

American Friends Service Committee Annual Report 2008





The year 2008 was pivotal for the American Friends Service Committee in many ways. The growing unrest with the cost of the war in Iraq (both in dollars and in precious lives) led millions to the pro-peace movement, inspiring a change in leadership in the United States, as well as lifting up AFSC's fundamental message:

War is, and always will be, far too costly.

As leaders in the peace movement, we achieved an unaccustomed time in the spotlight. But our leadership role was necessary for the nation, and as peace advocates we could do no less than to rally people to the cause of peace, justice, and compassion.

At the same time, much of our work was quiet, conducted out of the spotlight, and all the more effective for not demanding attention.

So often we find that the simplest actions can have the most profound effect. Reaching out, individual to individual, brings satisfaction and positive results. The good we do, person to person, often spreads beyond what we see, creating unexpected paths to opportunity and peace.

Our capacity to build a better future lies in the chance to build friendships, and our supporters are helping to make this possible. This Annual Report shows the connections between AFSC donors and program participants. Like passing a treasure from hand to hand, we see links between far-flung peoples, and we recognize that the gifts in these exchanges flow in both directions.

As you review the connections in this 2008 Annual Report, I invite you to reflect on how supporting AFSC has affected untold lives and communities around the world.

In 2005, AFSC launched our *Spirited Engagement* Campaign to raise \$200 million to enhance peace efforts, to ease the pains of migration and immigration, and to build AFSC's endowment. With gratitude, I share with you that we are steadily advancing towards that goal as we enter the final phase.

At the same time, like many organizations, AFSC faces significant financial challenges in these difficult times. But we remain committed to the people we serve through our innovative, practical and successful programs. You're invited and encouraged to walk with us in the months and years ahead. Know that you change lives for the better through AFSC.

With my thanks,



Mary Ellen McNish
General Secretary



PEACEBUILDING

Peace on a global scale cannot be attained simply by waiting for violence to conclude. The achievement of peace requires active participation, careful planning, and deliberate and compassionate effort. Sometimes the work progresses with breathtaking speed; these are gratifying moments. Sometimes we plant the seeds of peace or tend the shoots planted by those who came before us, confident in the knowledge that we're doing our part to build long-term solutions to personal, regional, or global conflict.

The effectiveness of peacebuilding efforts is not measured in the decrease of human misery but in the increase of human opportunity. Peace, like a stone tossed into a pool, can spread its ripples far beyond the initial point of contact, in ways that are hard to see but impossible to ignore. The American Friends Service Committee and its partners maintain programs in peacebuilding in 28 countries and a permanent presence at the United Nations. Through these programs, the actions of one person can move across a nation and around the world, moving from hand to hand and creating connections between those who would otherwise be strangers. What follows are examples of these connections – stories that demonstrate how your support is changing lives, creating ripples of opportunity in our country and around the world.

CONNECTIONS...A DONOR'S PASSION

AFSC Donor Richard Morse

"In the mid 1960s, I heard Steve Cary and Russell Johnson speak about AFSC and its profound opposition to the Vietnam War. That experience prompted me to spend the summer of 1969 helping to film "Once Upon a War" in Quang Ngai, South Vietnam. I've been privileged to continue my commitment to the Service Committee by serving on the *Spirited Engagement* Campaign Cabinet, on the Corporation, and as a volunteer in the Development Office. I like knowing my contributions could play a role in inspiring peace in others – in helping to turn away from war and violence."

→ **CONNECTIONS...THE VOICE OF EXPERIENCE**

AFSC Staff Member Pablo Paredes

"I'm committed to showing young people an alternative to the military service I knew. Our Boot Camp Tour offers youth a free week-long tour where they can hear both sides of the military story. Some change their minds about enlisting; some don't. But they all make their decisions informed and with their eyes open. Being able to offer the Boot Camp Tour at no cost to the participants is crucial."

→ **CONNECTIONS...CLARIFYING VALUES**

Boot Camp Tour Participant Nickie

"The tour was a great experience for me and one of my ways of deciding if I wanted to go to war and fight for my country. But in the end I kind of decided not to, because I don't want to kill people who didn't do anything wrong to me."



