



ANNUAL REPORT

2015



**American Friends
Service Committee**



A MESSAGE FROM OUR GENERAL SECRETARY

It takes tremendous
courage to stand up and
work for peace.

Ongoing wars in Syria and throughout the Middle East have forced millions to flee their homes. In the U.S., new incidents of police brutality have deepened scars on communities of color, and immigrants struggle against inhumane policies that separate families and fail to recognize their dignity and worth.

As a Quaker organization, we have learned from experience that nonviolent action has remarkable power in overcoming injustice and paving the way for lasting peace.

Looking back on 2015, I draw hope from the many people leading efforts to redefine the future for themselves, their communities, and their countries. People like:

- Mary Azzam, Ayah Bashir, and Tamara Tamimi, three young Palestinian women who traveled to the U.S. to share their stories of living in a world where freedom of movement is severely restricted;
- Laura Haldane, one of many young anti-racist organizers in Seattle who pushed their city council to pass a resolution to end youth incarceration; and
- Alejandra Matias, a young leader with 67 Sueños, an AFSC program in Oakland, California, that raises the voices of undocumented youth left out of the national debate over immigration.

With your support, the American Friends Service Committee connects courageous individuals like these with the resources they need to change the unjust laws and systems that afflict their communities.

With a staff of fewer than 400 people, AFSC supported peace and justice programs in 17 countries and 36 U.S. cities in 2015. But our community is much larger than our staff. Behind every effort you'll read about in this report stands a network of volunteers, partners, Quaker meetings and churches, and donors. Together, we're challenging the systems that lead to violence and laying a strong foundation for a just and lasting peace.

Thank you for standing with us.



Yours in peace and service,

A handwritten signature in black ink that reads "Shan Cretin". The signature is fluid and cursive.

Shan Cretin
General Secretary, AFSC



“I have come to realize
that peace is the only
legacy I can leave
behind.”

—LINET KAMADI, who became involved in AFSC’s Alternatives to Violence Program in Kenya as a teenager. She was an AFSC delegate to the Global Youth Peace Indaba, held in the fall of 2014 in Cape Town, South Africa.

OUR MISSION

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice as a practical expression of faith in action. Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.



OUR STRATEGIC INITIATIVES



As AFSC approaches its 100th year, we're reaffirming our roots with strategic initiatives that support and connect young leaders for social change and that engage them in challenging—and changing—tired justifications for war and violence.

TOWARD A SECOND CENTURY OF SERVICE

AFSC was founded in 1917 to give young conscientious objectors in the U.S. meaningful ways to serve peace and humanity at a moment when their country was turning to war. Hundreds of Quakers and other like-minded young men and women went to France and Germany to drive ambulances, minister to the wounded on all sides, and distribute food and clothing to people displaced by war. And they returned home inspired to work for peace and justice in their own country.

As AFSC approaches its 100th year, we're reaffirming our roots with strategic initiatives that support and connect young leaders for social change and that engage them in challenging—and changing—tired justifications for war and violence.

Throughout the United States and in Africa, Asia, Latin America and the Caribbean, and the Middle East, AFSC provides opportunities to hundreds of youth working to address poverty, violence, racism, and other barriers to lasting peace. Our first strategic initiative focuses on helping these young people hone the skills they need to continue leading social change movements in the years ahead.

AFSC has also launched several projects to challenge the idea that violence can ever be the basis for security. The failures of war and violence are all around us. As part of our second initiative, we're building on research and experience that demonstrate the effectiveness of humane policies and nonviolent action in securing sustainable peace. Real security must be shared security, not just security for the richest communities and nations. Militarizing our borders, police, and foreign policy may profit a few corporations and individuals, but it does not make us more secure.

Together, these two initiatives build upon the mission and values that have driven our work since our founding. We have always combined an unwavering commitment to alternatives to violence with support for the creative young leaders who are prepared to work for peace and justice—and bring about the social change that requires. Today's initiatives are an extension of that legacy, preparing the ground for the next 100 years.

We hope you enjoy reading more about the impact of our combined efforts in 2015.



AROUND THE REGION

- In response to advocacy efforts, Kenya adopted a national peace policy as a framework for building peace and preventing conflict.
- AFSC convened about 130 peace builders from across Kenya for an annual peace conference.
- AFSC supported discussions between the Zimbabwe Council of Chiefs and Ministry of Justice on how to overcome differences between modern and traditional justice systems to promote restorative justice. In 2016, nearly 300 traditional leaders will receive judicial training to strengthen their role in the country's justice system.
- More than 275 people in Zimbabwe and 773 youth in Somalia received training in such skills as welding, carpentry, leatherworks, and dressmaking, with a majority now earning enough income to meet basic needs.

IN FOCUS: BURUNDI

Shared security is rooted in mutual well-being, just policies, and peaceful resolution of problems. Our community partners in Burundi continued to lay foundations for shared security this year, even amid a resurgence of violence surrounding the 2015 presidential election.

