

From Progressive Views to Abolition

Progressive (reform) Views

Works to limit harm done by existing systems

Relies on existing power structures to be sources of change

Abolition

Works to end & transform

Envisions & creates new relationships & ways of being as integral to change

From Philanthropy & Charity To Reparations

Philanthropy & Charity

Donor chooses who is worthy & sets the parameters of worthiness

Relationship is one directional - giver to receiver

Maintain & support people within the existing systems of power

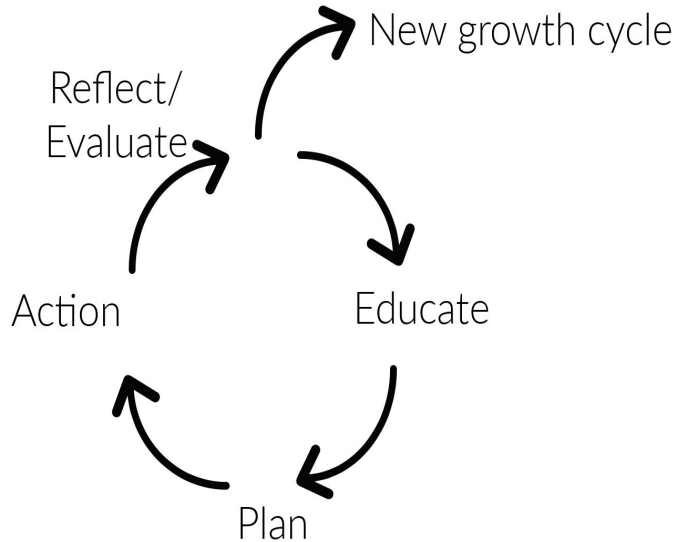
Reparations

No parameters of worthiness

Acknowledges historical & current relationships

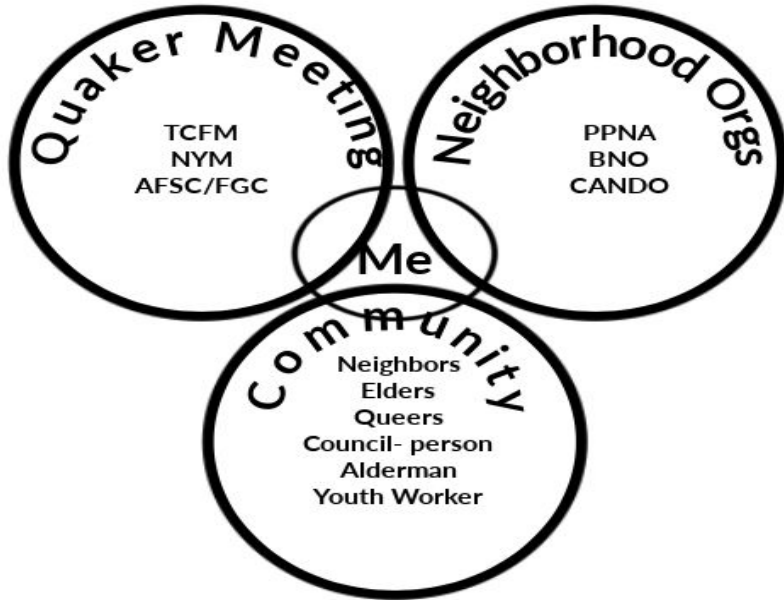
Seeks to address & change existing power structures

Path of Action / Relational Praxis



- 1) Educate/Research: issue(s), internal and external
- 2) Plan: What action? Who to connect with? Why?
- 3) ACTION: Engage
- 4) Reflect/Evaluate: truth telling, discernment
- 5) New growth: start again (not static)

Spheres of Influence



- We are always connected
- We all have degrees of power
- We all have ways to influence and create change

Response Themes

- Education & Statements
 - What are you doing with what you have learned?
 - What tangible change does your statement create?
- Covid
 - Comfort, safety, privilege
 - Organize: Mutual Aid, neighborhood connections
 - Civic engagement
- Speaking-up
 - Dialogue is powerful
 - Stretching spheres of influence: Who are you talking to?

Response Themes

- Donating Money
 - How and where are you giving?
 - How are you committing to change with your dollars?
 - Give money AND divest
 - Support Black business
- The Internal and External of Engagement and Change
 - Working multiple spheres of influence
 - Transforming ourselves to do better outreach (Asks v Needs)
- There's not BIPOC folks organizing close to me
 - Look harder - what's keeping you from seeing them?
 - Movement for Black Lives (Or local)

Response Themes

- Tokenism/Research of the Other
 - Not “collecting” BIPOC friends
 - BIPOC folks / communities are not our research labs
 - Why am I engaging with this person? What is my motive?
- Policing
 - Engagement is not about trying to “change” BIPOC - especially youth
 - I’m here to support you in what you determine is best for you in this moment
- Supporting BIPOC movements
 - What does it mean for you to support?
 - What are you committing to?