→ **CONNECTIONS...THE GOAL OF PEACE**

Sheik Saad al-Schwerid

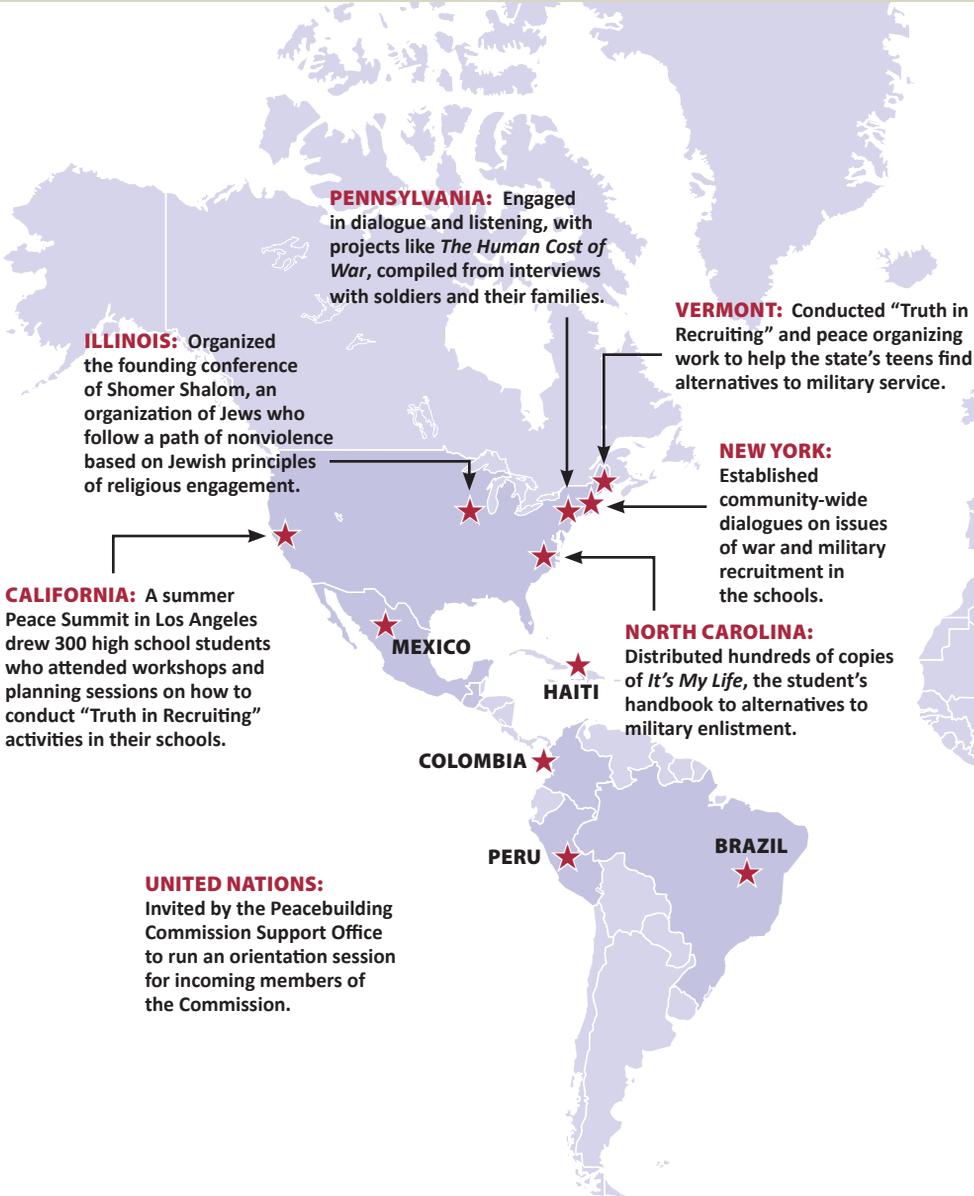
When AFSC hosted an **Iraqi Civil Society Dialogue** in Amman, Jordan, we brought together a remarkable gathering of participants (Sunni, Shi'a, and Christian university professors, business people, tribal sheiks, journalists, former governmental officials, human rights workers, among others) for discussion and building relationships.

The value of the experience bore fruit in many ways. Participant Sheik Saad al-Schwerid talked about bringing together Sunni and Shi'a leaders from his area. Their meetings have resulted in marked reductions in violence in the communities.

The other participants were impressed and encouraged by his example, and asked AFSC to assist in further trainings so that the benefits spread.

PEACEBUILDING AROUND THE WORLD

Thanks to your generous assistance, the American Friends Service committee has peacebuilding programs around the world, including in the nations shown below. A few programs are detailed, as examples of the scope and breadth of our services. As you review these programs it's important to remember that the support you give us is touching lives around the world. In uncertain times, these connections between individuals will form vital links in the lasting path to peace.





ISRAEL AND PALESTINE: Sent third annual Olive Harvest Delegation to the region to participate in the Olive Harvest festival in Jenin and meet farmers in the Bethlehem area. Participants returned home committed to sharing their experiences and educating their communities on realities in the region.

IRAN: Co-sponsored a dialogue event in New York City with the President of Iran, the President of the U.N. General Assembly, and other state and religious leaders: "Has Not One God Created Us: The Religious Contribution to Peace, Justice, and Integrity of Creation."

CHINA: Sent Chinese scholars to Zambia and South Africa to learn more about Chinese-operated businesses in Africa and their potential impact for good or ill.

BOSNIA AND HERZEGOVINA

JORDAN

SOMALIA

RWANDA **KENYA**

DEMOCRATIC REPUBLIC OF CONGO

MOZAMBIQUE **ZIMBABWE**

SOUTH AFRICA

AFGHANISTAN

IRAQ: Sponsored a visit by Iraqi parliamentarians to the U.S. to meet with their counterparts in Congress.

BURUNDI: Trained 480 returned refugee women in trauma assistance and peace.

NORTH KOREA

CAMBODIA: Hosted a delegation from Aceh, Indonesia, to learn about addressing human rights issues and how Cambodia is confronting the effects of the Khmer Rouge period.

