

# 2016

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## Annual Report



**American Friends  
Service Committee**



# A message from our general secretary

When I started as general secretary of AFSC in 2010, I spent a lot of time in our archives, reading documents that dated back to our founding in 1917. It was inspiring and humbling to see the great work that had gone on before me—work that I have been honored to continue.

One of the young men who envisioned what the Service Committee could be was Garfield Cox, a Quaker conscientious objector who carried out relief work in France during World War I. His letters home described his encounters with segregated U.S. Army units and traced his recognition of the racism the African American soldiers would face when they returned to the United States.

In 1919 Garfield Cox came home to a country that was gripped with fear of communists and anarchists—fear that was stoked by politicians and newspapers insisting that the country could only be safe when we slammed the door on Asian, Slav, and Southern European immigrants. It was a wholly unjustified fear, with uncanny parallels to the toxic rhetoric sweeping across the U.S. today.

In fact, much of what AFSC does today is work that we've done since our beginning—creating opportunities for young people to develop their skills as leaders, challenging the narrative that violence can ever lead to peace, and confronting the injustices that nourish the seeds of war.

Thank you for your partnership and support as we continue to stand with many communities against threats to their rights, lives, and families today.



Yours in service,

A handwritten signature in white ink that reads "Shan Cretin". The signature is fluid and cursive, with a small dot at the end of the last name.

Shan Cretin  
General Secretary, AFSC



Staff from AFSC's  
South region offices.

# Our mission

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice as a practical expression of faith in action. Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.

# AFSC by the numbers

AFSC has over

**140,000**

donors and supporters and

**54,000**

social media followers.

Nearly

**49,000**  
**online**  
**actions**

—including emails to Congress and letters to the editor—were taken by AFSC supporters last year.

AFSC's website—with news, blogs, and other resources for social change—logged over

**1 million pages viewed**

last year.

Throughout the year, AFSC's work and staff were featured in over

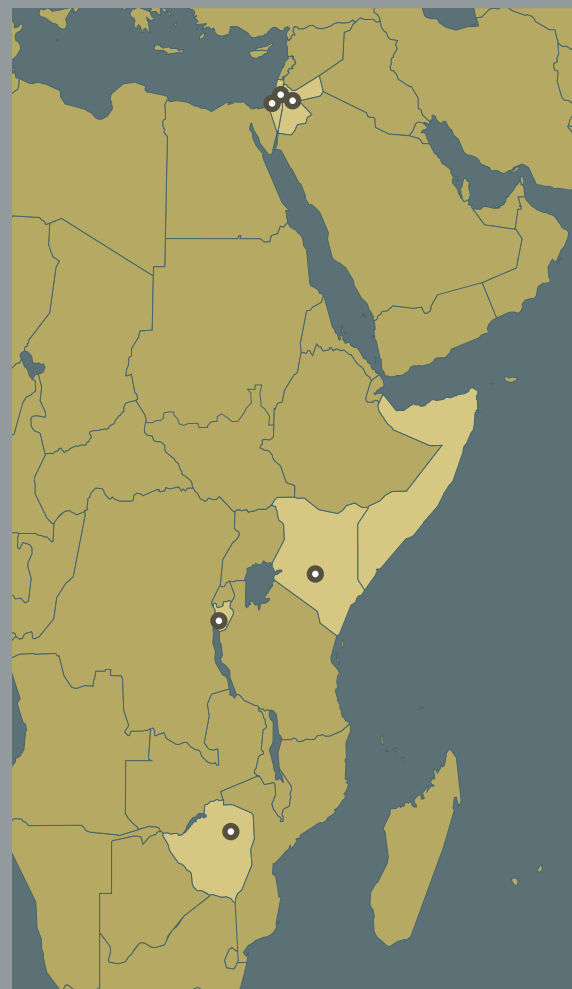
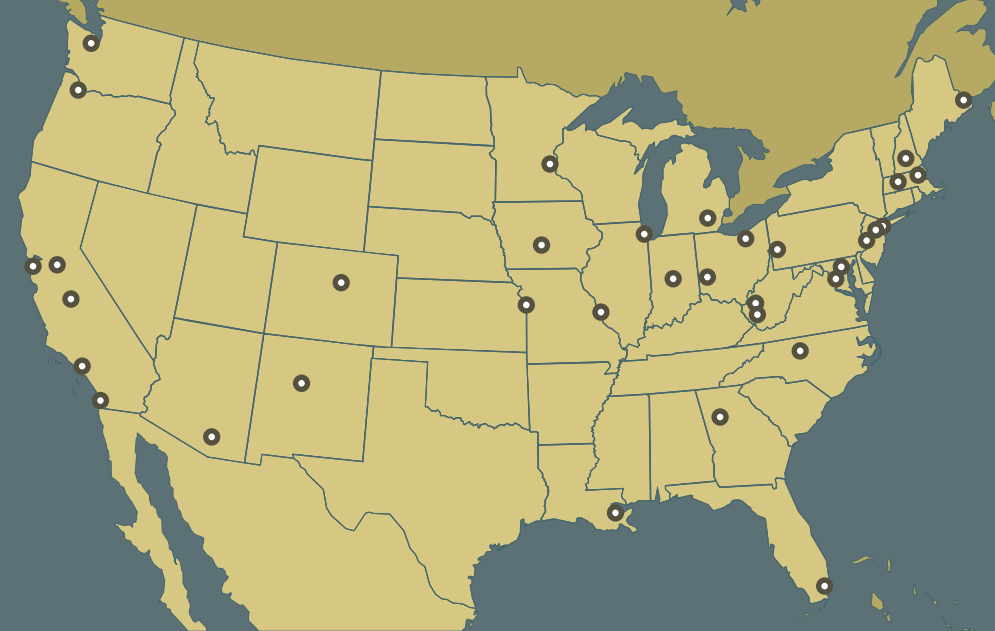
**400 news stories**

