Dear Friends,

I have met so many inspiring individuals during my first year as general secretary of AFSC. My confidence and optimism in the world we seek are drawn from their stories, struggles, wisdom, and courage. Every day, our AFSC family of staff, volunteers, supporters, community members, partners, and allies are advancing the pursuit of freedom, equality, and justice in profound ways.

When I visit AFSC’s programs around the world, I often hear the same thing from partners and community members: “AFSC does vital work that no one else will do.” We are now called to be as courageous as we have ever been—to take risks to help stop racism, violence, and oppression and to uphold our commitments to peace, justice, and equality.

I hope that you join me, through reading the following pages, in drawing strength from the many people taking powerful stands around the globe—and take heart in knowing that AFSC is supporting important work to create the peaceful, inclusive communities we all deserve. Quakers and AFSC have long stood with communities facing violence and persecution and supported their resistance—during the Holocaust, the Civil Rights movement, the anti-apartheid movement, the Sanctuary Movement during the Central American wars of the 1980s, and many more occasions over our 101-year history. We continue in their footsteps.

It is this courage to stand on the right side of history that has gained us the trust of so many. You have helped us meet the challenges of the past year with hope and resilience. Thank you!

In peace,

Joyce Ajlouny
Our mission

The American Friends Service Committee (AFSC) is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action.

Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.
“Until the government stops its relentless persecution of immigrants, it’s up to us to provide refuge in whatever ways we can.”

Chia-Chia Wang, advocacy and organizing director, Immigrant Rights Program, Newark, New Jersey

“I feel blessed to be able to support the immigration work that AFSC is doing through a fellowship. It is hard to imagine what some families go through to support each other, and I am happy to support them in my own way.”

AFSC donor

New Jersey ensures more immigrants have legal representation

Under the Trump administration, immigration arrests have surged. Tragically, thousands of immigrants have been separated from their families, jobs, and communities—many without access to affordable legal representation. AFSC has been helping to meet that need by providing free, high-quality representation to indigent immigrants incarcerated at the Elizabeth Detention Center in New Jersey. In 2018, AFSC attorneys assisted approximately 737 refugees, asylum seekers, longtime New Jersey residents, and others—dramatically improving their chances for positive outcomes and shortening their detention. The success of our program also helped convince the state of New Jersey to announce new funding to expand representation to more immigrants in detention in 2019.

Congregations provide sanctuary to keep families together

Faith communities and immigrant leaders continue to show tremendous courage in acting together to try to stop deportations. AFSC supported eight congregations offering sanctuary to immigrants facing deportation over the past year and helped at least 1,200 congregation members learn more about sanctuary efforts through timely webinars. Our staff in North Carolina and Colorado have supported a range of immigrant-led advocacy, media, and public education efforts designed to highlight just and humane policy changes that could keep more families and communities together.

Advocating for immigrant rights

OUR IMPACT

1,687
Immigrants who received legal services from AFSC

12,546
People who signed our Abolish ICE petition

5,908
People who attended our Know Your Rights trainings for immigrants

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12,546
People who signed our Abolish ICE petition

5,908
People who attended our Know Your Rights trainings for immigrants

A vigil in Washington, D.C. calling on Congress to protect immigrants from deportation.

AFSC attorneys Ilana Herrand and Matt Boaz.

Oscar Canales took sanctuary in a North Carolina church in January 2018.

AFSC attorneys Ilana Herrand and Matt Boaz.

Oscar Canales took sanctuary in a North Carolina church in January 2018.

A vigil in Washington, D.C. calling on Congress to protect immigrants from deportation.
The military detention of Palestinian minors by Israel raises serious concerns that serve as a call to action for those who feel a responsibility to care for the human rights of children. More advocacy is needed to urge Congress to do the right thing.

Jennifer Bing, director, Palestine-Israel Program

Beliefs take on meaning only as they are acted upon. AFSC is one of our most important tools for such actions.

Peter Klöpfel, AFSC donor and Corporation member (pictured with wife, Martha Klöpfel)

U.S. representatives respond to advocacy for Palestinian rights

AFSC helped launch the No Way to Treat a Child campaign in 2015 to call attention to the ill treatment of Palestinian children in the Israeli military detention system. Following advocacy by AFSC staff and supporters, the first-ever bill to address Palestinian human rights was introduced in Congress last year—in an unprecedented show of concern for Palestinian children. The bill was signed by 30 representatives and would prohibit U.S. taxpayer funds from supporting human rights violations against Palestinian children in detention.