EAST TIMOR

INDONESIA: Trained high school students, university students and martial arts leaders in peacebuilding in a nation that has numerous societal tensions.

COMMUNITY RELATIONS & SPECIAL PROJECTS

Unlike much of the rest of the world, the United States has had a social safety net of federal programs that can provide the means of survival for citizens who fall on hard times. But too often, too many are overlooked by the agencies meant to offer support and sustenance.

AFSC works in Washington, D.C. to improve laws, promote better policies, and mend holes in the safety net. Offices across the nation work on a local level to improve relations among communities, including those marginalized by economics, lack of educational opportunity, or immigration status. The following stories provide examples of what AFSC can accomplish when donors, staff, and participants come together to weave the fabric of compassion – strengthening society for us all.

CONNECTIONS...A DONOR'S PASSION

AFSC Donor Lee Ziegler

"Our country's practices in dealing with immigrants and their issues are in total disarray. I've dealt with immigration issues for many years, and I am gratified that AFSC has confronted the situation. Its highly commendable policy paper includes protection of the rights and humane treatment of immigrants when being held prior to deportation proceedings, the protection of family ties, labor policies and economic issues, paths toward permanent residency, and the essential roles that immigrants play in our economy. This is another instance of AFSC leading the way for social justice. And this is why I've supported the AFSC on staff and on various committees over the decades, and gladly agreed to serve on the *Spirited Engagement Campaign Cabinet*."

CONNECTIONS...WITNESS TO INJUSTICE

AFSC Staff member Sandra Sanchez

"On May 12, 2008, Immigration and Customs Enforcement, together with the U.S. Attorney for the Northern District of Iowa, implemented the largest single-site raid in the history of the United States in Postville, Iowa. On one hand, some would consider the unprecedented scale of the raid 'a brilliant governmental strategy.' On the other hand, the raid was a government-made disaster that sent a devastating and terrifying message to immigrants and is yet another assault on all of our constitutional rights."



CONNECTIONS...ADVOCATE FOR THE VULNERABLE

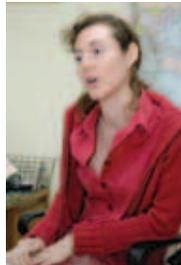
AFSC Staff Member Elissa Steglich Immigrant Rights Program, Newark, NJ

"Every day I meet with immigrants, people who want a chance to give this country their energy and expertise and make a home for their families. I've been doing this work for years, and am still moved, touched, infuriated, and horrified by the treatment they face. All people deserve rights and dignity, regardless of their legal status. I'm so proud to show them that the United States has compassion and caring to offer, as well as the nightmare of an immigration limbo."

CONNECTIONS...HOPE FOR THE FEARFUL

(Name Withheld), Immigrant from Bulgaria

AFSC worked with a woman on her nine-year legal battle to secure her status. She married a U.S. citizen in 1997 and together they applied to make her status permanent. In 2004, during the lengthy application process her husband went missing. His disappearance caused her to be denied status, and she was put into deportation proceedings. In 2006, her lawyer discovered that her husband had died, and AFSC obtained the death certificate and filed a waiver for her to pursue permanent residency, which was granted in 2008. AFSC is now helping her to apply for U.S. citizenship.



CONNECTIONS...HOPING FOR COMPASSION

Migrant workers, Postville, Iowa

When 389 undocumented workers were arrested at the meat processing plant where they'd found work, they knew they faced deportation. This raid, however, had a new twist. More than 260 were charged as serious criminals, subject to five months in prison. Few spoke English, all seemed confused by the proceedings, and many waived all rights in the hopes of being deported quickly so they could get back to supporting the families who depended on them. AFSC helped these families with legal support, conducted "rapid response" training for future raids, and worked to raise awareness about the harshness of immigration raids.

