those of us who are not a part of poorer communities or communities of color.

The American Friends Service Committee is a peace organization. We do not accept the need for war. In our experience, most Americans join us in expressing a desire for the end of wars when they are informed about the true costs we have paid to wage wars in Iraq and Afghanistan. In 2011, to educate the public and to advocate for peace, AFSC undertook a variety of actions.
Thirteen AFSC programs in nine U.S. regions engaged in the “Wage Peace” program, which generated 2,500 pro-peace letters to the editor of a variety of publications (including *USA Today*) and 54 media mentions in outlets including *The New York Times*.

Young people across the nation were invited to make and enter a short video in our competition, “If I Had a Trillion Dollars.” The filmmakers, 48 in all, shared their perspectives on what could have been accomplished with $1 trillion in tax dollars that our nation has spent on recent wars. The winners took part in a lobbying workshop and travelled to Washington, D.C., where they screened their videos for 15 lawmakers.

AFSC’s “Windows and Mirrors” art exhibit provided a provocative starting point for educational and cultural activities in 14 locations across the nation. To encourage discussions of war and its true costs, fifty community events were held in conjunction with the traveling exhibit. *Windows and Mirrors* depicts the human cost of war in Afghanistan, through both the visually arresting work of professional artists and drawings by Afghan children.

Young peace activists from nine college campuses participated in AFSC-led educational events and skills training. In addition to sharing what they learned with other students, AFSC staff and five volunteers met with nine members of Congress from Illinois and with the White House Office of Intergovernmental Affairs and Public Education. Further, a multimedia peace advocacy kit was delivered personally to 100 Senators and 100 Representatives.
AFSC has a long legacy of working to support those building peace around the world. We work side-by-side with communities to address issues they identify as major impediments to peace. Our work is thereby “owned” by the community, giving it a much better chance for lasting success.

In addition to connecting on the community level, we link peacemakers from diverse places so they can draw support and inspiration from each other. We believe a far-reaching web of fellowship is essential to help us all expand our horizons while gaining the skills and relationships that can mitigate conflict. No one better understands the challenges and hopes an individual or neighborhood faces than others who are struggling with similar issues, even if they are across the globe.
In 2011, AFSC worked with local villages in Indonesia to help villagers find their own strength and confidence. Nine of those villages formed ties with each other with the goal of supporting the role of women in official decision-making. The provincial trade and industry department was so impressed with the community changes that they supported two women’s groups with needed machinery for cottage industries.

For seven years, AFSC has partnered with young people in Cambodia and Thailand to ease ethnic tensions along the border. Those citizen-led groups now seek to bring their discussions beyond community borders as they engage with diplomats, politicians, government officials, academics, religious leaders, border communities, and the media to find nonviolent alternatives to conflict.

In Guatemala City, where gang violence is all too common, a local peace group—Associacion Grupo Ceiba—established the “Peace Truck.” This mobile facility provides a neutral space for gang leaders to discuss their conflicts and challenges. To support this effort, AFSC trained mediators who assisted in the negotiations. The city has seen a reduction in gang-related murders from 28 in a three-month period to nine deaths over six months.

After the devastating earthquake in Haiti in 2010, hundreds of thousands of citizens were living in tent cities. In a pilot program in the town of Leogane, AFSC worked with leaders within the displaced communities to train community organizers and find creative ways to solve common problems like violence and sanitation. Our pilot program trained 917 people and benefited more than 3,000 tent city inhabitants.
AFSC has been working in Zimbabwe for several years, helping internally displaced people build homes and job skills. In the course of our work, we heard that Zimbabweans wanted to curtail abuses perpetrated by authorities. AFSC responded to this need by training 13 senior police officers in conflict-transformation techniques; those officers then passed on what they learned to police throughout the nation. Ten people from civil organizations also received training, which they passed on to community groups to increase awareness of every citizen’s rights under the law.

In Burundi, AFSC offered workshops to more than 300 women in basic and advanced trauma healing. Participants report their own post-traumatic stress is reduced, and many have gone on to teach others the skills to relieve theirs. In part because of this important work, AFSC strengthened our ties with the Burundi government, which agreed to establish a Truth and Reconciliation Commission—a very welcome step for a nation still reeling from decades of violence.