AFSC began supporting national reconciliation efforts in Burundi in 2008, partnering with communities working to reintegrate ex-combatants, refugees, and others displaced by civil war. These locally led efforts continue today and include trauma healing, strengthening social cohesion, and developing livelihood programs that generate income for thousands. More than 15,000 Burundians are now members of savings and loan groups supported by AFSC, allowing many to meet basic needs they once considered luxuries.

In addition, AFSC, in collaboration with the Institute of Justice and Reconciliation South Africa, supported members of the newly formed Truth and Reconciliation Commission (TRC) this year by sponsoring a study tour to South Africa, which has had relative success with its own TRC.

These efforts positioned AFSC to help contain violence before and after the 2015 election by building connections among policymakers, civil society, and the general population. Through an emergency response project with the Friends Church of Burundi, AFSC also reinforced dialogue among members of the ruling party, opposition, civil society organizations, and youth leaders following the 2015 election violence.





AROUND THE REGION

- When hundreds of refugees from Myanmar and Bangladesh arrived in Aceh, Indonesia, AFSC organized Achenese youth to provide emergency food, clothing, and medical supplies to refugee camps.
- After a convening of U.S. government officials and experts from China, the U.S. Institute for Peace and AFSC published a joint peace brief on overcoming barriers to U.S.-China relations.
- AFSC facilitated dialogue between partner organizations and one of the largest investors in Cambodia as part of larger efforts to educate investors on conflict sensitivity and the importance of listening to community concerns.
- AFSC brought 30 young peace builders from throughout the Mekong region to China, where they discussed ways to mediate regional conflicts and involve businesses in these efforts.

IN FOCUS: INDONESIA

Indonesia’s motto, “Unity in diversity,” honors the country’s history of tolerance and inclusion among its diverse ethnic and religious population. But this diversity—and the security of community members in regions across the country—is increasingly threatened with the rise of extremist groups that have spurred communal conflict, attacks on houses of worship, and intolerant public policies.

AFSC supports community-led efforts to counter extremism and work for shared security locally and nationally. This year, such efforts led to an unprecedented policy change in the district of Gunung Kidul, Yogyakarta, where AFSC partners organized congregations in churches that had been closed by extremists. Partners facilitated communication and built understanding with the surrounding community and local government officials, which resulted in the official recognition and reopening of three houses of worship. That advocacy also contributed to the government’s decision to officially recognize more than 1,600 churches, temples, and mosques in the district, giving them some protection against closure by extremists.

Throughout the country, AFSC helped partners promote diversity in other ways, including a national Peace Torch Celebration in Jakarta honoring people of all faiths, a regional conference on religious freedom that drew participants from throughout Southeast Asia, and several events to oppose homophobia and transphobia.





AROUND THE REGION

- In El Salvador, AFSC established two local peace networks engaging more than 70 youth.
- With the deportation and forced repatriation of Haitians from the Dominican Republic, AFSC responded with emergency supplies and services for 1,500 migrants at the border.
- AFSC launched a research and advocacy project to document the needs and experiences of migrants in Mexico, Guatemala, El Salvador, Honduras, Haiti, and the Dominican Republic in order to identify more humane ways to address the migration crisis in the region.
- Five years after Haiti's devastating earthquake, AFSC continued to support some of the tens of thousands of residents who are still displaced and working to rebuild their homes, livelihoods, and communities.

IN FOCUS: GUATEMALA

Although it's been 20 years since the end of Guatemala's bloody civil war, the country still suffers from one of the highest rates of violence in the world, and young people are the most affected. Engaging youth as vital agents for positive change is central to AFSC's work to promote shared security in the country.

In more than a dozen neighborhoods, AFSC has supported youth in forming local peace networks, which meet regularly to build understanding among community members and plan projects that promote nonviolence, from painting murals to cleaning up parks. In 2015, more than 300 youth received peace-building trainings and they, in turn, led 5,500 others in workshops and other activities. These activities included dialogue with local organizations as well as government officials, law enforcement, and other authorities—chipping away at the fear and mistrust that have built up over the years.

AFSC has supported Guatemalan communities in pursuing peaceful and just approaches to security in other ways, as well—conducting peace-building workshops in three schools as part of our new Schools for Peace program; training more than 300 public workers on violence prevention and youth stigmatization; and strengthening relationships with public offices that oversee human rights, social welfare, and criminal justice issues. All while keeping youth at the forefront of an inclusive process to transform conflict and build peace in communities.





AROUND THE REGION

- In Israel, AFSC supported a small but growing number of young people who took the brave step of conscientiously objecting to military service, despite threats of imprisonment and rejection by family and friends.
- AFSC worked with partner organizations in Israel on a campaign to educate Israelis about the social and economic costs of the country's military industrial complex. Their efforts resulted in dozens of news articles.
- AFSC sponsored a multi-city U.S. speaking tour for three young Palestinian women, who shared their stories about growing up in the West Bank and Gaza and how U.S. foreign policy affects their lives.
- As part of our ongoing call for an end to the Syrian war, AFSC mobilized U.S. supporters to contact their members of Congress to advocate for a comprehensive arms embargo and other nonviolent steps to address the conflict.

