

## White Supremacy

Places whiteness & white people, and their needs, as superior/more important to BIPOC and sanctions actions for the benefit of white people at the expense of BIPOC.

## Structural Racism

Normalizes the tenets of white supremacy into our everyday institutions, culture, and interactions.

## White Privilege

Confers specific, tangible benefits and advantages on white people, most often at the expense of BIPOC

# Whiteness as not *Other*

- Race is socially constructed to maintain the dominance of the wealthy white over everyone else
  - Requires loss of ethnic identity to access whiteness and its privileges
  - Whiteness does not exist except as *not being* certain aspects of communities of color
- Quakers
- “We don’t . . . .”
  - “We’re not like . . . .”
  - White, WASP cultural norms
  - Contained emotion, quiet, reserved
  - “*Karen*” dynamic

# Denial

- “Manifest Destiny”  
& 3/5<sup>th</sup> clause
  - *All Lives Matter*
  - Whitewashing of history
- Quakers
- Conflict-avoidance
  - Selective historical memory
  - A minute = action
  - Over-long periods of discernment
  - “*Not me, we’re the good white people*”