Work in local offices is supplemented by work with the United Nations. The Quaker United Nations Office is hosting dialogues to change the way in which member states approach peace and peacemaking work. For instance, in December 2010, the language used within the Security Council’s mandate for United Nations work in Burundi reflected direct advocacy work generated by the Quaker United Nations Office (QUNO). This year, the United Nations Secretary General recognized QUNO’s quiet diplomacy efforts in successfully bringing views of local people in several countries to the attention of the United Nations.
American Friends Service Committee
Around the World

AFSC country representative Linda Lewis takes a picture of a rice seedbed planted with plastic trays at Ku-up cooperative farm in North Korea.
American Friends Service Committee has 38 offices in the United States and 14 international locations.
U.S. OFFICES

1 Akron, OH  
2 Albuquerque, NM  
3 Ann Arbor, MI  
4 Atlanta, GA  
5 Baltimore, MD  
6 Cambridge, MA  
7 Charleston, WV  
8 Chicago, IL  
9 Concord, NH  
10 Dayton, OH  
11 Denver, CO  
12 Des Moines, IA  
13 Farmersville, CA  
14 Fresno, CA  
15 Greensboro, NC  
16 Honolulu, HI  
17 Indianapolis, IN  
18 Kansas City, MO  
19 Logan, WV  
20 Los Angeles, CA  
21 Miami, FL  
22 New Orleans, LA  
23 New York, NY  
24 Newark, NJ  
25 Northampton, MA  
26 Perry, ME  
27 Philadelphia, PA  
28 Pittsburgh, PA  
29 Portland, OR  
30 Providence, RI  
31 San Diego, CA  
32 San Francisco, CA  
33 Seattle, WA  
34 Springfield, MA  
35 St. Louis, MO  
36 Stockton, CA  
37 Tucson, AZ  
38 Washington, D.C.

INTERNATIONAL

Brazil  
Burundi  
Cambodia  
China  
Guatemala  
Haiti  
Indonesia  
Mexico  
Myanmar (Burma)  
North Korea  
Palestine  
Quaker United Nations Office  
Somalia  
Zimbabwe

* AFSC’s program in Hawai’i devolved into an independent organization in 2011.
In last fiscal year, AFSC’s financial management continued a prudent path toward sustainability. On the positive side, total revenue increased by 9%, primarily due to some very generous bequests. However, the sharp drop in financial markets in August and September led to a decline in AFSC’s net assets, indicated in this chart as non-operating changes. AFSC’s operating expenses and income were nearly aligned.

If you would like to see the audited financial statement, visit afsc.org/finances.

If you have questions about AFSC’s finances, please contact Mark Graham, communications director, at ask@afsc.org.
INCOME

Bequests: 43%
Contributions: 39%
Grants: 9%
Endowment & Planned Gifts: 5%
Investment Income: 1.5%
Other Income: < 1.5%

HOW FUNDS ARE USED

Programs in the United States: 47%
International Programs: 34%
Fundraising: 10%
Management: 9%

OVERVIEW OF FINANCIAL POSITION

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<tr>
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<th>FY2011</th>
<th>FY2010</th>
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<tr>
<td><strong>Assets</strong></td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>$6,473,637</td>
<td>$3,889,276</td>
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<tr>
<td>Other Current Assets</td>
<td>1,554,262</td>
<td>1,638,829</td>
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<td>Property</td>
<td>3,109,484</td>
<td>3,515,390</td>
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<td>Long-term Investments</td>
<td>123,333,521</td>
<td>130,297,488</td>
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<td><strong>Total Assets</strong></td>
<td>$134,470,904</td>
<td>$139,340,983</td>
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<th><strong>Liabilities and Net Assets</strong></th>
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<td>Liabilities:</td>
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<tr>
<td>Current</td>
<td>$2,348,103</td>
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<td>Planned Giving</td>
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<td>Pension and Other Post-retirement Benefits</td>
<td>38,068,816</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$73,838,036</td>
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</tbody>
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| Net Assets:                   |            |
| Unrestricted                  | $14,124,882| $17,801,744 |
| Temporarily Restricted        | 34,625,518 | 40,290,477  |
| Permanently Restricted        | 11,882,468 | 11,313,982  |
| **Total Net Assets**          | $60,632,868| $69,406,203 |

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<th><strong>Total Liabilities and Net Assets</strong></th>
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<td>$134,470,904</td>
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This work would not be possible without the support of many people. In the fiscal year, more than 43,000 individuals contributed to AFSC, as did 366 Friends Meetings. The Religious Society of Friends provides a core of AFSC’s contributions in many ways; their donations take the form of money, volunteers, meeting space, and many intangible efforts.