Jennifer Bing, director, Palestine-Israel Program

AFSC’s Dialogue and Exchange Program (DEP) brings together global south leaders—from the grassroots, civil society, and government—to learn, exchange ideas, and collectively solve problems.

Businesses and communities work together to prevent conflict in Myanmar

Conflict is more likely when basic needs aren’t met, so economic opportunity can help create peace by resolving inequity. But how can businesses ensure that their foreign investments don’t drive new conflict or make a bad situation worse? A project involving AFSC, academics, think tanks, and civil society groups from Myanmar and China (the biggest investor in Myanmar) is helping to answer that question. Together, we are organizing study tours; supporting research on the impacts of investment projects, such as plans for the China–Myanmar Economic Corridor project; and facilitating dialogue. Not only are we building bridges among all stakeholders, but we are also developing best practices for ensuring that investments benefit local communities and contribute to peace.

Jennifer Bing, director, Palestine-Israel Program

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Peter Klöpfel, AFSC donor and Corporation member (pictured with wife, Martha Klöpfel)

Building peace with justice

People who took part in DEP gatherings: 456
Countries that hosted DEP gatherings: 10

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Building peace with justice

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Building peace with justice

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Peter Klöpfel, AFSC donor and Corporation member (pictured with wife, Martha Klöpfel)
“With Roots for Peace, AFSC’s role is one of accompaniment—really walking with youth, community leaders, and people of all ages to really dream about what their community could look like and help them make that a reality.”

Crystal Gonzales, director, Roots for Peace, Los Angeles

“We, as youth, want to spread the message that we are working to solve conflict and build peace. We are not the problem—we are part of the solution.”

Gregoria Leonor Acevedo Huezo, local peace network leader, El Salvador

Making way for youth-led social change

Young people in Los Angeles create space for social change

In Los Angeles, young people in AFSC’s Roots for Peace Program are using urban farming to increase community access to healthy foods, improve neighborhood wellness, and address racial injustice. This year, they will see the completion of one of their most labor-intensive projects—transforming a vacant asphalt lot into a community garden and meeting space for social justice organizing. Over the past two years, Roots for Peace youth have worked alongside community members of all ages to envision the project, prepare the land, develop an outdoor classroom and kitchen area for workshops, plant and harvest, and paint murals. These young people are working from the ground up to transform their community and build the future they want to see.

El Salvador youth build peace in their communities

In El Salvador, youth are deeply affected by high rates of violence. They are also powerful agents of change. In three neighborhoods, 45 young people are taking courageous steps to build understanding among community members and promote nonviolence, with support from AFSC. In addition to meeting regularly in their local peace networks, they take part in trainings on human rights, conflict resolution, advocacy, and using art for activism. Over the past year, peace network members organized a forum that addressed harassment by police and an arts festival focused on women’s rights—just two examples of their efforts to increase the peace in their communities.

6,074 Youth engaged with AFSC in the U.S.

14,150 Youth engaged with AFSC outside of the U.S.

66 AFSC interns and fellows

Our Impact

El Salvador youth build peace in their communities

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Participant in AFSC’s Roots for Peace program
Churches divest from the Israeli occupation

Last summer, the Episcopal Church voted to set up a human rights investment screen to divest from companies involved in human rights violations in Israel and Palestine—a major step on behalf of Palestinian rights. AFSC provided support to church members who were critical in making this vote happen and joined partners in testifying to committees about the brutal realities of the occupation. The Episcopal Church is part of a growing call by the faith community to stand up for Palestinian rights. At least a dozen denominations have withdrawn their economic support from companies complicit in the occupation since 2008, when AFSC decided to divest from the occupation.

Zimbabweans show resilience and recovery

A decade ago, thousands of displaced people in Zimbabwe were forced to relocate to Hatcliffe Extension—a place with no permanent shelters, running water, or electricity. With support from AFSC, they enrolled in vocational training programs and built a collective workspace. Today, they produce high-quality goods, from school uniforms to rocking chairs, and work in trades like carpentry and welding. While building livelihoods, participants also receive training in conflict transformation and advocacy—allowing them to foster peaceful relationships and work for the good of the entire community. The success of Hatcliffe extension has led to similar efforts in two other communities, Enyandeni village and Hopley Farm, which hope to follow their lead.