including coverage in The New York Times, Boston Globe, and National Public Radio.

AFSC works with over

**72,000 people**

around the world to improve their lives and communities.



AFSC  
works in  
17 countries  
and 35  
U.S. cities



- Countries where AFSC actively works
- AFSC offices



A vigil in Iowa marking the anniversaries of the U.S. bombings of Hiroshima and Nagasaki



# Highlights from 2016

AFSC partners with individuals and communities around the world who are courageously pursuing justice and peace, often under the most difficult circumstances.

In the following pages, you'll read highlights of our accomplishments over the past year.

Together, these efforts demonstrate the power of nonviolence to overcome injustice, violence, discrimination, and exploitation.

Accompanying these stories are the voices and faces of just some of the constituents, partners, volunteers, staff, and supporters who are part of AFSC's worldwide community—and without whom none of these achievements would be possible.




"Humanize Not Militarize" participants in Washington, D.C.

# Building peace with justice

Real security can only be achieved through nonviolence


## Resource: A curriculum for waging peace

In partnership with the U.S. Institute of Peace, AFSC created a free online course with videos and resources that share lessons from our century of peace-building and nonviolent change work.

 **MORE:** [afsc.org/usip](https://afsc.org/usip)

## Activists use art to demonstrate against militarism in their communities

Young filmmakers and artists used their talents to illustrate how militarism hurts all our communities—helping audiences across the U.S. see why we need nonviolent alternatives. Sixty young filmmakers created videos examining the impacts of policing, anti-immigrant policies, and other issues in their lives. In addition, visual artists contributed to AFSC’s “Humanize Not Militarize” poster exhibit, which traveled to 12 U.S. cities this year. The exhibit’s curriculum was used in public schools in Kansas City and Indianapolis to help students discuss their experiences with militarism.

 **MORE:** [afsc.org/humanize](https://afsc.org/humanize)

## Our impact

**Dialogue and Exchange programs** bring together community members from diverse backgrounds to address such issues as election violence and migration in the Global South.

351

People who took part in Dialogue and Exchange programs

10

Countries that hosted Dialogue and Exchange programs



“The power of the Humanize Not Militarize exhibit and film festival is that it doesn’t separate different community experiences of militarism—it gets at the systemic connections between border issues and war and policing and prisons.”

—Mary Zerkel, exhibit organizer and co-coordinator of AFSC’s Wage Peace campaign



## U.S. advocates shine light on detention of Palestinian children

Each year, the Israeli military arrests about 700 Palestinian children and prosecutes them in military courts without access to their parents or counsel. Many are subjected to physical violence following arrest. The No Way to Treat a Child campaign—a project of AFSC and Defense for Children International—advocates for the U.S. to pressure Israeli authorities to end these practices. Last summer the campaign succeeded in persuading 20 members of Congress to sign a letter to President Barack Obama, urging him to appoint a special envoy prioritizing Palestinian children’s rights—a milestone in drawing attention to this issue.