**SUPPORT FROM FRIENDS**

While we work with many Quaker groups, the following are officially affiliated with AFSC and appoint delegates to AFSC’s corporation.

**Affiliated Yearly Meetings**  
Alaska Friends Conference  
Baltimore Yearly Meeting  
Great Plains Yearly Meeting  
Illinois Yearly Meeting  
Intermountain Yearly Meeting  
Iowa Yearly Meeting—Conservative  
Iowa Yearly Meeting—FUM  
Lake Erie Yearly Meeting  
Missouri Valley Friends Conference  
New England Yearly Meeting  
New York Yearly Meeting  
North Carolina Yearly Meeting—Conservative  
North Carolina Yearly Meeting—FUM  
North Pacific Yearly Meeting  
Northern Yearly Meeting  
Ohio Valley Yearly Meeting  
Pacific Yearly Meeting  
Philadelphia Yearly Meeting  
South Central Yearly Meeting  
Southeastern Yearly Meeting  
Southern Appalachian Yearly Meeting  
Western Association of the Religious Society of Friends  
Western Yearly Meeting  
Wilmington Yearly Meeting
Institutional and Family Foundations
Australian Agency for International Development
Marguerite Casey Foundation
Chino Cienega Foundation
D. Elwood and Helen H. Clinard Charitable Fund
Conservation, Food & Health Foundation, Inc.
Cooper Family Partnership
The Ilse, Charles and Peter Dalebrook Fund
Diakonia (Cambodia Office)
Evangelischer Entwicklungsdienst e.V (EED)
Fetzer Institute
Four Freedoms Fund
The Fund for New Jersey
Otto Haas Charitable Trust
Interchurch Organization for Development Co-operation (ICCO)
The IOLTA Fund of the Bar of New Jersey
The James Irvine Foundation
Johnson Family Fund
Kids in Need of Defense
Lutheran Immigration and Refugee Service
McCune Charitable Foundation
National Immigrant Farmers Initiative
Nisqually Indian Tribe
Quaker-Hilfe Stiftung
State of Maryland
State of New Jersey / Department of Law and Public Safety
Vista Hermosa Foundation
United States Department of Agriculture
Seven anonymous institutional and family foundations

Support of $25,000 or more during the period October 1, 2010 – September 30, 2011
Support of Quaker service as of September 30, 2011

Louise Alger NERO Material Assistance and Clothing Center Fund
John and Elizabeth Baker Peace Fund
Helen Ban Fund for Peace
Esther Bracken Binns - Josephine Baird Fund
John Brock Memorial Endowment
Laveda Carpenter Endowment Fund
Richard B. Carter Endowment Fund
Stephen G. Cary Endowment Fund
Nathan Chace and Irene Anthony Chace Trust
Frances F. Conrad Endowment
The Catherine Aldena Cram Fund
Nan Crocker Fund for Global Peace and Justice
Charles, Ilse and Peter Dalebrook Endowment Fund
Harrop A. and Ruth S. Freeman Peace Internship Fund
Elaine and Werner Gossels Family Fund for Quaker Service
Nancy and Peter Gossels Family Fund for Quaker Service
Graetz Fund for Peace and Justice
Anna Grocock Endowment
Katherine B. Hadley Endowment
Margaret Milliken Hatch Endowment Fund
Virginia Haviland Endowment Fund
Edward G. Hefter Endowment
H. Newlin Hill Memorial Fund
Justin W. Hillyer Memorial Fund
Nina Thompson Hughes Memorial Fund
Spencer L. Jones Memorial Fund
Lilliane S. Kaufmann Memorial Fund
Ketas Fund
Leopold Kling and Nannette Kling Endowment Fund
William Bross Lloyd, Jr. Memorial Fund
John Looney Peace, Justice & Nonviolence Internship Fund
William Lotspeich Endowment for International Affairs
Arthur E. and Mabel N. Lybolt Fund
Viola Marple Fund
William and Frances McElvaney Trust
Katharine L. Morningstar Memorial Fund
Walter E. Myer Scholarship Fund
F. Robert Naka Internship Fund
Marion W. Neergaard Memorial Fund
Ninde Fund for Peace and Justice
Oldfather Fund for International Peace & Reconciliation
J. Preston Rice Memorial Fund
Lillian Rosen and Harry Rosen Fund
Paul G. Schmidt Endowment Fund
G. Mildred Scott and A. Foster Scott Endowment Fund
Stern Fund
Emil and Rose Thielens Memorial Fund
Dorothy M. and Rev. Dr. Howard B. Warren Endowment Fund
Welch-Hayes Peace and Justice Fund
Almena Gray Wilde Fund
Ann Yarrow Memorial Endowment Fund
Two anonymous endowment funds