Calling for just economies
Corporations should never profit from incarceration. We hope victories like this will continue to spur dialogue and action in Arizona and across the U.S."

Caroline Isaacs, program director, Tucson, Arizona

"If we continue to rely on retribution- and punishment-based systems of control, many of the best minds and hearts of our time—with so much to offer society—will remain locked and intentionally silenced behind bars."

Natalie Holbrook, director, Criminal Justice Program, Ann Arbor, Michigan

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At Liberation Summer Camp, youth impacted by the prison system and immigration system learn the art of filmmaking for change.

Promoting healing in the justice system

Arizona scores victory in work to stop private prisons

Imprisoning people for profit is morally reprehensible. But that doesn’t usually stop government agencies from contracting with private prison companies, which in turn lobby for policies that fuel mass incarceration. AFSC and partners in Tucson, Arizona, bucked that trend when we convinced the city council and county board of supervisors to ban privatization of jails and detention centers. The ban is our latest victory against for-profit prison corporations, which have long demonstrated patterns of mismanagement, abuse, and neglect in Arizona and across the country.

In Michigan, AFSC works with people in and out of prison to end the practice of life sentences. Over the past year, we produced a video series and report that highlight the transformational stories of people who have served long sentences—and make a strong case to implement policies that focus on healing, rather than punishment, in the criminal justice system. AFSC also helps people serving long sentences improve their chances for parole. We’ve supported the development of a curriculum created by and for people serving long sentences in Michigan, and we also facilitate the Good Neighbor Project, which pairs incarcerated people with people outside of prison to exchange letters as part of a “co-mentorship.”

People in and out of prison call for ending perpetual punishment in Michigan

2,451
Letters from prisoners responded to by AFSC

648
Participants in AFSC programs for people transitioning in and out of prison

11
States where AFSC advocates on policies to end mass incarceration

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Natalie Holbrook, director, Criminal Justice Program, Ann Arbor, Michigan
As a Quaker, I believe that there is the divine in all of us. This belief calls us to stand with marginalized people all over the world, and to work together to build systems that are grounded in justice and peace.

Laura Boyce, associate general secretary for U.S. programs

Instead of people looking at Muslims as targets out of fear or hatred, we should try to understand each other, celebrate our differences, and build together.

Ayah Khalifa, facilitator, Communities Against Islamophobia

Creating inclusive communities

Last year, AFSC endorsed the new Poor People’s Campaign: A National Call for Moral Revival, a mass mobilization led by poor and working-class people to challenge poverty, racism, militarism, and ecological devastation. AFSC staff and supporters organized and engaged in 40 days of nonviolent direct action—facing arrest—at state capitol buildings and in Washington, D.C. Together, we demonstrated against military spending—and called for investing in human needs. And we pushed back against criminalizing the poor, immigrants, and communities of color. Our collective efforts generated headlines across the country and sent a strong message to elected officials that we will continue to demand policies that address the human and economic costs of inequality.

Anti-racist trainings help communities confront Islamophobia

In a year when the Supreme Court upheld the Trump administration’s racist Muslim ban, AFSC continued to train Muslims and allies to understand Islamophobia—and develop strategies to stop it. Since the project’s inception in 2017, more than 1,500 people have taken part in our trainings in Illinois, Indiana, Massachusetts, and North Carolina. We’re also supporting local leaders organizing in their communities. In Chicago, educators we trained are now facilitating workshops for teachers, including professional development opportunities in collaboration with the University of Illinois. In Indianapolis, AFSC fellows and interns created the Muslim Youth Collective, which brings together Muslim youth for political education and organizing.

As a Quaker, I believe that there is the divine in all of us. This belief calls us to stand with marginalized people all over the world, and to work together to build systems that are grounded in justice and peace.”