IN FOCUS: PALESTINE AND ISRAEL

Our work is grounded in the belief that shared security in the region can only be achieved when the equal rights of both Israelis and Palestinians are fully realized—which means ending human rights violations, the occupation of the Palestinian territory, and decades of discrimination.

In spite of increasingly severe restrictions on movement, young Palestinian leaders living in the West Bank, Israel, and Gaza continued to meet in person and through social media with AFSC support. Not only did this help them overcome barriers to building relationships, but it also enabled them to engage in economic activism and other activities together. This year, they succeeded in compelling one major institution, Palestine University in Gaza, to stop buying products from Hewlett-Packard, which produces the ID systems that track and control Palestinian movement.

In addition, AFSC provided resources to about two dozen youth in areas most affected by the 2014 Israeli attack on Gaza as they assessed and planned projects to address their communities' most pressing needs. Projects ranged from adapting homes to improve access for residents with disabilities to providing economic opportunities for small business owners unable to reopen for business after the bombardment.





AFSC challenges militarism and violence on many levels, ensuring that community perspectives are heard by those who shape public policy and creating new opportunities for dialogue among individuals and institutions to achieve systemic change.

QUAKER UNITED NATIONS OFFICE

The Quaker United Nations Office (QUNO) promotes peace and justice in international standards and practice. During the U.N.'s 10-year review of its peace-building operations and architecture, QUNO made recommendations for engaging civil society, which were adopted in the U.N.'s final review. QUNO also successfully pushed for the inclusion of peace building in the U.N.'s new Sustainable Development Goals, which will serve as a frame for member states' policies over the next 15 years. In addition, QUNO collaborated with regional experts—from countries such as Burundi and China—to bring local perspectives to the U.N.

OFFICE OF PUBLIC POLICY AND ADVOCACY

AFSC's Office of Public Policy and Advocacy, based in Washington, D.C., continued to bring AFSC's direct experience and analysis to bear with Congress and the administration—with a focus on amplifying shared security, pursuing humane immigration policies and criminal justice reform, seeking just peace in Palestine and Israel, and challenging corporate influence in policymaking. Accomplishments included a successful effort to urge the White House to reject legislation that would have legitimized trade with Israeli settlements in the West Bank, as well as steps forward in pushing for U.S. compliance with a law that would hold Israel accountable for human rights abuses. We saw progress toward more humane criminal justice policies, with President Barack Obama calling for sweeping criminal justice reforms and announcing plans to investigate solitary confinement practices in federal prisons after two review processes for which AFSC provided testimony.

DIALOGUE AND EXCHANGE PROGRAM

Building on AFSC's long history of convening individuals from diverse backgrounds, we organized Dialogue and Exchange Programs that brought participants together to learn, share ideas, and collectively address a range of issues facing their communities, including armed violence, climate change, racism, and discrimination. In 2015, more than 230 people from nearly 40 countries took part in Dialogue and Exchange programs in Cambodia, China, Columbia, Costa Rica, Jordan, Kenya, Laos, Morocco, Myanmar, Panama, South Africa, South Korea, Sri Lanka, Tunisia, and Zimbabwe.



In cities throughout the United States, AFSC helps young people realize their potential to transform the world around them. These young leaders join countless other courageous individuals, Quaker meetings and congregations, and community partners in countering injustice and building stronger, safer communities with support from AFSC.

The fruits of those efforts are too many to name, from laying the foundation for food sovereignty for indigenous people in Maine to preventing displacement of residents in redeveloping neighborhoods in Atlanta to promoting cultural engagement among diverse immigrant communities in California’s Central Valley.

SUPPORTING YOUTH TO MAKE SOCIAL CHANGE

As the national conversation on race intensified after the killing of unarmed Black teen Michael Brown in Ferguson, Missouri, AFSC supported young leaders organizing against police violence and other forms of oppression in their communities.

AFSC held two Freedom Schools in the St. Louis area—workshops where young people come together to analyze systems that perpetuate injustice and learn ways to effect social change. The St. Louis chapter of our Youth Undoing Institutional Racism (YUIR) program met weekly to plan and implement projects that challenge racism. Members planted a community garden, creating an intergenerational communal space to exchange food and culture while providing healthy, free food to the community. Similar programs were begun in Pittsburgh, Pennsylvania, and St. Paul, Minnesota.

Young anti-racist organizers achieved significant victories in efforts to end juvenile incarceration in Seattle, where YUIR was first launched. After three years of public pressure by AFSC participants, community groups, and others, Seattle announced that it would downsize plans for a juvenile detention facility and stop locking up youth for minor offenses. The city council also passed a resolution that endorsed “zero-percent detention” of youth, calling on the city to develop alternatives to imprisonment.

