

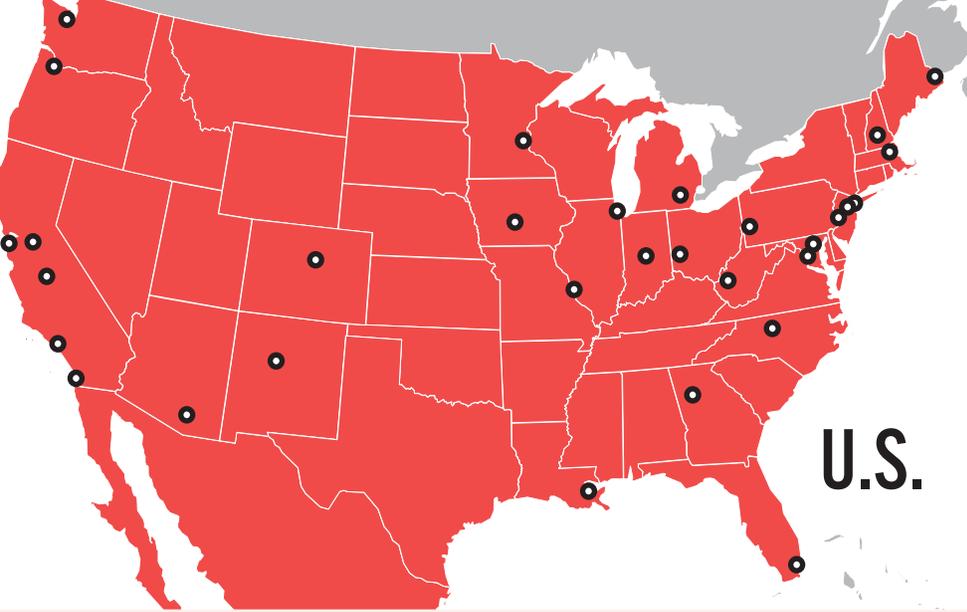


# Annual Report

2019



**American Friends  
Service Committee**



**U.S.**



**Middle East  
& Africa**

In 2019, AFSC  
worked in 17  
countries  
and 31 U.S.  
cities.



**Asia**



**Latin America  
& Caribbean**

■ Countries where AFSC actively worked in 2019

● AFSC offices

# A message from our general secretary

I travel to many parts of the world where conflict, oppression, and racism are widespread. From afar it seems so bleak, especially knowing that suffering is rampant in every part of our world—south and north, east and west. However, every time I visit one of AFSC's programs, it serves as a clear and powerful reminder to me of how our work is making a real difference for so many people and communities around the world. Every day, our incredible AFSC family of staff, volunteers, partners, community members, and allies courageously work to protect human rights for all and build peace with justice—taking risks that many others won't.

As you read the following pages, I hope these stories demonstrate how invaluable your support is in our work to create the peaceful, inclusive communities we all deserve. I also hope it will remind you of all that we have accomplished together over the past year—from shutting down the largest detention center for migrant children in the U.S. to abolishing the death penalty in New Hampshire; supporting young people transforming lives and communities in Burundi, Guatemala, and Gaza; and more.

Throughout our history, Quakers and AFSC have long resisted violence and oppression with the communities most affected. This moment calls us to be as brave as we have ever been, reach across divides with empathy, go where others will not, and use our collective power to build the world we want to see.

And if our history has taught us anything, it's that sustained efforts by everyday people, rooted in love and compassion, can make real, lasting change. Thank you for your steadfast partnership and support!



In peace,

A handwritten signature in blue ink that reads "Joyce L.". The signature is fluid and cursive, with a small dot at the end of the line.

Joyce Ajlouny

AFSC Middle East Regional Director Khaled Elkouz at a march for immigrant rights in Philadelphia, coordinated by AFSC and partners.



  
**NO  
CAGES,  
NO  
WALLS**  
Peace and Dignity for all  
[afsc.org/migrantjustice](http://afsc.org/migrantjustice)

  
**NO  
WALLS  
BETWEEN  
US**

**ARMOR**  
**SE**  
**2**

# Our mission

The American Friends Service Committee (AFSC) is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action.

Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.



Dozens of faith activists during our “Love Knows No Borders” action in San Diego, which The Nation named “Protest of the Year.”

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## Advocating for immigrant rights



### Faith communities stand with migrants seeking refuge in the U.S.

In fall 2018, caravans of migrants began traveling north from Central America—many fleeing violence and poverty and seeking refuge in the U.S. While the Trump administration exploited the caravan to advance an anti-immigrant agenda, AFSC organized a very different response. With support from communities across the country, we helped provide food, water, and other necessities to migrants along the route; supported and participated in human rights brigades to help keep people safe; and connected migrants to legal services, counseling, and activities for children. We also organized the “Love Knows No Borders: A moral call for migrant justice” week of action, bringing over 400 religious leaders and people of faith to the U.S.-Mexico border for a mass action, with supporting solidarity events across the U.S.