Laura Boyce, associate general secretary for U.S. programs

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“Creating inclusive communities: Anti-racist trainings help communities confront Islamophobia. Poor People’s Campaign: Last year, AFSC endorsed the new Poor People’s Campaign: A National Call for Moral Revival, a mass mobilization led by poor and working-class people to challenge poverty, racism, militarism, and ecological devastation.”
People who visited AFSC’s Acting in Faith blog and Friends Engage page

Registrants for Changing Systems, Changing Ourselves e-course

62,411
1,200

“Sanctuary Everywhere webinar series

Last year, AFSC began offering bimonthly Sanctuary Everywhere webinars, helping Quakers and allies learn how they can take steps to create safer, more inclusive communities. Webinars included trainings on bystander intervention and organizing for sanctuary policies in schools and cities. We also explored the harmful effects of—and how we can address—surveillance and policing. More than 2,200 people registered for our webinars, building skills they need to become more effective allies.

MORE: afsc.org/sanctuaryeverywhere

In accompanying someone, one must work with and usually follow that person’s lead. In the entire group, we discussed how capable persons who are used to being leaders must unlearn some habits to learn these new skills.”

Participant in Quaker Social Change Ministry training at Santa Monica Friends Meeting

Quaker Social Change Ministry

AFSC’s Quaker Social Change Ministry (QSCM) serves as a model for congregations and other groups that want to do Spirit-led social justice work while following the leadership of people most impacted by racism and oppression. Last year, we trained over 350 Quakers from across the country at the Friends General Conference Gathering, AFSC Corporation meeting, and other in-person events. We brought the model to many more congregations nationwide through our “Changing Systems, Changing Ourselves” e-course, in partnership with the Unitarian Universalist Association, the Unitarian Universalist Service Committee, Church World Service, and Freedom for Immigrants. More than 1,200 people from 58 congregations—from Hawaii to Maine—registered for the e-course, learning how to practice accompaniment by offering sanctuary, supporting people at immigration hearings and check-ins, and visiting people in prisons and detention centers.

MORE: afsc.org/qscm

Resources for Friends

ACTING IN FAITH: Get inspired by our blog to ignite dialogue on faith and social change.
MORE: afsc.org/friends

FRIENDS ENGAGE: Connect with AFSC’s work by accessing study guides, materials to host events, and guidance to get your meeting or group more involved in working for justice.
MORE: afsc.org/friendsengage

ENGAGING CRITICS OF BDS: A resource guide for activists: Use this booklet, created by the Quaker Palestine Israel Network and AFSC, to counter misinformation about the nonviolent tactics of boycott, divestment, and sanctions.
MORE: afsc.org/engagingbds-critics

QUAKER SOCIAL CHANGE MINISTRY MANUAL: Download our guide on how to pull together a small group to focus on Spirit-centered social justice work.
MORE: afsc.org/qscm
# 2018 financial information

## Operating Revenues

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support:</td>
<td></td>
</tr>
<tr>
<td>Contributions for current program work</td>
<td>13,474,617</td>
</tr>
<tr>
<td>Grants from foundations</td>
<td>5,432,051</td>
</tr>
<tr>
<td>Bequests</td>
<td>7,642,675</td>
</tr>
<tr>
<td>Contributions to planned giving program</td>
<td>1,313,545</td>
</tr>
<tr>
<td>Contributions to endowment funds</td>
<td>706,393</td>
</tr>
</tbody>
</table>

**Total public support**

![Number](https://via.placeholder.com/15)

| Government grants | 90,508 |
| Investment income, appropriated | 2,800,000 |
| Program service income | 518,037 |
| Miscellaneous income | 354,065 |

**Total REVENUES**

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>31,833,690</td>
<td>32,070,814</td>
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</table>

## Operating Expenses

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services:</td>
<td></td>
</tr>
<tr>
<td>International programs</td>
<td>10,482,066</td>
</tr>
<tr>
<td>U.S. programs</td>
<td>16,369,771</td>
</tr>
</tbody>
</table>

**Total program services**

![Number](https://via.placeholder.com/15)

| Program support: | |
| Fundraising | 4,273,119 |
| Management and general | 3,063,259 |

**Total program support**

![Number](https://via.placeholder.com/15)

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>34,188,244</td>
<td>36,122,078</td>
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</tbody>
</table>

## Changes in Net Assets

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Changes in net assets from operations</td>
<td>(2,354,554)</td>
</tr>
<tr>
<td>Nonoperating change in net assets:</td>
<td></td>
</tr>
<tr>
<td>Investment gains not appropriated</td>
<td>4,085,452</td>
</tr>
<tr>
<td>Actuarial gains on planned giving liabilities</td>
<td>589,434</td>
</tr>
<tr>
<td>Pension and benefits adjustment</td>
<td>2,806,680</td>
</tr>
<tr>
<td>Other nonoperating changes</td>
<td>(421,430)</td>
</tr>
</tbody>
</table>