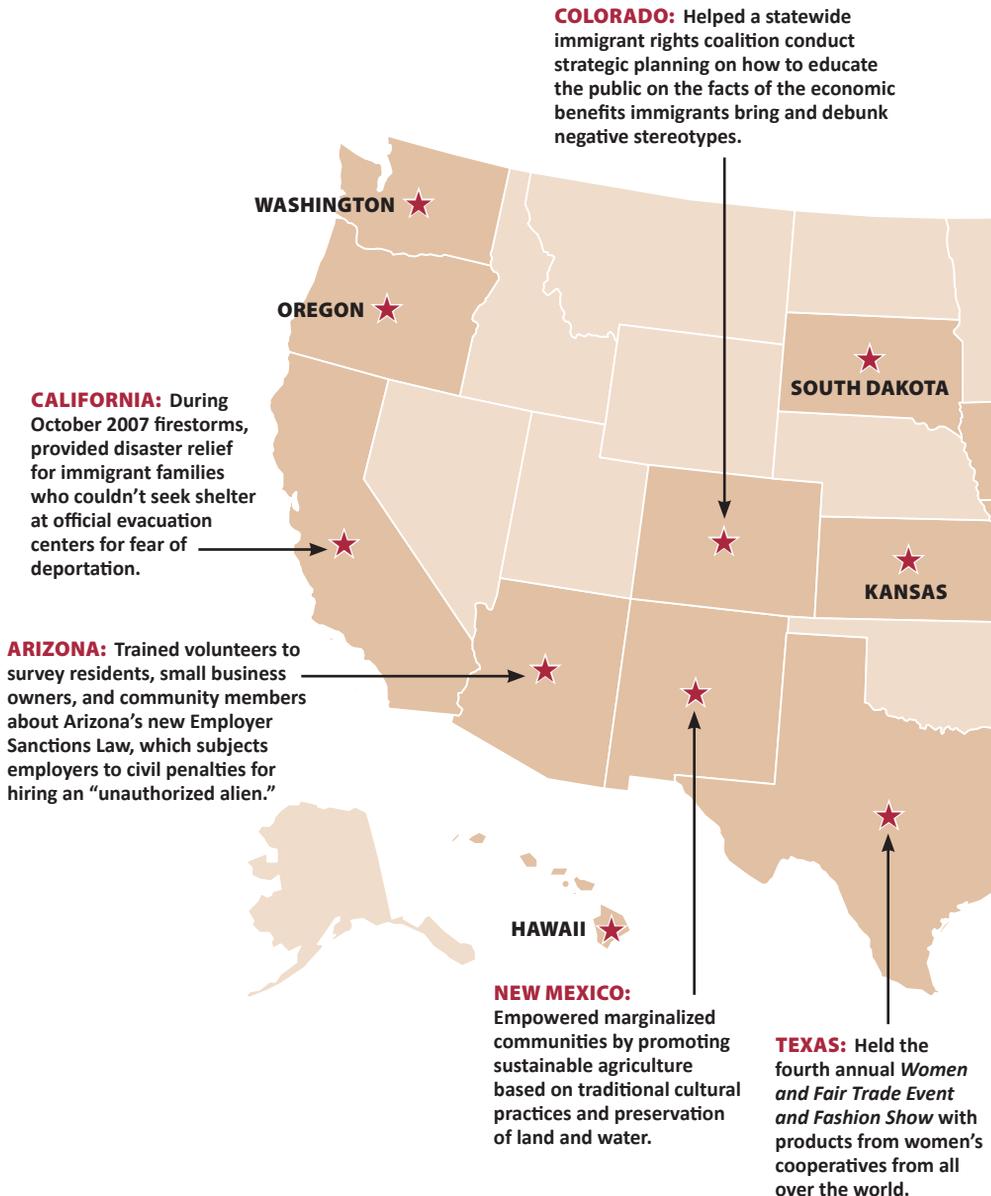
CONNECTIONS...THE VOICE OF SORROW

Elmer L., undocumented worker arrested in the Postville, Iowa raid

"I was 16 when I started working on the plant's killing floors. I worked 17-hour shifts, six days a week. I was constantly tired and did not have time to do anything but work and sleep. I was very sad, and I felt like I was a slave." [Elmer was arrested in the Postville raid and told his story of abuse by the factory managers; his tale was common among those so ill-used in our nation.]

COMMUNITY RELATIONS & SPECIAL PROJECTS

The American Friends Service Committee has 42 field offices in 28 states and the District of Columbia. Thanks to the support of our friends, we have programs in the states below. A few programs are highlighted with details that indicate the range of our mission. The connections established through these programs are an unseen but very real link between people (donors, staff, and participants) across the nation, each committed to creating a better tomorrow.





ILLINOIS: Organized Chicago taxi drivers to achieve fair working conditions and wages.

NEW YORK: Helped to resettle 80 families when their low-income housing complex was scheduled for demolition.

NEW HAMPSHIRE: Maintained our “Young Organizers United” program to work with refugee immigrant teenagers on issues that affect their daily lives.

MASSACHUSETTS: Helped Boston-area residents with emergency clothing, household goods, and referrals to shelters.

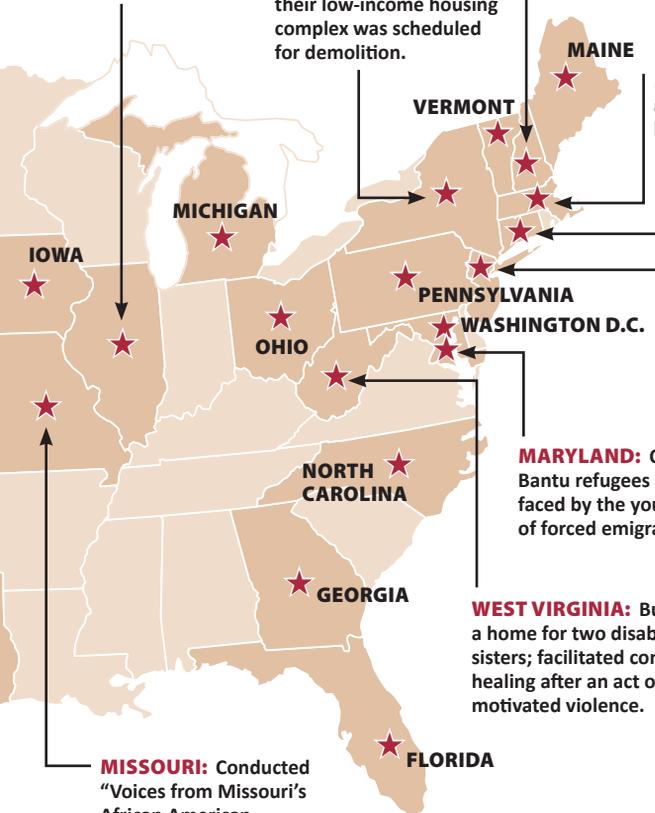
CONNECTICUT: Championed successful passage in Hartford of an ordinance treating the immigration status of all city residents as confidential information, protected by law.