In the South, AFSC continued to grow Peace by Piece, a program that trains and supports young leaders advocating for social change. The youth-led program originated in New Orleans in 2010 and now includes nearly 100 members in Baltimore; Atlanta; Washington, D.C.; Greenwood, Mississippi; and San Diego. This year, participants’ projects included producing the “Design Our Freedom” fashion show and “Peace is Power” parade in New Orleans; creating a new library at a high school in Baltimore; and starting a computer programming cooperative to serve under-resourced organizations in Atlanta.

Across the country, AFSC brought young people together to build skills they’ll need to lead social change movements in the decades ahead. Youth organized a day of action on Martin Luther King, Jr.’s birthday to help stop police violence in their communities. About 150 young people participated in AFSC’s annual youth film festival, sharing their vision for how the U.S. military budget could be better spent to improve communities. Forty young people took part in an AFSC-sponsored youth gathering at the Highlander Center in Tennessee. And more than 50 served as interns and fellows in AFSC offices across the United States, gaining meaningful experience while supporting AFSC’s mission in immigrant rights, criminal justice, and other areas.



HEALING IN THE JUSTICE SYSTEM

AFSC's criminal justice work is deeply rooted in the Quaker belief in the worth and dignity of all people. Through direct service, research, and advocacy, we work to end mass incarceration, improve prison conditions, and promote healing in the justice system.

Staff responded to thousands of letters and phone calls from prisoners this year, advising them of their rights, sharing resources, and following up on reports of abuse. We introduced two programs to support people serving long-term or life sentences, conducted parole-readiness workshops, and provided reentry support and community service opportunities for formerly incarcerated people.

Drawing from our experiences working with incarcerated individuals, we successfully advocated for policy changes to improve their conditions and call for humane reforms. In September, California announced that it would overhaul its use of solitary confinement and end indeterminate isolation as part of a landmark legal settlement. After AFSC investigated riots and reported on inhumane living conditions and treatment at a privately run prison in Arizona, the state cancelled its contract with the operator. In New Jersey, AFSC co-authored an investigative report on solitary confinement in immigration detention centers, and legislators subsequently introduced a bill to limit the practice.

In addition, we launched a program to interrupt the school-to-prison pipeline in partnership with the Fulton County court system in Georgia and supported a successful coalition effort in Chicago that resulted in reparations packages for more than 100 Black men tortured by city police.



IMMIGRANT RIGHTS

As anti-immigrant rhetoric dominated headlines, AFSC stood with communities most affected to demand policies that respect the humanity of all people.

AFSC joined other grassroots organizations in drawing national attention to the federal immigration detention quota, which requires Immigration and Customs Enforcement to maintain 34,000 beds for immigrant detention each day. More than 17,000 supporters joined us in advocating for legislation to end the quota through legislative visits, demonstrations, a nationwide fast, and online campaigns.

We also worked to strengthen immigrant communities through education and advocacy. We assisted thousands of immigrants with legal representation, including young people applying for Deferred Action for Childhood Arrivals and those seeking Temporary Protected Status. AFSC was part of a coalition-led campaign in Newark, New Jersey, that led to the passage of a groundbreaking ordinance to provide government-issued IDs to city residents, regardless of immigration status. In San Diego, AFSC helped community organizations educate more than 800 people about a new law that allows undocumented immigrants to obtain driver's licenses. And in Colorado, AFSC coordinated a growing network of congregations who have committed to providing sanctuary to undocumented immigrants and educating the public about the need for humane immigration reform.

In several cities, AFSC worked with young people who are raising their voices in local and national debates over immigration—supporting youth organizing on national immigration legislation in Florida and providing leadership training to undocumented youth through programs in Fresno and Oakland, California, as well as in Greensboro, North Carolina.