## OUR IMPACT

**2,830**

Immigrants who received legal services from AFSC

**128,000**

Signatures collected on our petition to shut down Homestead child detention center

**10,460**

People who attended our Know Your Rights trainings for immigrants



“U.S. immigration policies are failing because they’re not addressing the root causes of why people migrate. If people have the resources they need, they have more opportunities to actively engage in society, no matter where they are.”

Luis Paiz Bekker, Latin America and Caribbean regional director



## Migrant child detention center closes after months of public pressure

When the Trump administration implemented a family separation policy at the U.S.-Mexico border, thousands of migrant children were taken from their loved ones and detained. In spring 2019, AFSC launched a campaign with dozens of partners to shut down the nation’s largest detention center for migrant children in Homestead, Florida. Together we took action with protests, press conferences, advocacy with elected officials, letter-writing campaigns, and delivery of more than 128,000 petition signatures. And it worked! By August, the last of over 3,000 children were released—most to family or sponsors, others to state-run facilities. Shutting down Homestead detention center marked a major victory in our ongoing work to end all immigrant detention.



“No one should be deported. We are calling on Congress to defund Immigration and Customs Enforcement and Customs and Border Protection and create a roadmap to citizenship for all 11 million undocumented people in the U.S.”

Peniel Ibe, policy engagement coordinator

AFSC and partners  
distributed supplies  
in Gaza for 50 elders.



## Public education campaigns in the U.S. build support for Gaza

More than two million Palestinians living under an Israeli military blockade in Gaza have inadequate access to water, electricity, and health care and are subject to harsh restrictions on their movement. In March, AFSC arranged for Ahmed Abu Artema (pictured above)—the visionary Palestinian writer who inspired the nonviolent protest Great March of Return—to tour 12 cities across the U.S., sharing the direct impact of the blockade on millions of people and how U.S. policy and military support for Israel perpetuates the situation. The tour was covered by Democracy Now, the Washington Post, and other outlets; engaged hundreds of people in writing to Congress; and helped AFSC raise money to provide seniors in Gaza with hygiene items and other basic needs.

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# Building peace with justice

 **MORE:** [gazaunlocked.org](https://gazaunlocked.org)

## OUR IMPACT

621

People who took part  
in DEP gatherings

6

Countries that hosted  
DEP gatherings

**AFSC's Dialogue and Exchange Program (DEP)** brings together global south leaders—from the grassroots, civil society, and government—to learn, exchange ideas, and collectively solve problems.

### Peace network builds on efforts to engage North Korea

AFSC continues to promote opportunities for diplomatic engagement between the U.S. and North Korea, drawing on the trust built through our decades of experience supporting agricultural programs in North Korea. This year, we coordinated more than 120 meetings between members of the Korea Peace Network (co-founded by AFSC) and congressional offices, the State Department, and other key officials. Our network held a symposium that examined policy options for normalizing relations and helped draft seven pieces of legislation that call for a formal end to the Korean War and promote humanitarian engagement, such as repatriating remains of U.S. servicemen left in North Korea after the Korean War and reuniting Korean and Korean-American families.

“The fact that AFSC has worked in Palestine since 1948 is a testament to the Quaker commitment to creating enduring change. Today I’m a sponsor of Palestinian Youth Together For Change, a program that helps train young people in Gaza, the West Bank, and Israel to become leaders in their own communities.”

Elie-Antoine Atallah, AFSC donor



“To truly transform the U.S.-North Korea relationship, we will need to untangle issues of individual security from issues of arms control and international norms. Reuniting families (living and deceased) offers a viable way to help heal the wounds of war while cultivating the environment necessary to discuss high-level concerns of the two countries.”

Dan Jasper, public education and advocacy coordinator for AFSC's Asia region



Global participants in the "We Are Not At-Risk" campaign



## Young leaders challenge how society perceives youth

Youth leaders from around the world sent a powerful, unified message through their "We Are Not At-Risk" campaign. Working together from their home countries, they urged nonprofits and others to pledge to stop using racist, colonialist terms, such as "at-risk" and "marginalized," especially as ways to describe young people who are poor, of color, or fall outside the dominant culture. More than 2,000 people in 15 countries took the pledge, and several organizations also responded. Philadelphia's Department of Human Services agreed to adapt language it uses in its Request for Proposals, the Grants Professional Association distributed guidelines to its 2,800 members, and many more are engaging in conversations about the systematic roots and consequences of our everyday language.

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# Making way for youth-led social change

## OUR IMPACT

3,912

Youth engaged with AFSC in the U.S.