“AFSC was always there when people I knew were in need—often very quietly with efficiency, concern, and compassion. That is how AFSC has impacted my life at various times. ...I feel it is important for people to know how far-reaching the influence and philosophy of AFSC has touched many lives in innumerable ways.”

—Nanako Oguri, loyal AFSC supporter and 1917 Society member

 **MORE:** [nowaytotreatachild.org](http://nowaytotreatachild.org)



Protesters demonstrate against deportations in California.

# Advocating for immigrant rights

U.S. immigration policies should protect human rights and dignity—for all people



## California advocates protect civil rights for immigrants

After two years of advocacy by AFSC and partners, California's governor signed legislation last September that strengthens protections for immigrants detained by law enforcement. AFSC met with state legislators and police departments, wrote letters to government officials, and took part in a statewide coalition to pass the TRUTH Act, which brings transparency to the cozy relationships between local jails and Immigration and Customs Enforcement (ICE). The act requires law enforcement agencies to explain to people in custody what their rights are and what information they share with ICE. Legislative bodies must also hold community forums on police-ICE collaboration and ensure that ICE-related records are part of the public record.

## Our impact

# 1,600

People who urged Congress to stop setting a minimum quota for immigrant detention

# 1,528

Immigrants who received legal services from AFSC

# 2,767

Times our “Know Your Rights” online resources for immigrants were viewed



“Immigration is not something that we can only talk about. We have to take action on the issue of immigration because it affects millions of lives.”

—Milca Kouame, 16, whose father was deported when she was 7. She took part in an AFSC advocacy trip to Washington, D.C.



## New project helps immigrants access legal representation

When refugees, asylum seekers, and other immigrants are detained or threatened with deportation, they often can't access or afford legal representation. In 2015, AFSC's Immigrants' Rights program in New Jersey launched a universal representation project to help meet that need. Since the project's inception, AFSC attorneys have provided free, high-quality representation to 442 immigrants in detention—increasing the number of cases with positive outcomes, decreasing the time immigrants spend in detention, and ensuring their dignity and meaningful participation in the process.



“What we do is build the skills of our volunteers to be the best allies they can be, given their position in the world and their resources—how they can use the power they have to make positive change for all people in our community.”

—Jordan Garcia, AFSC's immigrant organizing director, Colorado



Youth participants at an AFSC Freedom School in Minnesota.

# Making way for youth to create social change

Young leaders are vital to overcoming racism, violence, and other barriers to peace in our communities



## Students implement restorative justice in their school

Missouri is one of the worst states when it comes to racial disparities in school suspensions—a key conduit in the school-to-prison pipeline. Since 2013, AFSC has provided tools and training to young people in St. Louis, helping them learn to mediate conflicts through a partnership with Northwest Academy of Law. Students also facilitate a restorative student court, where they address minor infractions by helping fellow students repair harm they caused and be accountable to the school community. Our alternative approaches have yielded significant results at Northwest: Over the past three years, the number of out-of-school suspensions have declined by nearly two-thirds.

## Our impact

# 3,824

Youth participants  
in AFSC programs  
in the U.S.

# 441

Youth participants  
in AFSC programs  
outside of  
the U.S.

# 101

AFSC interns  
and fellows



“Youth who participate in organizing programs are reminded of their individual worth and the value of belonging to a community. Isolation is replaced by a sense of interconnectedness, and the question of ‘What can I do?’ is replaced with the question of ‘What can we do?’”

—Dominique Diaddigo-Cash, AFSC Healing Justice Program associate, St. Paul, Minnesota

“It is rare that you have an organization whose sole purpose is to teach people how to love each other. I think that’s paramount in what you do. It’s at the core of everything [AFSC] brings to us. For me it is a lightning rod, a focus, and a reminder of what is so important.”

—Valerie Carter-Thomas, principal, Northwest Academy of Law, St. Louis, Missouri

## Guatemala youth develop skills to improve their communities

In seven neighborhoods in Guatemala, AFSC helps 260 young people form local peace networks, which meet regularly to build understanding among community members and plan projects that solve serious local problems using nonviolence. Recently AFSC expanded its work to support youth in detention centers—helping young people who are incarcerated realize their potential to create positive change through art, such as painting and music. Twenty-one young people in detention centers have taken part in workshops on conflict transformation, leadership building, and strategies to use art for activism—gaining skills to help them work toward a more hopeful future.



Quakers came together at Pendle Hill in Pennsylvania to discuss plans for the Quaker Palestine-Israel Network (QPIN).