NO MORE EXCUSES FOR MILITARISM

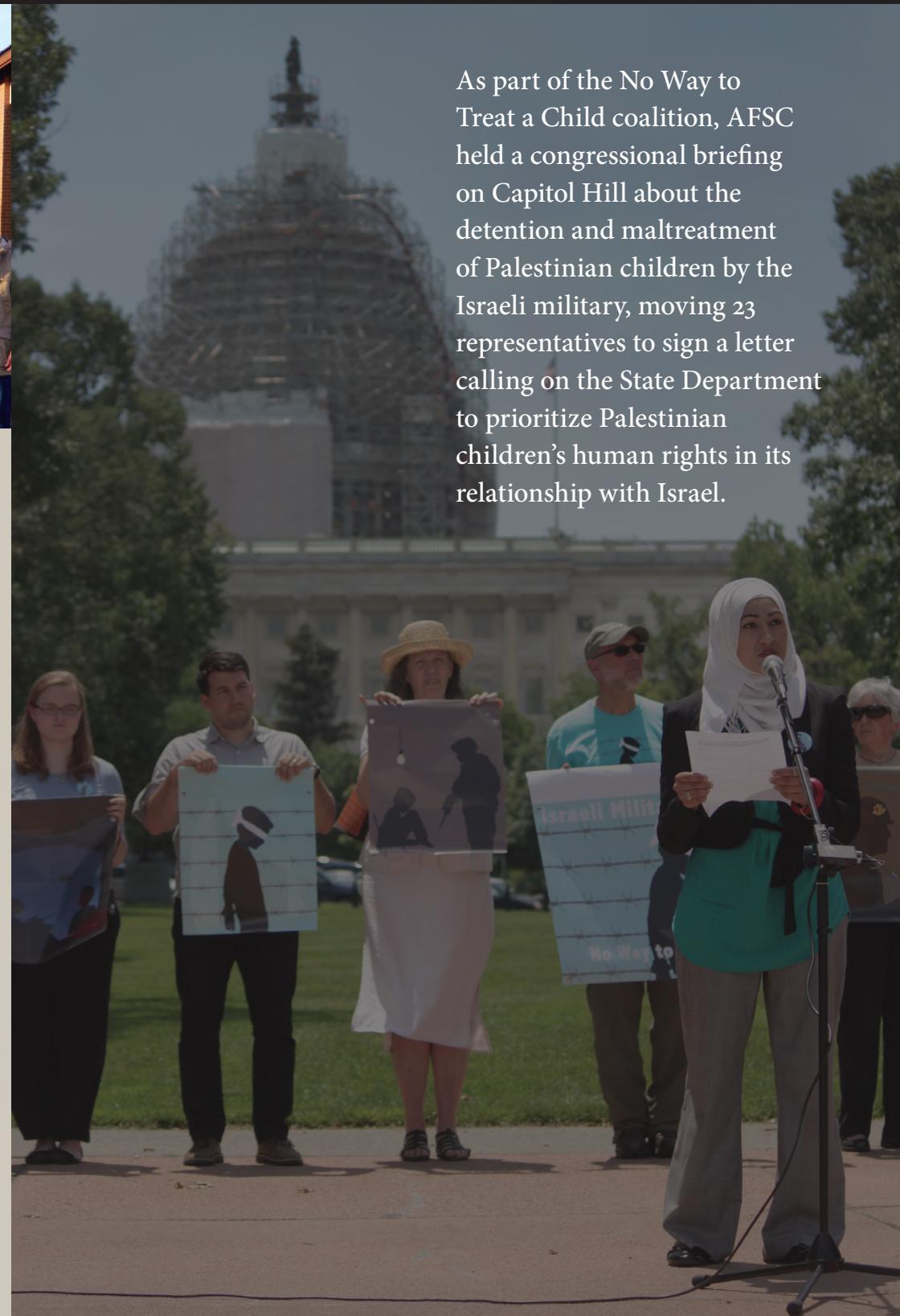
Since AFSC's founding, we've worked to transform the thinking that justifies war and violence, and that work took several forms this year.

In the lead-up to the first presidential nominating contests in New Hampshire and Iowa, our nonpartisan Governing Under the Influence project trained more than a thousand volunteers to question candidates about corporate influence on public policy—from quotas that benefit private prison companies to the corporations that profit from nuclear weapons policy. The campaign earned major media coverage and prompted several presidential candidates to develop positions on issues we raised.

AFSC also presented opportunities for people to support peace in the Middle East. As part of the No Way to Treat a Child coalition, we held a congressional briefing on Capitol Hill about the detention and maltreatment of Palestinian children by the Israeli military, moving 23 representatives to sign a letter calling on the State Department to prioritize Palestinian children's human rights in its relationship with Israel.

In New York City, we convened thousands of activists from the around the globe to call for a nuclear-free world on the eve of the Nuclear Non-Proliferation Treaty Review Conference. The mobilization culminated in a march to the United Nations and the presentation of a petition signed by more than 8 million people.

Across the country, AFSC raised awareness through art, including an exhibit examining the effects of militarism on our everyday lives and a photo exhibition on the impact of Israel army night raids on Palestinian communities.



As part of the No Way to Treat a Child coalition, AFSC held a congressional briefing on Capitol Hill about the detention and maltreatment of Palestinian children by the Israeli military, moving 23 representatives to sign a letter calling on the State Department to prioritize Palestinian children's human rights in its relationship with Israel.

QUAKERS WITH AFSC



“A large percentage of our meeting has attended at least one Quaker social change ministry meeting. We have gotten to know each other better and are much more aware of each other’s social justice work. We have found the suggested agenda, including spiritual practices and evaluating our stories from a spiritual perspective, to be very enlightening as well as energizing.”

—JEFF KISLING, North Meadow Circle of Friends, Indianapolis

CREATING SPIRIT-GUIDED CHANGE TOGETHER

In 2015, 190 meetings took part in AFSC’s meeting/church liaison program, which supports meetings working toward social change and extends AFSC’s reach across the United States.