NEW JERSEY: Helped unaccompanied minors (children who come to the U.S. whose sponsors subsequently abandon them or die) to complete papers and find homes.

MARYLAND: Co-produced a history of the Somali Bantu refugees in Baltimore and the challenges faced by the young project participants as a result of forced emigration from Somalia.

WEST VIRGINIA: Built a home for two disabled sisters; facilitated community healing after an act of racially-motivated violence.

MISSOURI: Conducted “Voices from Missouri’s African American Community,” a listening project on the death penalty, to raise awareness of the issue around the state.



INTERNATIONAL PROGRAMS

There is great comfort in witnessing human compassion. As we reach out to help a friend or neighbor in need, we also have the capacity to offer assistance to members of the human family we might never meet. AFSC's international programs work with people whose lives are unlike the daily lives most of us know. "There, but for the grace of God, go I" comes to mind when we reflect on situations so different from our own.

AFSC's international programs are grounded in the belief that we all are part of one family, and the ties among us transcend national borders and ideological differences. We serve those in need because they are our brothers and sisters and deserve no less. A connection is formed when one person reaches out to help another in need – even if those individuals never meet – and the bonds of the human family are stronger because of it.

CONNECTIONS...A DONOR'S PASSION

AFSC Donor M. R. Williams

"I became an AFSC Partner for Peace [*committing to making a small, regular monthly contribution*] because it used to wear on my heart to read the paper or watch the news and see the terrible violence, poverty, oppression, and hopelessness that so many millions around the world face. I wanted to help, but felt like I couldn't reach them – like I couldn't do anything to help make things better. My monthly gift to AFSC makes me feel like I'm doing something consistently to change individual lives around the world, to reach those people who are suffering and give them a chance at a better life."

CONNECTIONS...SUCCESS FOR A COMMUNITY

The Chitunga Women's Bakery

With profits gained through one of AFSC's small community gardens, ten women worked together to hatch an ambitious plan: the building of a bakery and tea room. AFSC helped by providing building materials and training in business and bread-baking. The women paid for the construction and supervised the workers. They opened for business at last and are enjoying a grand success.

Three days a week, trucks bring customers in from outlying rural areas; they come for fellowship as much as bread, for the tea room is a friendly place and open to all. Now the women are considering an expansion: They want to start a restaurant, serving their own produce, their own bread, and chickens they raise themselves. It began with ten determined women and AFSC's help. It became a community-changing force for prosperity and progress.

CONNECTIONS... FELLOWSHIP AMID VIOLENCE

AFSC Staff Member Amal Sabawi, Gaza

“During periods of bombing, our youth volunteers have distributed food over two days to families in homes that often lacked electricity, water, and cooking fuel. Many of the heads of household were unemployed. The young volunteers who distributed the food packages were met with appreciation and warm hospitality. Despite difficult circumstances, we continue the AFSC youth training initiative with university-age coaches and teenagers. A number of the groups focused on practical help for poor families such as home repair, distribution of seedlings for home gardens, and providing raw materials for handcrafts that could be sold for much-needed income.”

CONNECTIONS... HOPE FOR A BETTER TOMORROW

Feryal Suliman Ashour, Gaza

When Israeli tanks rolled into Beit Hanoun in Gaza, shrapnel from a tank bomb left 42-year-old Feryal Suliman Ashour bleeding and unconscious. Her daughters called an ambulance, but in the chaos, it took almost two hours to arrive. After first aid treatment at the main government hospital, Feryal was immediately taken to Ahli hospital, where three of the fingers of her right hand were amputated and a cast was put on her fractured left leg. With partners in the region, AFSC is working to keep Ahli hospital open for Gaza residents. In addition, we and our partners are offering long-term psychological support to people in the area. Feryal says, “I am very grateful to the passionate hearts of Ahli staff members. To the donors who are supporting Ahli also are my great thanks and appreciation. Without their help to Ahli, it would be very difficult for the doctors to save my life.”