13,202

Youth engaged with AFSC outside of the U.S.

65

AFSC interns and fellows



“Each of the last four years in the [Liberation Summer Youth Advocacy Camp] with AFSC has inspired me to continue advocating for young people facing pain caused by family incarceration or deportation. Helping young people use film and photography to make change is my way of making a difference.”

Kharon Benson, Liberation Summer Youth Advocacy Camp counselor



“The words we all use to describe young people should be asset-driven, human-focused, and center on the wholeness of the young person.”

Nia Eubanks-Dixon, youth program officer for international and U.S. programs

## Guatemala youth break down barriers through art

Since 2015, dozens of young people incarcerated in Guatemala have taken courageous steps to work toward a new future for themselves, with support from AFSC. The project “There Are No Barriers to Artivism” is one of the few of its kind in the country and combines intensive counseling and art workshops to help youth address personal issues and gain the skills they need to rejoin and contribute to communities outside of the detention center walls. This year, participants found a new way of expressing their life experiences in the theater—writing, acting, and producing the play “El mundo de los nadie,” which was presented to government authorities, media, civil society, and the public.





Advocacy day for criminal justice reform at the West Virginia state legislature.

## New West Virginia laws create more chances for life after incarceration

People with criminal convictions face numerous obstacles in supporting themselves and their families after leaving prison. But in West Virginia, the state legislature made sweeping changes to eliminate several barriers to food assistance and employment, thanks to a coalition of formerly incarcerated people, their families, and organizations like AFSC. The new laws include allowing people with drug felony convictions to qualify for the Supplemental Nutrition Assistance Program (SNAP); easing barriers to professional licenses for people with criminal records; creating a pathway to expungement for more people; and making it easier to obtain a state ID after incarceration.

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## Calling for just economies

## OUR IMPACT

18,680

People who used the Investigate website

9

Banks that announced they would stop providing credit and loans to private prison and immigrant detention companies

**AFSC's Investigate website** helps people screen their investments for companies involved in state violence, including mass incarceration, immigrant detention, military occupation, and border militarization.

### Burundians build livelihoods and peace

More than a decade after the end of its civil war, Burundi continues to address the war's lasting impacts, including displacement, deep poverty, and trauma. Since 2004, AFSC and partners have supported thousands of youth, women, and other Burundians in learning vocational skills to support themselves and their families—while developing conflict transformation skills to resolve issues peacefully, foster reconciliation, and bring healing to their communities. In 2019, we helped nearly 6,000 individuals from across ethnic, political, and religious backgrounds form small savings and credit groups as they support each other's income-generating activities, including artisan work, farming, and solar panel installation. Many participants also received training in advocacy, community development, and other skills that will help them communicate the needs of their communities to local government leaders.



“Nobody should be left behind or told that they have no future. Our work is to remind people that despite the odds, they can still change their story—and their story can be an example for others in their community.”

Moses Chasieh, AFSC's Burundi country representative



“For most institutional investors in the U.S.—including banks, pension funds, universities—the only consideration is the bottom line, and their investment policies do not allow making ethical investment choices. AFSC supports campaigns that aim to change these policies.”

Noam Perry, Economic Activism program associate



AFSC's Arnie Alpert, Rep. Renny Cushing, and Barbara Keshen look on as Senate President Donna Soucy prepares to send the death penalty abolition bill to the governor.

## New Hampshire abolishes the death penalty

In May, New Hampshire's state legislature voted to end capital punishment, overriding the governor's veto by a single vote margin. It was a victory decades in the making. AFSC's New Hampshire Program has worked since 1985 with Quakers and a host of courageous individuals and organizations to abolish the death penalty. Over the years, many residents—across party lines—spoke out for death penalty repeal, including those whose family members had been murdered. Their stories were supplemented by those of people wrongfully convicted as well as former judges and retired police who helped legislators understand that execution doesn't make people safer.

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## Promoting healing in the justice system

## OUR IMPACT

# 3,400

Letters from prisoners responded to by AFSC

# 336

Participants in AFSC programs for people transitioning in and out of prison

# 11

States where AFSC advocates on policies to end mass incarceration



“When I think of positive work within the system, I think of AFSC more than any other organization. They have the capacity to help us focus on accountability instead of heaping on more punishment.”

Sue Baker, AFSC donor



## New Jersey will limit solitary confinement

New Jersey Gov. Phil Murphy signed a new law that will reduce the use of solitary confinement in the state’s prisons, jails, and immigrant detention centers. Considered one of the most progressive laws in the nation, it comes after years of advocacy by AFSC and partners in the New Jersey Campaign for Alternatives to Isolated Confinement, a coalition of families affected by incarceration and religious and community groups. The new law bars isolation for more than 20 consecutive days and outlines protections for certain groups—including those with mental illness, people age 21 and younger, and LGBTQ individuals. It is also a significant milestone in AFSC’s decades-long work to end the use of solitary confinement nationally, the harms of which are well documented.