AFSC continues to partner with two Quaker networks to change systems of injustice. Nearly 200 people have joined the Quaker Network to End Mass Incarceration, which partnered with Pendle Hill on a conference and launched a website (qnemi.org) to facilitate an exchange of resources among members. Over 80 people are part of the Quaker Palestine Israel Network, which is now reshaping its work and will bring Quakers together for this concern in the coming year.

Five meetings are now part of the Quaker Social Change Ministry pilot program supported by AFSC. Small groups in a meeting/church work together on one issue over time. They companion those most impacted by injustice and gather monthly for spiritual sharing and practice.

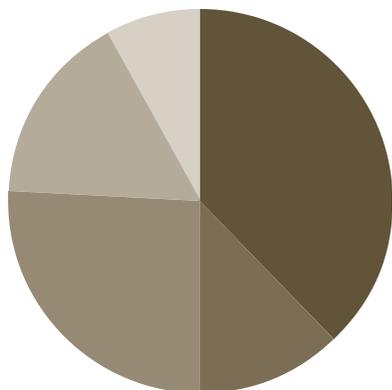
This year AFSC worked with Friends Journal to produce three videos, “A Quaker call to action on Israel-Palestine,” “Quakers and migrant justice,” and “How Quakers can help end mass incarceration.” AFSC staff also co-led four workshops and other “Acting in Faith with AFSC” events at the Friends General Conference Gathering this year. Quakers are supported by monthly telephone “Calls for Spirited Action,” the Acting in Faith blog (afsc.org/friends), and a monthly newsletter.

If your meeting or church would like to get involved in the Quaker Network to End Mass Incarceration, the Quaker Palestine Israel Network, or the social change ministry pilot program, contact Lucy Duncan or Greg Elliott at friends@afsc.org.



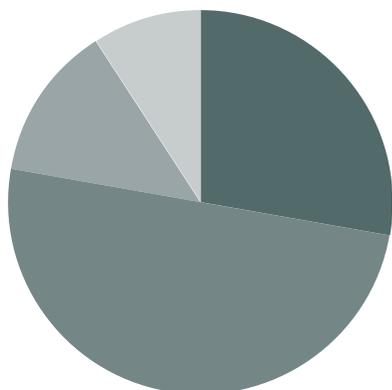
QUAKER MEETINGS WITH AFSC LIAISONS

2015 FINANCIAL INFORMATION



HOW FUNDS ARE RECEIVED (in millions)

- Contributions, individual: \$11.0
- Grants, gov't and foundation: \$3.4
- Bequests: \$7.3
- Other sources of income: \$4.7
- Investment income: \$2.3



HOW FUNDS ARE USED (in millions)

- International programs: \$10.0
- Programs in the U.S.: \$18.0
- Fundraising: \$4.6
- Management: \$3.4

Totals reflect rounding. Financial information for the 12 months ending September 30, 2015. To see the audited financial statement, visit afsc.org/finances. If you have questions about AFSC's finances, please contact Mark Graham, director of communications, at ask@afsc.org.

OPERATING REVENUES	TOTAL	PRIOR YEAR
Contributions, individual	11,020,000	11,390,000
Grants, gov't and foundation	3,400,000	3,540,000
Bequests	7,280,000	11,760,000
Other sources of income	4,660,000	3,650,000
Income from endowment	2,270,000	1,990,000
TOTAL REVENUES	28,620,000	32,330,000

OPERATING EXPENSES	TOTAL	PRIOR YEAR
Program services:		
International programs	10,030,000	10,320,000
U.S. programs	18,040,000	16,260,000
Total program services	28,070,000	26,580,000
Program support:		
Fundraising	4,650,000	4,010,000
Management and general	3,420,000	3,270,000
Total program support	8,070,000	7,280,000
TOTAL EXPENSES	36,150,000	33,850,000

CHANGES IN NET ASSETS	TOTAL	PRIOR YEAR
Changes in net assets from operations	(7,530,000)	(1,530,000)
Nonoperating changes in net assets:		
Investment gains not appropriated	(6,280,000)	6,030,000
Actuarial gains on planned giving liabilities	(2,620,000)	1,460,000
Net gain from disposal/sale of assets	(320,000)	
Other nonoperating changes	260,000	(4,900,000)
TOTAL CHANGE IN NET ASSETS	(16,490,000)	1,060,000

STATEMENT OF FINANCIAL POSITION	TOTAL	PRIOR YEAR
ASSETS		
Cash and cash equivalents	1,110,000	2,490,000
Other current assets	1,430,000	1,040,000
Long-term investments	140,960,000	156,020,000
Property	1,040,000	2,320,000
Total assets	144,530,000	161,880,000
LIABILITIES AND NET ASSETS		
Liabilities:		
Current liabilities	3,520,000	3,750,000
Planned giving liabilities	32,100,000	33,210,000
Pension and other post-retirement liabilities	21,100,000	20,610,000
Total liabilities	56,720,000	57,570,000
Net assets:		
Unrestricted	34,400,000	47,290,000
Temporarily restricted	31,570,000	36,860,000
Permanently restricted	21,840,000	20,150,000
Total net assets	87,810,000	104,300,000
TOTAL LIABILITIES AND NET ASSETS	144,530,000	161,880,000



In 1995, Josephine Harwood and her late husband, Ben, began making regular donations to AFSC. Josephine's generosity continues to this day. She's one of more than 5,000 donors who have supported AFSC financially for 20 or more years. We thank them—and you—for the loyal partnership that makes AFSC's work for peace with lasting justice possible.