# Calling for just economies

Investing in peace means supporting community well-being



## U.S. churches divest from the Israeli occupation

AFSC's Economic Activism Program provides advice to faith groups and other responsible investors working to align their investments with their values. In the past year, four denominations have decided to stop investing in companies complicit in human rights violations in the Israeli occupation of the Palestinian territory, and two have adopted the AFSC investment screen. These churches send a clear message to corporations: Shareholders will hold them accountable for their actions.



**MORE:** Screen your investments for companies complicit in human rights violations at [afsc.org/investigate](https://afsc.org/investigate)



## Our impact

14,000

People in North Korea who benefit from AFSC's work to improve food productivity on farms

6,398

People in Africa who took part in AFSC's livelihood programs

10,683

Visits to AFSC's Investigate website, our human rights investment screening tool



“We work together in a space that’s outside of politics. Food security is central to peace building. People must be able to meet their basic needs to achieve what we call shared security and to make it possible to pursue peace.”

—Linda Lewis, AFSC country representative for North Korea and China



## Zimbabwe community members build livelihoods and peaceful communities

In 2013, AFSC began partnering with community members in Hopley, a settlement in Zimbabwe home to displaced people of many different—and often opposing—political and social backgrounds. Since then, hundreds of people have learned trades and started small businesses while undergoing training in peaceful conflict resolution and advocating for their community’s needs to government. In 2016, AFSC expanded the program to serve 119 more residents in other areas of Hopley, and over 50 percent of those new participants now earn incomes above the poverty line.



“Besides learning the technical skills, I also learned business management and conflict management skills. I am now more tolerant with group members than before.”

—Daniel Changadeya, leatherworker and community member in Hopley, Zimbabwe



AFSC's Natalie Holbrook leads a Good Neighbor Project training in Michigan.

# Promoting healing in the justice system

The Quaker belief in the worth of each person guides our work for real justice and healing

## Resource: Community cages



AFSC's report on the "treatment industrial complex" shines a light on how for-profit prison corporations are profiting from "alternatives" to incarceration.

 **MORE:** [afsc.org/community-cages](https://afsc.org/community-cages)

## Mentoring program makes connections over prison walls

In Michigan, AFSC's Good Neighbor Project connects people serving long-term prison sentences with people on the outside—creating an avenue for prisoners and community members to learn from one another and to change punitive policies. In 2016, AFSC supported 60 of these "co-mentorships," providing participants with ongoing assistance and a curriculum to guide their communications. Through letters and emails, participants develop meaningful relationships and have difficult conversations about empathy, responsibility, and accountability; learn from each other; and work toward transformation, redemption, and healing.

## Our impact

# 4,080

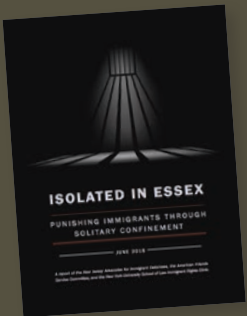
Letters from prisoners responded to by AFSC

# 730

Participants in AFSC programs for people in and transitioning out of prison

# 11

States where AFSC advocates on policies to end mass incarceration



### Resource: Isolated in Essex

“Isolated in Essex” reported on the excessive use of isolation at a New Jersey immigration detention center, playing a pivotal role in building legislative support for a bill to limit solitary confinement in the state.



**MORE:** [afsc.org/essex-report](http://afsc.org/essex-report)

### Arizona pushes back against prison privatization

In Arizona, AFSC has been at the forefront in opposing prison privatization. In 2016, we mobilized our supporters to oppose a proposal for 3,000 new private prison beds. Constituents sent emails, made phone calls, and attended town hall meetings—and the state legislature listened, approving funding for only 1,000 beds. In addition, we released a new report exposing the dangers of the growing “treatment industrial complex,” which is made up of for-profit prison corporations that profit from community corrections, including electronic monitoring and halfway houses.




“The GNP (Good Neighbor Project) has inspired me to voice my thoughts about the damage I contributed to the community to people that I have not even seen. It provided a platform to voice my empathy.”

—George Mullins, Good Neighbor Project participant, currently incarcerated



“It only takes one visit inside a prison to be transformed. Volunteering in both Quaker worship and the Alternatives to Violence Project for 25 years, I took home more than I gave. Restorative justice works a lot better than ‘an eye for an eye.’”

—Judy Halley, AFSC loyal supporter



Hector Salamanca helped coordinate AFSC's Governing Under the Influence project in Iowa.