“Reform of the criminal justice system must include ending death by incarceration. Through our Ending Perpetual Punishment and Hope Lives for Lifers projects, we accompany and advocate with those wrongly deemed as beyond redemption.”

Lewis Webb, Jr., Healing Justice program coordinator

Event for release of "Suspected & Surveilled: A Report on Countering Violent Extremism in Chicago" at the Arab Cultural Center at UIC.



## Anti-racist trainings and resources help communities challenge Islamophobia

Since 2017, AFSC's Communities Against Islamophobia project has trained more than 1,800 people in the U.S. to understand and counter Islamophobia. That includes recognizing the deeply problematic policies of a federally funded program called "Countering Violent Extremism" (CVE), which broadly profiles and surveils Muslims and people of color. In Illinois, AFSC helped build the StopCVE Chicago Coalition, whose report on how CVE money is used and how Muslims and Arabs are targeted led to the resignation of the Illinois' CVE program director amid negative media attention. The coalition also helped convince a local university to change its research protocol so that any study on the Muslim and Arab community would require consultation with members of the community.

 **MORE:** [afsc.org/noislamophobia](https://afsc.org/noislamophobia)

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## Creating inclusive communities

## OUR IMPACT

# 50

Number of teachers trained on AFSC's new Countering Anti-Muslim Racism in Schools curriculum

# 21,858

People who accessed AFSC's Bystander Intervention guide online, which helps people respond when they witness harassment in public



“In this climate, it’s hard to make change on the national and provincial level. We’ve recognized that working with partners on the local level is where we can have the most impact.”

Jiway Tung, AFSC's Indonesia country representative



## Communities organize against intolerance in Indonesia

Indonesia has a rich history of religious pluralism, but today, some communities are facing rising intolerance—and increased restrictions on women and minority groups. Against this backdrop, AFSC and local partners are supporting women in Aceh who are organizing to address limitations on their freedom of movement and other issues such as domestic violence, child marriage, and unofficial marriage (in which women don't have legal rights). After a year of organizing, women convinced two villages to prohibit child marriage and unofficial marriage, issue sanctions against domestic violence, and allocate funds for victims. Their efforts have helped thousands of women and girls and set an example for other villages to replicate—while opening up space for women to lead in local politics.



“Every one of us—educators, parents, community members, students, school staff—can actively work to better support Muslim students and create more inclusive spaces for all.”

Zareen Kamal, Communities Against Islamophobia facilitator



Beverly Ward of Quaker Earthcare Witness meets with AFSC's Lucy Duncan at Friends General Conference.



## Working for a just peace in Palestine and Israel

Last year, AFSC and the Quaker Palestine Israel Network partnered with Pendle Hill to host a weekend long conference on the 70-year anniversaries of the “Nakba” (when more than 750,000 Palestinians were driven from their homes), the creation of the state of Israel, and the beginning of AFSC’s work in Palestine. The event brought together AFSC staff from the occupied Palestinian territory, Israel, and the U.S. to consider with Quakers why peace has yet to be achieved in the region and how people in the U.S. could take further action to promote change. The conference equipped participants with advocacy and organizing tools and sparked a new initiative to engage 100 Quaker meetings in our No Way to Treat a Child campaign, which works to expose the widespread and systemic abuse of Palestinian children in Israeli military detention.

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FAITH IN ACTION

# Quakers and AFSC

## OUR IMPACT

# 32,152

People who visited AFSC's  
Acting in Faith blog and  
Friends Engage page

# 51

Number of yearly meetings  
and monthly meetings  
visited by AFSC staff



“I did not expect to be so inspired by new ideas and to be stimulated to formulate specific campaigns and strategies for organizing at the local level.”

Conference participant

## AFSC at the FGC Gathering

AFSC led “Acting in Faith with AFSC” workshops and events at the Friends General Conference Gathering (FGC) in the summer of 2019—an opportunity for Quakers at the gathering to immerse themselves in activism, social change work, and learning. Workshops covered interrupting racism through movement and story, active nonviolence for social change, and social justice and photography. We also held events on connecting with Native peoples through the land, bystander intervention training, and protecting the rights of Palestinian children. “Acting in Faith with AFSC” at FGC created a space for Quaker social change makers to gather, support, and learn from one another.

## Resources for Friends

Visit [afsc.org/friendsengage](https://afsc.org/friendsengage) to connect with AFSC's work by accessing study guides, materials to host events, and guidance on working for social change, including:

- **Quaker Social Change Ministry manual**, which offers guidance for pulling together a small group to focus on Spirit-centered social justice work.
- **Resources** to get involved in AFSC's campaign calling for the passage of the “Promoting Human Rights for Palestinian Children Living Under Israeli Military Occupation” bill (H.R. 2407).