JOSEPHINE HARWOOD

Talk to Josephine Harwood for even a little while, and it's clear that family is central to her life. Her late husband, Ben, their two adopted children, the foster children with whom she's still very close, the many people she's met and with whom she's broken bread over the years—they all weave in and out of the stories she tells of her life's journey.

Since the mid-1950s, AFSC has been fortunate to be part of that journey.

In 1954, Josephine answered an AFSC ad in a Seattle newspaper for an office manager. "I told them I didn't know a thing about Quakers or the Service Committee, but they hired me anyway," she says with a laugh. "I've never worked so hard." Ben also became interested in the programs and helped whenever he could.

"The people were so impressive—from all walks of life, all religions," she adds. "The time I worked for AFSC made an impression on me for the rest of my life." In fact, getting to know AFSC staff member Floyd Schmoie, who organized assistance for Korean orphans during the Korean War, played a big part in Josephine and Ben's decision to adopt two children of their own.

After Josephine left AFSC to raise her family, she and Ben continued to participate in AFSC activities and stayed connected with their many AFSC friends. They began supporting the organization financially because they admired all that AFSC does.

For Josephine, AFSC is simply the right organization to spread peace in the world. "The whole range of work is impressive and meaningful," she says.



FY15 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

AYCO Charitable Foundation
 Bernard E. & Alba Witkin Charitable Foundation
 Bread for the World (EED)
 Chino Cienega Foundation
 Christian Aid
 Conflict Resolution Center International, Inc.
 Conservation, Food & Health Foundation, Inc.
 D. Elwood and Helen H. Clinard Charitable Fund
 David and Katherine Moore Family Foundation
 Elmina B. Sewall Foundation
 F. R. Bigelow Foundation
 Four Freedoms Fund
 Hilfswerk des Evangelischen Kirchen Schweiz (HEKS)
 Immigrant Justice Corps
 IOLTA Fund of the Bar of New Jersey
 Johnson Family Fund
 Kenneth & Marjorie Sauer Charitable Fund
 Langeloth Foundation
 Lutheran Immigration and Refugee Service
 Marguerite Casey Foundation
 MINUSTAH (UN Stabilization Mission in Haiti)
 Misereor - Katholische Zentralstelle für Entwicklungshilfe
 Nancy D. Alvord Fund at The Seattle Foundation
 Open Society Foundations
 Quaker-Hilfe Stiftung
 Robert N. and Ella S. Ristad Foundation
 San Francisco Dept. of Children, Youth & Their Families
 Sites Foundation
 The Clowes Fund, Inc.
 The David Tepper Charitable Foundation, Inc.
 The Fund for New Jersey
 The Ilse, Charles and Peter Dalebrook Fund
 The J & L Foundation
 The James Irvine Foundation
 The Michael and Sarah Peterson Giving Fund
 The Roxanne W. Beardsley Charitable Trust
 The Saint Paul Foundation
 Thornburg Charitable Foundation
 United States Institute of Peace
 van Ameringen Foundation, Inc.
 Vista Hermosa Foundation
 W. K. Kellogg Foundation