## Questioning presidential candidates yields results

AFSC drew national attention to the problem of corporate influence on public policy through our Governing Under the Influence project in the lead-up to the first primary election and caucus of the 2016 presidential election. Volunteers in New Hampshire and Iowa questioned presidential candidates on the campaign trail—compelling more than 20 candidates to take a public stand on the profit motives behind immigrant detention, nuclear proliferation, and more. This intensive grassroots effort, combined with giant banners at public events, generated dozens of news stories—and proved that ordinary people still have a voice in the political process.

# Changing the conversation on war and peace

Creating lasting peace requires a massive rejection of the thinking that justifies violence

 **MORE:** [afsc.org/gui](https://afsc.org/gui)

## Our impact: Governing Under the Influence

106,000

Visitors to our  
GUI website

1,200

Volunteers  
trained to  
question  
candidates

20

Candidates on the  
record about corporate  
influence and  
militarized public policy



“I’m a Quaker, and the tenets of my faith include simplicity, peace, and integrity. I like to think that following candidates and asking them questions remind them that they, too, need to be more accountable and have some integrity.”

—Kathy Urie, volunteer, Governing Under the Influence



## Research challenges media coverage of violent extremism

AFSC’s report “Mixed Messages” presented original research on how the U.S. media reports on extremism—demonstrating how journalists shape our public discussion about organized, political violence. Our study sampled 20 U.S. news outlets covering political violence and found pervasive stereotyping of Muslims and widespread failure to cover nonviolent, rather than militarized, responses. The report offers recommendations for peace-building organizations seeking to change these harmful narratives and has been shared at three national conferences and viewed more than 1,400 times online.

 **MORE:** [afsc.org/mixedmessages](https://afsc.org/mixedmessages)



“Our communications research is helping us to understand U.S. media and public opinion on AFSC’s issues, so that we can change those environments for the better.”

—Beth Hollowell, AFSC communications research director



AFSC's Lida Shepherd (left) helps facilitate anti-racism trainings in West Virginia communities.



## West Virginia community members reach agreement with police

As cities across the U.S. grappled with racist police violence, AFSC helped a West Virginia coalition develop an action plan with the Charleston, West Virginia Police Department to address racial disparities in arrests. Following 14 months of community meetings, police agreed to require all officers to wear body cameras and undergo de-escalation training; publish monthly arrest statistics and demographics; establish a youth advisory council; and create more opportunities for dialogue and collaboration between community members and police.

# Creating inclusive communities

All people have a stake—and a role to play—in overcoming racism and discrimination

## Our impact

# 545

Young people taking part in AFSC Freedom Schools and Youth Undoing Institutional Racism project, which help youth analyze systems of racism and injustice and develop strategies to address them

# 10,401

People who urged U.S. Congress to reject xenophobic bills targeting Syrian refugees



## Diverse groups promote religious freedom for people with disabilities in Indonesia

In Yogyakarta, Indonesia, more people with disabilities can now access houses of worship, thanks to a year-long advocacy effort by groups supported by AFSC. Dozens of young people—with and without disabilities—played a key role in convincing five houses of worship to make their facilities, religious texts, and services more accessible. And having secured the endorsement of government and religious bodies such as the Muslim Council of Yogyakarta, the office of Catholic congregations, and the Ministry of Religious Affairs, our community partners expect additional houses of worship to make improvements in the years ahead.



“In their work, young people work together as an interfaith team to approach houses of worship. It’s a model not just for ending discrimination against those who are differently abled but also for promoting religious tolerance.”

—Setia Adi Purwanta, director of Dria Manunggal, an AFSC partner organization in Indonesia



“Being involved with the Call to Action for Racial Equality coalition has shown me the power of working together on concrete solutions to the problems facing our community.”

—Takeiya Smith, a youth leader working with AFSC in Charleston, West Virginia



Attendees at an AFSC-sponsored event featuring the Rev. William Barber, II, president of the North Carolina NAACP.

“These [AFSC events] are so hopeful. To be able to see AFSC’s relevance to Quaker values before our eyes and to be brought up to date on issues/work they’ve given careful discernment to that I haven’t even noticed yet—priceless. AFSC used to be invisible (or worse, suspect) to many Quakers. The marriage of the AFSC ‘strand’ with Friends General Conference Gathering—along with Lucy Duncan and Greg Elliott’s other initiatives (well documented and offered at Gathering as well)—are changing that.”