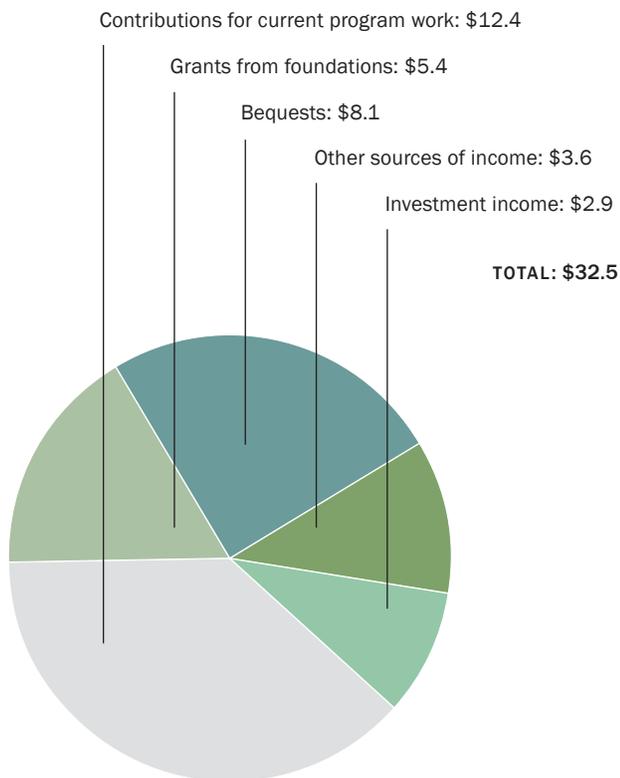
 [afsc.org/friendsengage](https://afsc.org/friendsengage)

 **MORE:** [afsc.org/csco](https://afsc.org/csco)

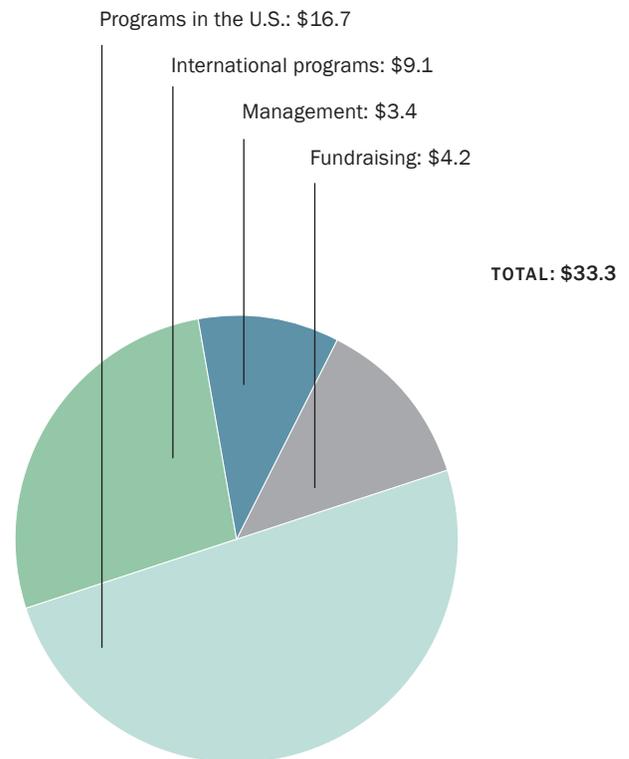
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# 2019 financial information

**How funds are received** (in millions)



**How funds are used** (in millions)



<b>Operating Revenues</b>	<b>FY19</b>	<b>FY18</b>
Public support:		
Contributions for current program work	12,397,127	13,474,617
Grants from foundations	5,412,364	5,432,051
Bequests	8,118,090	7,542,875
Contributions to planned giving program	1,601,779	1,313,145
Contributions to endowment funds	<u>1,157,515</u>	<u>708,392</u>
Total public support	28,686,875	28,471,080
Government grants	442,899	90,508
Investment income, appropriated	2,913,167	2,800,000
Program service income	243,987	318,037
Miscellaneous income	165,070	154,065
<b>TOTAL REVENUES</b>	<b>32,451,998</b>	<b>31,833,690</b>
<b>Operating Expenses</b>	<b>FY19</b>	<b>FY18</b>
Program services:		
International programs	9,063,995	10,482,095
U.S. programs	<u>16,682,888</u>	<u>16,369,771</u>
Total program services	25,746,883	26,851,866
Program support:		
Fundraising	4,161,109	4,273,119
Management and general	<u>3,398,431</u>	<u>3,063,259</u>
Total program support	<u>7,559,540</u>	<u>7,336,378</u>
<b>TOTAL EXPENSES</b>	<b>33,306,423</b>	<b>34,188,244</b>
<b>Changes in Net Assets</b>	<b>FY19</b>	<b>FY18</b>
Changes in net assets from operations	(854,425)	(2,354,554)
Nonoperating change in net assets:		
Investment gains not appropriated	3,510,646	4,080,452
Actuarial gains (loss) on planned giving liabilities	(111,290)	589,434
Pension and benefits adjustment	(6,856,039)	2,896,680
Other nonoperating changes	(59,705)	(421,430)
<b>TOTAL CHANGE IN NET ASSETS</b>	<b>(4,370,813)</b>	<b>4,790,582</b>