For information about making a gift to AFSC’s general endowment or establishing a named fund that would support our work for peace and justice in perpetuity, please contact Mike Gillum at 215-241-7095 or mgillum@afsc.org.

If you see an error or omission on these lists please contact Donor Services at 888-588-2372.
Ways to Support the American Friends Service Committee

In troubled times, we all seek the best and most flexible ways to support the values and causes that matter most to us. The American Friends Service Committee is gratified to have the trust and respect of our donors. We are deeply committed to financial transparency and prudent spending, and we accept contributions to our work, knowing our responsibilities when we receive them.

We rely on those who share our views, and we count on people of compassion to fund our work building peace community by community. Your gift to AFSC is a cost-effective, tax-deductible way to help people and communities striving for security, sustenance, and peace. You can make a gift that supports all programs, or you can designate the work that you want your contribution to support.
Donation by Check or Credit Card
Make a secure credit card contribution online at www.afsc.org, call us toll free at 888-588-2372, or mail your donation to us at:
1501 Cherry Street, Philadelphia, PA 19102

Partners for Peace
Pledge to make a contribution each month to provide us with much-needed reliable funding.

Honor Gifts
Make a gift in honor of a loved one’s birthday, an anniversary, to welcome a new baby, or “just because.”

Memorial Gifts
Pay tribute to someone with a gift in his or her memory.

Gift of Securities
A charitable gift of stock completely avoids the long-term capital gains tax, allowing the full value of the asset to be put to use. For more information, please visit our website at www.afsc.org or contact Janice Willis at 888-588-2372 or jwillis@afsc.org.

Gifts for the Future
Planned gifts can provide income for you throughout your lifetime, ensure the future financial needs of loved ones, and help to provide estate tax benefits. For information on the variety of ways you can include AFSC in your estate planning, please visit our website at www.afsc.org/giftplanning or contact Mike Gillum at 888-588-2372 or mgillum@afsc.org.
2010–2011 BOARD OF DIRECTORS

**Board Officers**

*Presiding Clerk:* Arlene W. Kelly  
*Assistant Clerk:* Philip M. Lord  
*Recording Clerk:* Howard Cell (through Dec. 2010), David S. Henkel (as of March 2011)  
*Treasurer:* James Fletcher  
*General Secretary:* Shan Cretin

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Wendy Batson  
Kamau Bobb  
Steve Braunginn  
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*Deputy General Secretary for Programs:* Clinton Pettus  
*Director of Development:*  
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*Director of External Affairs:* Mark Graham  
*Director of Finance:* Lee O’Neill  
*Director of Human Resources:* Willa Streater  
*Director of Information Technology:* Robert V. Goodman  
*Assistant to the General Secretary:* Sheena Hendon

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Page 15: AFSC  
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Page 19: AFSC / Danika Jeanton  
Page 20: Leah Hazard  
Page 21: AFSC  
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Page 32: AFSC / Gabriela Flora  
Back: Mexico work camp participant, 2008

**Design:** Beverly Patterson, Patterson Design
SEND US YOUR MEMORIES

AFSC is creating an archive of stories about how people have interacted with and become a part of AFSC throughout the years. You can read some of the ones we’ve already collected at www.afsc.org/reflections.

We would love to hear yours! Simply email them to us at stories@afsc.org.