—Quaker participant in AFSC’s Acting in Faith events at the Friends General Conference Gathering

# Quakers and AFSC

Partners in work for justice





## Our impact

152,477

Unique page views  
of AFSC's Acting in  
Faith blog

125

Friends  
participated  
in Calls for  
Spirited Action

25,849


Views of AFSC  
QuakerSpeak  
videos

## Resources for Friends

- **ACTING IN FAITH:** A blog to ignite dialogue on social change ([afsc.org/friends](http://afsc.org/friends))
- **FRIENDS ENGAGE:** Use our online resource to access our “Denormalizing white people” curriculum, QuakerSpeak videos on AFSC issues, and more. ([afsc.org/friendsengage](http://afsc.org/friendsengage))
- **39 QUESTIONS FOR WHITE PEOPLE:** An exhibit to help your congregation explore and question whiteness. ([afsc.org/39Questions](http://afsc.org/39Questions))

## Quaker Palestine Israel Network


The Quaker Palestine Israel Network (QPIN) is an organization of Quakers who are led to work for freedom, justice, and equality for Palestinians. In April, AFSC brought together 40 committed Quaker activists on Palestinian rights for a gathering designed to enliven and invigorate their work. Since the gathering, QPIN members have begun to establish a traveling ministry program among Friends; written articles on the subject for Quaker journals; raised money to support young Friends' travel to the occupied Palestinian territory; and promoted the boycott campaign of Hewlett Packard, which profits from the Israeli occupation.

 **MORE:** [qpinblog.wordpress.com](http://qpinblog.wordpress.com)

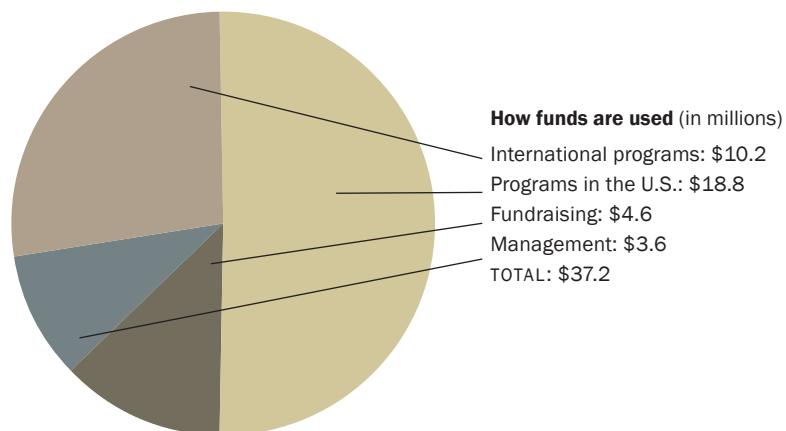
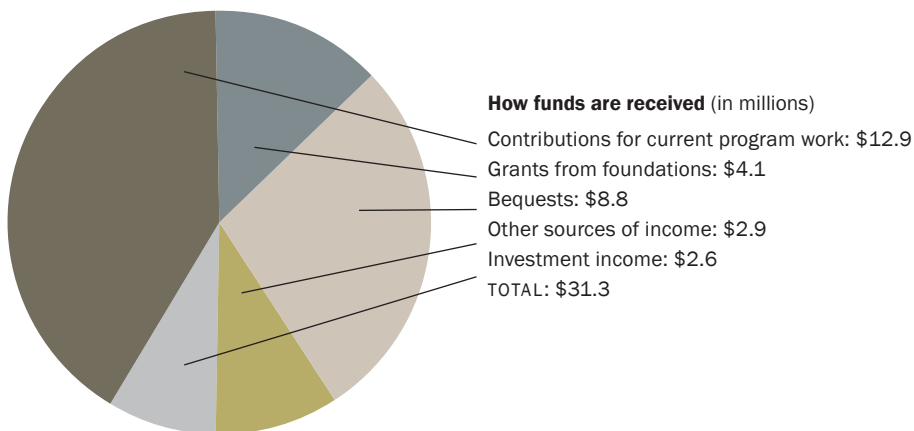
## Quaker Social Change Ministry

Many Friends and meetings have been searching for a sustainable model of working for social change that follows the lead of people affected by injustice. Last year, AFSC introduced the Quaker Social Change Ministry (QSCM), which provides a simple but transformative approach to help meet that need. QSCM brings together small groups of Friends to focus on an issue that connects the congregation, the local community, and AFSC. The core of the model is accompanying or partnering with organizations led by people most impacted by injustice.

This year, five Quaker meetings participated in a pilot program of the model, working on such issues as racial justice and ending mass incarceration. In a survey, the majority of participants responded that the model helped them deepen their relationships with each other, deepen their commitment to social justice, and deepen their relationship with AFSC.