*Comparative financial information for the 12 months ending Sept. 30, 2019 and Sept. 30, 2018 (totals reflect rounding).*

<b>Assets</b>	<b>FY19</b>	<b>FY18</b>
Cash and cash equivalents	4,168,735	1,964,733
Other current assets	2,136,868	2,255,167
Long-term investments	152,767,434	152,182,390
Property	753,949	847,851
<b>TOTAL ASSETS</b>	<b>159,826,986</b>	<b>157,250,141</b>
<b>Liabilities and Net Assets</b>	<b>FY19</b>	<b>FY18</b>
Liabilities:		
Current liabilities	4,633,985	4,458,287
Planned giving liabilities	32,280,359	31,441,831
Pension and other post-retirement liabilities	<u>25,720,881</u>	<u>19,787,449</u>
Total liabilities	62,635,225	55,687,567
Net assets:		
Unrestricted	35,393,927	39,326,111
Restricted	<u>61,797,834</u>	<u>62,236,463</u>
Total net assets	<u>97,191,761</u>	<u>101,562,574</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>159,826,986</b>	<b>157,250,141</b>

*Audited financial statements are available at [afsc.org/finances](http://afsc.org/finances). If you have questions about AFSC's finances, please contact Joe Njoroge, chief financial officer, at [ask@afsc.org](mailto:ask@afsc.org).*

# Join us in building a better world!



Ribbon cutting ceremony for South Central LA Farms, a project of AFSC and All People's Community Center.

# Ways to Give

Help us build a future of peace  
with lasting justice



Visit [afsc.org](https://afsc.org) or email [donorservices@afsc.org](mailto:donorservices@afsc.org).



Call our donor services team at **888-588-2372**.



Mail your  
contribution to:

AFSC Development  
1501 Cherry St.  
Philadelphia, PA 19102  
*Please make checks payable  
to "AFSC."*

— Become a monthly donor by visiting us online or calling  
the number above.

— Make a planned gift. Learn how you can make a gift to  
AFSC and receive income for life through a charitable gift  
annuity. Download our estate planning kit for information  
about writing AFSC into your will. Visit [afsc.org/  
giftplanning](https://afsc.org/giftplanning) or email [giftplanning@afsc.org](mailto:giftplanning@afsc.org).

— Honor someone with a gift for a celebration  
or commemoration.



“I gave to AFSC because I want to be  
involved with an organization that had  
so much influence on my life. It is my  
way to say thank you.”

Allie Latimer, AFSC donor

## Support from foundations & endowments

### FY19 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Alliance for Housing Justice  
Alliance for Safety and Justice  
American Immigration Council  
Anonymous Private Foundation  
Belgium Ministry of Foreign Affairs  
Bread for the World  
California Community Foundation  
Catholic Legal Immigration Network  
Chino Cienega Foundation  
Equality Alliance of San Diego County  
Four Freedoms Fund  
Friends Foundation for the Aging  
Fund For Democratic Communities  
FWD.US  
Hudson County  
Immigrant Justice Corps  
IOLTA Fund for the Bar of New Jersey  
Jacob and Valeria Langeloth Foundation  
Kaiser Foundation Hospitals  
Lannan Foundation  
Legal Services of New Jersey  
Metabolic Studio  
New Hampshire Charitable Foundation  
Northwest Area Foundation  
Office of Victim-Witness Advocacy State of New Jersey  
Public Welfare Foundation  
Quaker-Hilfe Stiftung  
Ralph O. Franzen Charitable Foundation  
Swiss Confederation, Federal Department of Foreign Affairs  
The California Endowment  
The Clowes Fund  
The David Tepper Charitable Foundation  
The Ford Foundation  
The Fund for New Jersey  
The Marguerite Casey Foundation  
The Willian and Flora Hewlett Foundation  
Trinity Church Wall Street  
United Nations Population Fund  
van Ameringen Foundation  
Z. Smith Reynolds Foundation

### NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund  
Allen and Ruth Potts Foundation Fund  
Almena Gray Wilde Fund  
Ann Yarrow Memorial Endowment Fund  
Anna Grocock Endowment  
Arthur E. and Mabel N. Lybolt Fund  
Charles, Ilse and Peter Dalebrook Endowment Fund  
Clinard Family Fund for Peace and Justice  
David Paul Fellowship Endowment  
Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund  
Edward G. Hefter Endowment  
Elaine and Werner Gossels Family Fund for Quaker Service  
Emil and Rose Thielens Memorial Fund  
Ernest Arbuckle Endowment  
Esther Bracken Binns - Josephine Baird Fund  
Frances F. Conrad Endowment  
Friends House Corporation Fund  
Fumio Robert Naka and Patricia Neilon Naka Fund  
Graetz Fund for Peace and Justice  
Greensleeves Fund  
H. Newlin Hill Memorial Fund  
Harrop A. and Ruth S. Freeman Peace Internship Fund  
Hayward Alker Fund  
Helen Ban Fund for Peace  
J. Preston Rice Memorial Fund  
John and Elizabeth Baker Peace Fund  
John Brock Memorial Fund  
John Looney Peace, Justice & Nonviolence Internship Fund  
Jonathan Bell Lovelace Family Endowment Fund  
Justin W. Hillyer Memorial Fund  
Katharine L. Morningstar Memorial Fund  
Katherine B. Hadley Endowment  
Ketas Fund  
Laurama Page Pixton and John Pixton Fund  
Laveda Carpenter Endowment Fund  
Leopold Kling and Nannette Kling Endowment Fund  
Lillian and Jon Lovelace Fellowship Fund  
Lillian Rosen and Harry Rosen Fund  
Lilliane S. Kaufmann Memorial Fund  
Margaret Milliken Hatch Endowment Fund

Marion W. Neergaard Memorial Fund  
Nan Crocker Fund for Global Peace and Justice  
Nancy and Peter Gossels Family Fund for Quaker Service  
Nathan Chace and Irene Anthony Chace Trust  
Nina Thompson Hughes Memorial Fund  
Ninde Fund for Peace and Justice  
Oldfather Fund for International Peace and Reconciliation  
Paul G. Schmidt Endowment Fund  
Richard B. Carter Endowment Fund  
Robert Andrew Stuart Fund  
Robert N. and Ella S. Ristad Fellowship for Healing Justice  
Spencer L. Jones Memorial Fund  
Stephen G. Cary Endowment Fund  
Stern Fund  
The Catharine Aldena Cram Fund  
The Sam Cox Endowment Fund  
Vesta Newlin Hansen Memorial Fund  
Viola Marple Fund  
Virginia Haviland Endowment Fund  
Walter E. Myer Scholarship Fund  
Welch-Hayes Peace and Justice Fund  
William and Frances McElvaney Trust  
William Bross Lloyd, Jr. Memorial Fund  
William Lotspeich Endowment for International Affairs

## Legacy honor roll

Our Friends for the Future donors have supported AFSC's work for future generations through gifts in their wills. We gratefully remember the legacy of those donors and their commitment to AFSC's work for peace and justice.

Dorothy Albee	Helen Constance Hill	Ted H. Pfeiffer
Franz and Dori Altschuler	Irene Hollister	John Ward Phelps
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Justin Atkinson	George A. Hyde, Jr., and June B. Hyde	Irwin L. Post
Lou Ann Auble and Carmon M. Auble	Jay W. Jackson	Senta and Al Raizen
Lillian T. Barnes	Ada Jeppesen	Eunice A. Riblinger
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Barbara Cary Burnham	J.D. Wooster Lambert, Jr.	Carol A. Schneider
Barbara A. Busching	Roger Neil Lerman	Elizabeth Schrauder
Ernest and Joyce Carlson, in memory of Merlin and Bertha Kersey	Philip D. Letson	Roberta G. Selleck
Demaris A. Carrell	James S. Lichty	Marjorie F. Shipe
Craig K. Comstock	Susan H. and Eliot E. Macy	Harriet Bunting Shirley
Miriam Bruff Covington, in honor of her parents, William and Miriam Kelsey Bruff	Vincent A. Maggio	Merle E. Simmons
Dorothy Crouch	Sara Jane Mathews	Frances H. Steadman
James L. Danielson	Carl J. Mays	Cornelius Steelink
Arthur M. Dannenberg, Jr.	Lyle W. McCormick	Florence Patricia Storm
Seymour Eichel	Patricia Lois McKenna	Christine S. Strain
Helen Zauha Elahi	William G. McKie	Maryella S. and Edward Strane
Julianne Fretzin	Carol McLean and Dougald McLean	John F. Sturm
Joyce B. Friedman	George McPherson, Jr.	Sergio Valle
Paul H. Gery	Charles W. Merrels	Edward G. Voss
Robert P. Giffin	Elsie Miller	Celia Darlington Wakefield
Jean R. Goldman	Evelyn Minter	Barbara Korsch Ward
M. Elisabeth Grace	Verdine J. Mjolsness and Valeria Mjolsness	Jonas Waxman
Donald S. Graham	Anne H.T. Moore	Stanley and Elinor M. Weissman
Mary L. Griffin-Jones	May Mansoor Munn	James L. Whittier
Joan Mary Gurian	Harvey K. Murdock	Frank and Rae Wilken
Rita Guttman	Joanne R. Ortman	Bennett R. Willeford, Jr.
Earl and Phyllis Hall	Janet W. Owens	Elsbeth M. Wilson
Bettie C. Hannan	Lois L. Palmer	David H. Winne
Virdie L. Hansen	Dean Peerman	Herbert S. Wolfe and Mary W. Wolfe
	Nan and Brittain Pendergrast	Anonymous