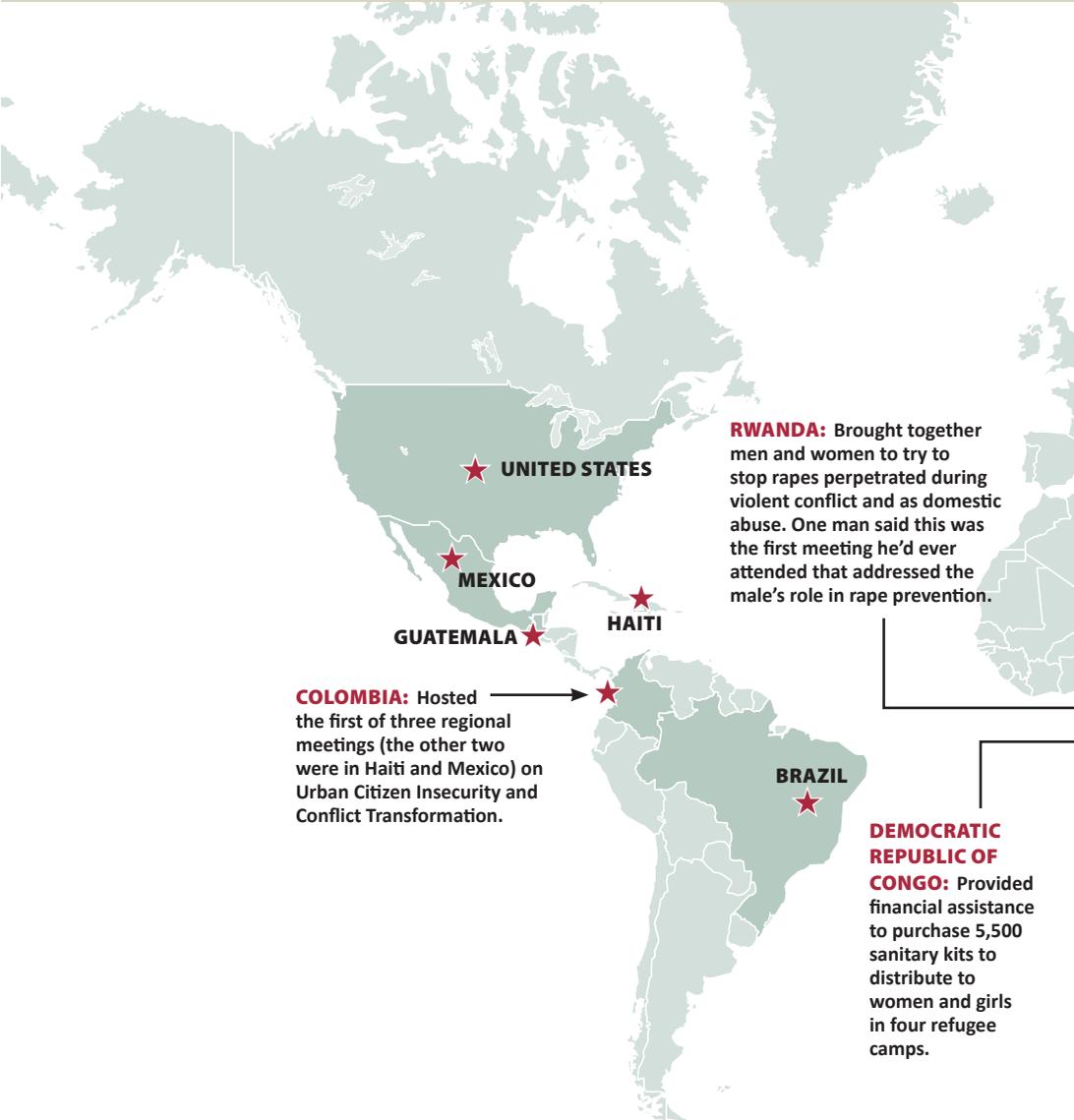
CONNECTIONS... PROVIDING OPPORTUNITY WHERE IT'S MOST NEEDED

AFSC Staff Member Ana Mlambo, Mozambique

“We’ve found that one of the most effective ways to help a community lift itself from poverty is to empower its women. By opening the door with start-up kits and training in cottage industries, we provide women with an entirely new path to progress. Their profits improve their families’ lives and are reinvested in their businesses. The participants are more likely to help their neighbors and think of how a new plan will improve their community. The women are eager for opportunities that let them maintain their traditional roles and still ensure their children have food, clothing, and fees for school.”

INTERNATIONAL PROGRAMS

Every year, the American Friends Service Committee works across the globe not only to help those in immediate need but also to promote long-term, region-wide gains in peacebuilding and justice. Because we go where we are needed, and work in partnership with local groups, our scope far exceeds the number of our international field offices and staff. And the connections formed between participants and donors creates a web of support and compassion around the globe. This is a partial list of the work in 2008.





JORDAN: Provided Jordanian citizens with the similar services provided to Iraqi refugees including mental health and legal support.

IRAQ: Assisted refugees in Jordan, including distributing food, mental health counseling, and providing specialized help for those physically disabled by the violence in Iraq.

NORTH KOREA: Worked with four large cooperative farms on famine abatement by providing visits from agricultural experts and improving farming techniques.

BOSNIA AND HERZEGOVINA

ISRAEL

IRAN

AFGHANISTAN

CHINA

PALESTINE: Provided emergency assistance such as food packets for Gaza residents.

SOMALIA: Conducted an assessment and conflict analysis to build peaceful communities and networks to the long-term conflict and humanitarian crisis.

BURMA/MYANMAR: Assisted victims of Cyclone Nargis with food, revolving loans, schools materials, drinking water and community trainings.