 **MORE:** [afsc.org/qscm](http://afsc.org/qscm)

# 2016 financial information



<b>Operating Revenues</b>	<b>FY16</b>	<b>FY15</b>
Public support:		
Contributions for current program work	12,891,909	11,016,464
Grants from foundations	4,143,864	3,313,340
Bequests	8,818,655	7,275,074
Contributions to planned giving program	770,570	1,330,806
Contributions to endowment funds	<u>1,591,909</u>	<u>2,719,577</u>
Total public support	28,216,907	25,655,261
Government grants	0	85,072
Investment income, appropriated	2,567,215	2,269,400
Program service income	342,810	443,477
Miscellaneous income	151,827	163,109
<b>TOTAL REVENUES</b>	<b>31,278,759</b>	<b>28,616,319</b>
<b>Operating Expenses</b>	<b>FY16</b>	<b>FY15</b>
Program services:		
International programs	10,232,871	10,029,968
U.S. programs	<u>18,823,009</u>	<u>18,043,737</u>
Total program services	29,055,880	28,073,705
Program support:		
Fundraising	4,557,497	4,649,668
Management and general	3,646,672	3,422,112
Total program support	8,204,169	8,071,780
<b>TOTAL EXPENSES</b>	<b>37,260,049</b>	<b>36,145,485</b>
<b>Changes in Net Assets</b>	<b>FY16</b>	<b>FY15</b>
Changes in net assets from operations	(5,981,290)	(7,529,166)
Nonoperating change in net assets:		
Investment gain (loss) not appropriated	5,758,378	(6,276,108)
Actuarial gain (loss) on planned giving liabilities	77,192	(2,619,359)
Net gain (loss) from disposal/sale of assets	1,512,726	(323,931)
Pension and benefits adjustment	(1,207,488)	509,602
Other nonoperating changes	27,048	(250,647)
<b>TOTAL CHANGE IN NET ASSETS</b>	<b>186,566</b>	<b>(16,489,609)</b>

<b>Assets</b>	<b>FY16</b>	<b>FY15</b>
Cash and cash equivalents	1,495,826	1,012,828
Other current assets	1,366,707	1,425,074
Long-term investments	143,097,422	141,057,700
Property	1,022,882	1,038,358
<b>TOTAL ASSETS</b>	<b>146,982,837</b>	<b>144,533,960</b>
<b>Liabilities and Net Assets</b>	<b>FY16</b>	<b>FY15</b>
Liabilities:		
Current liabilities	3,894,658	3,515,971
Planned giving liabilities	31,874,427	32,104,188
Pension and other post-retirement liabilities	<u>23,212,213</u>	<u>21,098,828</u>
Total liabilities	58,981,298	56,718,987
Net assets:		
Unrestricted	32,122,099	34,402,262
Temporarily restricted	32,446,615	31,570,373
Permanently restricted	<u>23,432,825</u>	<u>21,842,338</u>
Total net assets	88,001,539	87,814,973
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>146,982,837</b>	<b>144,533,960</b>

Totals reflect rounding. The fiscal year (FY) ends on Sept. 30. To see the audited financial statement, visit [afsc.org/finances](http://afsc.org/finances). If you have questions about AFSC's finances, please contact Mark Graham, director of communications, at [ask@afsc.org](mailto:ask@afsc.org).



## Waging Peace: AFSC's Summit for Peace and Justice

*April 20-23, 2017, Philadelphia, Pennsylvania*

This summit features workshops on peace and justice, live performances, a youth gathering, and events for AFSC alumni. An academic symposium will highlight lessons from AFSC's history and partner movements. Oscar Arias, former president of Costa Rica and Nobel Peace Prize laureate, will give the keynote address. All welcome.


 **REGISTER:** [afsc.org/100](http://afsc.org/100)

## “Waging Peace: 100 Years of Action” traveling exhibition

*2017–2018, cities throughout the U.S.*

Our new traveling exhibition demonstrates the effectiveness of nonviolence to build justice, overcome oppression, and prevent violence—as told through the powerful stories of those who have confronted injustice over the past century.