NAMED ENDOWMENTS

Almena Gray Wilde Fund
 Ann Yarrow Memorial Endowment Fund
 Anna Grocock Endowment
 Arthur E. and Mabel N. Lybolt Fund
 Charles, Ilse and Peter Dalebrook Endowment Fund
 Clinard Family Fund for Peace and Justice
 David Paul Fellowship Endowment
 Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
 Edward G. Heftler Endowment
 Elaine and Werner Gossels Family Fund for Quaker Service
 Emil and Rose Thielens Memorial Fund
 Ernest Arbuckle Endowment
 Esther Bracken Binns - Josephine Baird Fund
 Frances F. Conrad Endowment
 Friends House Corporation Fund
 Fumio Robert Naka and Patricia Neilon Naka Fund
 G. Mildred Scott and A. Foster Scott Endowment Fund
 Graetz Fund for Peace and Justice
 Greensleeves Fund
 H. Newlin Hill Memorial Fund
 Harrop A. and Ruth S. Freeman Peace Internship Fund
 Hayward Alker Fund
 Helen Ban Fund for Peace
 J. Preston Rice Memorial Fund
 John and Elizabeth Baker Peace Fund
 John Brock Memorial Fund
 John Looney Peace, Justice & Nonviolence Internship Fund
 Jonathan Bell Lovelace Family Endowment
 Justin W. Hillyer Memorial Fund
 Katharine L. Morningstar Memorial Fund
 Katherine B. Hadley Endowment
 Ketas Fund
 Laurama Page Pixton and John Pixton Fund
 Laveda Carpenter Endowment Fund
 Leopold Kling and Nannette Kling Endowment Fund
 Lillian and Jon Lovelace Fellowship Fund
 Lillian Rosen and Harry Rosen Fund
 Lilliane S. Kaufmann Memorial Fund
 Louisa Alger NERO Material Assistance and Clothing Center
 Margaret Milliken Hatch Endowment Fund
 Marion W. Neergaard Memorial Fund
 Nan Crocker Fund for Global Peace and Justice
 Nancy and Peter Gossels Family Fund for Quaker Service
 Nathan Chace and Irene Anthony Chace Trust
 Nina Thompson Hughes Memorial Fund
 Ninde Fund for Peace and Justice
 Oldfather Fund for International Peace and Reconciliation
 Paul G. Schmidt Endowment Fund
 Richard B. Carter Endowment Fund
 Robert Andrew Stuart Fund
 Spencer L. Jones Memorial Fund
 Stephen G. Cary Endowment Fund
 Stern Fund
 The Catharine Aldena Cram Fund
 The Sam Cox Endowment Fund
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1917 SOCIETY



“Thank you for joining me in supporting the wonderful work of AFSC! I hope you find it rewarding as I do to feel a great sense of unity with like-minded—like-hearted—people everywhere. And have the assurance that you make a difference in the world.”

—ROBBIE NICOL, 1917 Society member

The 1917 Society is AFSC’s annual giving program for those who support our mission with gifts of \$1,000 or more. This year, we are thankful that, collectively, the 1917 Society raised over \$3 million in support of our work. The impact of Society members allows AFSC programs throughout the world to honor our long-term commitments while taking action on new, innovative projects for social justice.

Named in recognition of our founding year, the 1917 Society is designed to honor the loyalty of some of our most generous donors. As we approach our centennial, the leadership of the 1917 Society not only helps ensure our future, it inspires increased support for our second century of peace and justice work.

LEVELS OF SUPPORT

Partner’s Circle: \$1,000–1,916

Dorothy North Haskins Circle: \$1,917–4,999

Garfield Cox Circle: \$5,000–7,499

Vincent Nicholson Circle: \$7,500–9,999

Leadership Circle: \$10,000 and above

To show our appreciation, we offer our 1917 Society members special reports throughout the year, opportunities to engage with our staff, phone conversations with our general secretary, and more.

To learn more about the 1917 Society, please visit afsc.org/1917 or contact Megan Staples at 215-241-7093 or mstaples@afsc.org.





CAROL AND RUSSELL TUTTLE

In 1942, Carol Richie accepted a position in AFSC, where she helped develop projects for conscientious objectors to World War II participating in Civilian Public Service. It was during a visit to one of those project sites in Trenton, North Dakota, that she met her future husband, Russell Tuttle.

Their lives would continue to be intertwined with the work of the Service Committee.

In 1960, Carol and Russell moved their young family into the house where Carol was born in Lansdowne, Pennsylvania. Both were members of the Religious Society of Friends—Carol was a birthright Quaker, while Russell joined in the early 1950s—and both eventually worked for AFSC’s human resources department.

When they retired, they took with them their deep sense of commitment to AFSC’s work. The Tuttle became loyal donors who also left AFSC a bequest in their will when they died in 2013 within weeks of each other.

Richard Tuttle, one of the couple’s four children, says, “Working at AFSC was satisfying for them, they believed in the mission, and they wanted to help it continue.”

LEGACY HONOR ROLL

Our Friends for the Future donors have made philanthropic gifts for future generations through bequests and other planned gifts. We gratefully remember those who passed away and their commitment to AFSC and our work for peace and justice.

- | | | |
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Our work begins with you.

We invite you to be a partner in AFSC's work by making a tax-deductible donation online, by phone, or through the mail. Whether you call or go online, you'll find options to:

- Make an outright gift to support worldwide work or direct your gift to a specific program.
- Become a Partner for Peace, spreading your gift out in easy monthly installments.
- Join the 1917 Society.
- Make a gift of securities, which enables you to avoid long-term capital gains tax.
- Include AFSC in your estate planning or make a planned gift to provide income throughout your lifetime.

We also invite you to make a gift in honor of a loved one in times of celebration or to pay tribute to someone with a gift in his or her memory.

Ways to donate:

 Call our donor services team at 888-588-2372 (to make a planned gift, ask for Alyssa Chatten).

 Go to afsc.org or email DonorServices@afsc.org.

For planned gifts, go to afsc.org/giftplanning or email GiftPlanning@afsc.org.

 Mail your contribution to:
 AFSC Development
 1501 Cherry Street
 Philadelphia, PA 19102
Please make checks payable to "AFSC"

Thank you for your support!

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