KENYA

CAMBODIA

INDONESIA

EAST TIMOR

BURUNDI: Provided food assistance to landless Burundian refugees returning from Tanzania.

SOUTH AFRICA

ZIMBABWE: Worked to establish humanitarian support systems for displaced persons experiencing the trauma of dislocation and poverty.

MOZAMBIQUE: Rural integrated development project has significantly improved village life through school construction, reliable water supplies, increased food security, micro-enterprises, and viable community organizations.

SPIRITED ENGAGEMENT

We are completing our *Spirited Engagement* Campaign to raise \$200 million in support of AFSC's witness and work both today and in the years ahead. *Spirited Engagement* is firmly grounded in the core mission of AFSC, which is the same today as it was at our founding in 1917: We are in the business of hope.

In our more than 90 years of service, the particulars of that business of hope have changed to meet the needs of men, women, and children around the world. Today there are 17 wars being fought around the world; 150 million refugees and migrants are seeking a better life – some under conditions so brutal that their desperation is overwhelming. *Spirited Engagement* is raising money for AFSC so that we can work for transformative change, bearing witness to the power of love and the belief that good prevails.

Turning our greatest hopes into real change requires meaningful action from concerned individuals who are partners in AFSC's efforts, creating the person-to-person connections that will help us realize a more peaceful and humane world. AFSC invites all of our supporters to join us and consider an annual or planned gift to *Spirited Engagement* to help meet our ambitious goal. Together, we will transform our world through programs and outreach that foster peace, justice, human dignity and hope.

CONNECTIONS... A DONOR'S PASSION

AFSC Donor Arnold Gross

"I guess I'm as likely to complain or worry as the next guy; life isn't as easy as any of us would like. But I have no doubt at all that I'm better off than a whole lot of people – and I was raised to be mindful of the advantages I have, to be grateful for the goodness and security of my life. I think the best way I can show my gratitude for the comfort I know is to share some of my blessings with people in need. When I donate to AFSC, I know they're using my money not just to help people today, but to work for their better future tomorrow. I give real help and change when I give to AFSC."

CONNECTIONS...

GROWING VEGETABLES, UNDERSTANDING, AND PEACE

AFSC Staff Member Davor Brdnovic, Bosnia

"We call them Peace Gardens because they are more than just a critically important source of food for the poor. They are a way for former enemies to come together and find friendships that grow like the vegetables. Gardeners' children and grandchildren often come to the gardens to socialize, play, and learn to live with people of other ethnicities without historical prejudices. We expanded and set up greenhouses for winter-spring harvests of spinach, lettuce, and stone leeks. The produce was shared by the participating families, a children's home, and a center for the elderly."

CONNECTIONS...A DONOR'S PASSION

AFSC Donor Robert Naka

"At sixteen, I was admitted to competitive UCLA to study engineering. But in 1942, my family and I were involuntarily evacuated to Manzanar War Relocation Center. Fortunately, AFSC helped Japanese-American students leave such camps to continue their education and I arrived at the University of Missouri on a cold February day. There I was pasted back together. I went on to earn an M.S. from the University of Minnesota and a Sc.D. from Harvard University, and served the United States as a scientist working on cutting edge projects. I went full circle, from detention in a relocation center to handling highly classified information for the U.S. government. To support young people, as I was, my endowment with AFSC funds internships. It's my way to pay back the courageous people who believed in me at a dark time in our country's history."

CONNECTIONS...FROM INTERNS TO IMMIGRATION LAWYERS

Lindsey Sweet and Elsy Segovia

Internships in AFSC's Newark, NJ office focus on the legal rights of immigrants – and the cases are so challenging, touching, and inspiring that the interns are deeply moved. Some even use an internship as a focal point for their career decisions. Two interns – Lindsey Sweet and Elsy Segovia – recently graduated from law school. Both have decided to go into immigration law. Ms. Segovia says, "I became keenly aware of how immigration policies unjustly affected immigrant communities, from denying people certain basic rights – for example, the right to work – to separating families for years because of administrative backlogs." Ms. Sweet praised her AFSC internship specifically. "Working with AFSC was probably the most rewarding law school opportunity I experienced."



CONNECTIONS...A STORY OF REDEMPTION

Dragica Bozovic, Bosnia

Before the war, Dragica and her husband owned their own home in the Sarajevo suburbs. Today they live in a collective shelter in a vacated Yugoslav army barracks; her husband's meager pension cannot meet their needs. AFSC's Peace Garden at Kula not only gave her the chance to improve her family's well-being, but it also empowered her to grow personally, to connect with the community, and to pass on the spirit of support found at the heart of these gardens to others. "Gardening makes me feel happy. I can earn a little money by selling my vegetables, and I've made many friends in the garden. I share my vegetables with those who have less. I do this gladly because I know what it feels like not to have anything."