**Abraham and Senta Raizen of Arlington, Virginia**

During and after World War II, Quakers and AFSC offered Senta Raizen (née Amon) a lifeline that helped her escape from Nazi-occupied Vienna, Austria, and eventually immigrate to and study in the United States. Gratitude and a commitment to AFSC's steadfast work for global peace with justice led Senta and her husband, Abraham, to support AFSC financially for decades and include the organization in their will. They passed away in 2017, just 7 ½ days apart. When Germany annexed Austria in March 1938, Senta's father escaped to England but had to leave Senta and her mother behind. With help from AFSC, Senta joined her father in England and attended Sidcot School, a Quaker boarding school. After the family immigrated to the United States, AFSC provided a small loan that helped Senta attend Guilford College. She went on to a career as a scientist and science educator. Years later, Senta would say, "I can never thank the Quakers enough for showing me extraordinary kindness and generosity at a crucial time in my life."

# Board and staff leadership

*Fiscal year 2019 (October 2018–September 2019)*

## **BOARD OFFICERS**

### **Presiding Clerk**

Philip Lord

### **Assistant Clerk**

Nikki Vangsnes

### **Recording Clerk**

Jana Schroeder

### **Treasurer**

Susan Cozzens

### **General Secretary**

Joyce Ajlouny

## **BOARD MEMBERS**

John Adams

Sa'ed Atshan

Marjory Byler

Jada Monica Drew

Alison Duncan

Robert Eaton

Richard Erstad

James Fletcher

Bill Jenkins\*\*\*

Naneen Karraker

Damon Motz-Storey\*\*

Kenneth Oye\*\*

Paula Rhodes\*

Daniel Seeger

David Singleton

Mira Tanna

Nora Vera-Godwin

Nell Warnes

Marcy Wenzler

Veronica Wetherill

Peter Woodrow

\*Through April 13, 2019

\*\*As of April 13, 2019

\*\*\*Through Feb. 17, 2019

## **STAFF LEADERSHIP**

### **General Secretary**

Joyce Ajlouny

### **Deputy General Secretary**

Hector Cortez

### **Associate General Secretary for U.S. Programs**

Laura Boyce

### **Associate General Secretary for International Programs**

Kerri Kennedy

### **Associate General Secretary for Advancement**

Jason P. Drucker (as of May 13, 2019)

### **Chief Diversity Officer**

Ewuare Osayande

### **Chief Financial Officer**

Joe Njoroge (as of June 1, 2019, interim Jan. 9-June 1)

Nikki DiCaro (through Dec. 14, 2018)

### **Chief Communications and Marketing Officer (as of May 13, 2019) & Chief Development Officer and Director of Communications (through May 13, 2019)**

Mark Graham

### **Chief Information Technology Officer**

Stephen Rockwell

### **Director of Human Resources**

Willa Streater

### **Director of Planning and Evaluation**

Kimberly Niles

### **Director of Office of Public Policy and Advocacy**

Aura Kanegjs

### **Director of Quaker United Nations Office**

Andrew Tomlinson

### **Regional Director, Africa**

Kennedy Akolo

### **Regional Director, Asia**

Sandra Veloso (as of Oct. 15, 2018)

Lucy Roberts (through October 2018)

### **Regional Director, Latin America**

Luis Paiz -Bekker (as of June 17, 2019)

### **Regional Director, Middle East**

Khaled Elkouz

### **Regional Director, U.S. Midwest**

Brant Rosen

### **Regional Director, U.S. Northeast**

Keith Harvey

### **Regional Director, U.S. South**

Jacob Flowers

### **Regional Director, U.S. West**

Sonia Tuma

AFSC staff members and alumni in Philadelphia who have worked at the organization for 20 years or more.



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Symposium on  
advocating for  
peace and justice in  
Palestine and Israel.