**TOTAL CHANGE IN NET ASSETS**

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>(4,051,264)</td>
<td>(4,051,264)</td>
</tr>
</tbody>
</table>

## Assets

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>1,964,733</td>
</tr>
<tr>
<td>Other current assets</td>
<td>2,255,167</td>
</tr>
<tr>
<td>Long-term investments</td>
<td>152,182,390</td>
</tr>
<tr>
<td>Property</td>
<td>847,851</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>157,250,141</td>
<td>154,415,375</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities:</td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>4,458,287</td>
</tr>
<tr>
<td>Planned giving liabilities</td>
<td>31,441,831</td>
</tr>
<tr>
<td>Pension and other post-retirement liabilities</td>
<td>15,787,446</td>
</tr>
</tbody>
</table>

**Total liabilities**

![Number](https://via.placeholder.com/15)

| Net assets: | |
| Unrestricted | 39,326,111 | 34,654,019 |
| Temporarily restricted | 37,261,927 | 37,836,780 |
| Permanently restricted | 24,074,546 | 24,281,593 |

**Total net assets**

![Number](https://via.placeholder.com/15)

**TOTAL LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th>FY18</th>
<th>FY17</th>
</tr>
</thead>
<tbody>
<tr>
<td>157,250,141</td>
<td>154,415,375</td>
</tr>
</tbody>
</table>
I give to AFSC because they are excellent at working for peace and social justice in the U.S. and internationally. Part of that is because of their respect for Quaker values. I saw this up close in Vietnam during that war and again in recent years while participating in governance. I am confident that they are good stewards of the funds entrusted to them.

Richard Morse, AFSC donor and Corporation member

Join us in building a better world!

Ways to Give

Help us build a future of peace with lasting justice

Visit afsc.org or email donorservices@afsc.org.

Call our donor services team at 888-588-2372.

Mail your contribution to: AFSC Development
1501 Cherry St.
Philadelphia, PA 19102
Please make checks payable to "AFSC."

Become a monthly donor by visiting us online or calling the number above.

Learn how you can make a gift to AFSC and receive income for life through a charitable gift annuity. You can also get information about writing AFSC into your will. For planned gifts, visit afsc.org/giftplanning or email giftplanning@afsc.org.

Honor someone with a gift for a celebration or commemoration.

“Online Engagement” press conference in Indianapolis to demonstrate resilience on the anniversary of President Trump’s Muslim ban.

“We All Belong Here” press conference in Indianapolis to demonstrate resilience on the anniversary of President Trump’s Muslim ban.

“Ways to Give” press conference in Indianapolis to demonstrate resilience on the anniversary of President Trump’s Muslim ban.

“Join us in building a better world!” press conference in Indianapolis to demonstrate resilience on the anniversary of President Trump’s Muslim ban.

“Honor someone” press conference in Indianapolis to demonstrate resilience on the anniversary of President Trump’s Muslim ban.
Howard “Hal” and Frances Kellogg of Gwynedd, Pennsylvania

After a lifetime of generosity to AFSC, Hal and Fran Kellogg, who both died last year, also included AFSC in their will. Their son David Kellogg reflected on his mother’s evolution, in particular: “My mother was born into a wealthy family. During World War II, she joined the Women’s Army Corps (WACs). That was an awakening. It really opened her eyes to how different other people’s experiences were from her own. My mother worked briefly for AFSC before she was married, and I’ve always thought that she was spiritually a Quaker, a pacifist. AFSC’s mission and approach to its work aligned closely with her view of the world—not splashy but having a real impact. That spoke to her.”
Board and staff leadership

Fiscal year 2018 (October 2017–September 2018)

BOARD OFFICERS
Presiding Clerk
Philip Lord
Assistant Clerk
Nikki Vangsnes* **
John Adams*
Recording Clerk
Jana Schroeder
Treasurer
Susan Cozzens
General Secretary
Joyce Ajlouny

BOARD MEMBERS
Peter Anderson
Sa’ed Atshan**
Marjory Byler
Jada Monica Drew
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