STATEMENT OF ACTIVITIES

For the Twelve Months Ending September 30, 2008

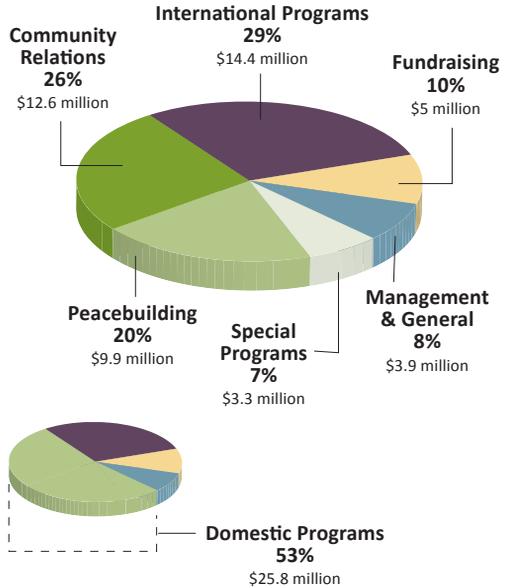
	Unrestricted	Temporarily Restricted
OPERATING REVENUES:		
Public support:		
Contributions for current program work	9,992,213	7,983,019
Bequests	10,233,176	87,237
Contributions to planned giving program	934,649	227,649
Contributions to Endowment Funds		50,000
Total public support	<u>\$ 21,159,858</u>	<u>\$ 8,347,905</u>
Government grants:		192,505
Investment income, net of fees, appropriated	3,731,409	
Program service income	617,598	
Miscellaneous interest and other income	85,931	
Net assets released from restrictions	<u>14,056,019</u>	<u>\$(14,113,957)</u>
Total revenues	<u>\$ 39,650,815</u>	<u>\$ (5,573,547)</u>
OPERATING EXPENSES:		
Program services:		
International programs	14,421,252	
Domestic programs:		
Community relations	12,641,938	
Peacebuilding	9,948,210	
Special programs	<u>3,301,112</u>	
Total program services	<u>\$ 40,312,512</u>	
Program support:		
Management and general	3,940,845	
Fund-raising	<u>4,890,733</u>	
Total program support	<u>\$ 8,831,578</u>	
Total expenses	<u>\$ 49,144,090</u>	
CHANGE IN NET ASSETS FROM OPERATIONS	<u>\$ (9,493,275)</u>	<u>\$ (5,573,547)</u>
OTHER CHANGES IN NET ASSETS		
Investment (losses)/gains not appropriated	(22,069,379)	(6,502,223)
Adjustments for changes in planned giving liabilities		(1,529,783)
Contribution to Friends Center in excess of equity	296,727	
Adjustment for subsequent events	(108,042)	108,042
Pension and Benefits Adjustment per FASB 158	<u>(4,783,934)</u>	
Total change in net assets	<u>\$(36,157,903)</u>	<u>\$(13,497,511)</u>
NET ASSETS—Beginning of year	<u>\$ 79,936,616</u>	<u>\$ 62,343,763</u>
NET ASSETS—End of year	<u>\$ 43,778,713</u>	<u>\$ 48,846,252</u>

Permanently Restricted

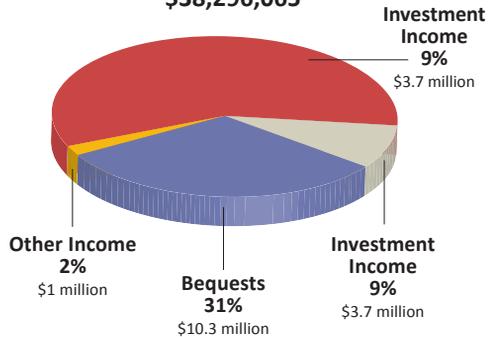
2008 Total

	17,975,232
	10,320,413
	1,162,118
4,084,764	4,134,764
<u>\$ 4,084,764</u>	<u>\$ 33,592,527</u>
	192,505
	3,731,409
	617,598
76,095	162,026
57,938	
<u>\$ 4,218,797</u>	<u>\$ 38,296,065</u>
	\$ 14,421,252
	\$ 12,641,938
	9,948,210
	3,301,112
	<u>\$ 40,312,512</u>
	3,940,845
	4,890,733
	<u>\$ 8,831,578</u>
	<u>\$ 49,144,090</u>
<u>\$ 4,218,797</u>	<u>\$(10,848,025)</u>
	(28,571,602)
	(1,529,783)
	296,727
	<u>\$ (4,783,934)</u>
<u>\$ 4,218,797</u>	<u>\$(45,436,617)</u>
<u>\$ 9,209,280</u>	<u>\$151,489,659</u>
<u>\$13,428,077</u>	<u>\$106,053,042</u>

How Funds are Used
\$49,144,090



Sources of Income
\$38,296,065



Presiding Clerk

Paul Lacey

Assistant Clerks

Arlene Kelly

Peter Woodrow

Treasurer

James Fletcher

General Secretary

Mary Ellen McNish

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Carol Bartles

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Ronald E. Mattson

Don McNemar

Mark Myers

Trayce Peterson

Carol Reilly Urner

Julia Riseman

Monteze Snyder

Dick Steele

Cynthia Terrell

Rich Van Dellen

Bill Wilkinson

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Ex Officio

Magda Ahmed

Roy Bateman

Taylor Brelsford

Howard Cell

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Service Committee**

Photography by Terry Foss/AFSC

Additional photos by AFSC staff