*Centennial events will also be held in locations where AFSC works around the world.*

 **MORE:** [afsc.org/100](http://afsc.org/100)

# Celebrate with us!

AFSC's 100th anniversary is in April 2017, and we hope you'll join us in marking our legacy



AFSC's "Waging Peace" traveling exhibit

## Ready for our next century of service

In 2013, AFSC launched Courageous Acts: The Campaign for AFSC's Next Century, a major fundraising effort to strengthen key areas of our work and ensure ample resources for peacemakers in generations to come. Thanks to our generous donors, the campaign raised over \$40 million, and has already helped make AFSC's work more effective.

Contributions to the campaign are giving young people more opportunities to develop as social change leaders; supporting innovative projects to promote peace, justice, and shared security; and growing our endowment to ensure longevity for our work.

In the lead-up to the first presidential primary races, the campaign helped AFSC's Governing Under the Influence project to train more than 1,200 volunteers to question presidential candidates to take public stands on issues like immigrant detention policies and corporate influence in politics.

The campaign has helped AFSC's Youth Undoing Institutional Racism project expand from Seattle, Washington to St. Louis, Missouri; Pittsburgh, Pennsylvania; and St. Paul, Minnesota—helping hundreds of youth hone their anti-racist organizing skills.

Gifts to the endowment mean that for decades to come, new generations of activists will be supported as they demonstrate the effectiveness of nonviolence in securing peace. Thank you to all of our supporters for helping to advance this vision through your gifts.


 **MORE:** [afsc.org/courageousacts](https://afsc.org/courageousacts)

## Share your AFSC experience

Last year, AFSC launched Peace Works ([peaceworks.afsc.org](https://peaceworks.afsc.org)), a storytelling website featuring the stories of the many individuals who have been part of AFSC's work for peace and justice over the past century. Since then, over 200 volunteers, activists, supporters, and staff have contributed their stories.

Did you or someone you know play a role in AFSC's history as staff, a program participant, volunteer, donor, or partner? Please visit [peaceworks.afsc.org](https://peaceworks.afsc.org) to share your story!

While you are there, we invite you to read others' stories, explore AFSC's history, and view rarely seen archival photographs dating from our founding in 1917 through the decades and social movements since.

 **MORE:** [peaceworks.afsc.org](https://peaceworks.afsc.org)



Greg Elliott, who served as AFSC's Friends Relations associate, on a bus to Harrisburg, Pennsylvania for the Moral Day of Action.



## Ways to Give

- Call our donor services team at 888-588-2372
- Visit [afsc.org](http://afsc.org) or email [donorservices@afsc.org](mailto:donorservices@afsc.org).
- For planned gifts, go to [afsc.org/giftplanning](http://afsc.org/giftplanning) or email [giftplanning@afsc.org](mailto:giftplanning@afsc.org).
- Mail your contribution to:

AFSC Development  
1501 Cherry St.  
Philadelphia, PA 19102

*Please make checks payable to "AFSC"*

# Join us in building a better world

## Help us build a future of hope and unity by making a tax-deductible donation online, over the phone, or by mail.

Online, you will find options to:

- Make an outright gift. Support AFSC's work worldwide or contribute to a specific program.
- Become a Partner for Peace. Stretch your gift into easy monthly installments while providing a constant, reliable source of income for our peace-building work throughout the year.
- Join the 1917 Society. Make a gift of \$1,000 or more to join a community of generous, faithful donors in an annual giving program honoring AFSC's founding year. The 1917 Society provides a critical foundation of support that our communities rely on each year.
- Become a Friend for the Future. We gratefully remember those who include AFSC in their estate plans, or set up charitable gift annuities that provide income for life while supporting our work.
- Make a gift of securities and avoid long-term capital gains tax.
- Honor someone in times of celebration, or pay tribute to someone with a gift in their memory.



“It is important to us to support AFSC as it enters its next century. AFSC remains a clear and courageous voice for peace and justice guided by Quaker faith and values. A voice as relevant today as it was in 1917.”

—James and Frances “Twink” Wood,  
steadfast supporters,  
Sleepy Hollow, New York



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*Denis F. Johnston (pictured with his wife, Lois, in 1956) was a loyal AFSC supporter, leaving a bequest to support our work for peace and justice.*

“Denis F. Johnston always enjoyed hearing about the work of AFSC—in particular the Truth and Reconciliation Commission, led by AFSC’s Denise Altvater in the Wabanaki community in Maine; and also the trips by young people to the Nobel Peace Laureates Summits. ... His commitment to AFSC was primarily a tribute to his wife, Lois, who believed strongly in the work of AFSC as the embodiment of Quaker faith and values.”

—Richelle Ogle, director of leadership gifts, AFSC

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*Fiscal year 2016 (October 2015–September 2016)*

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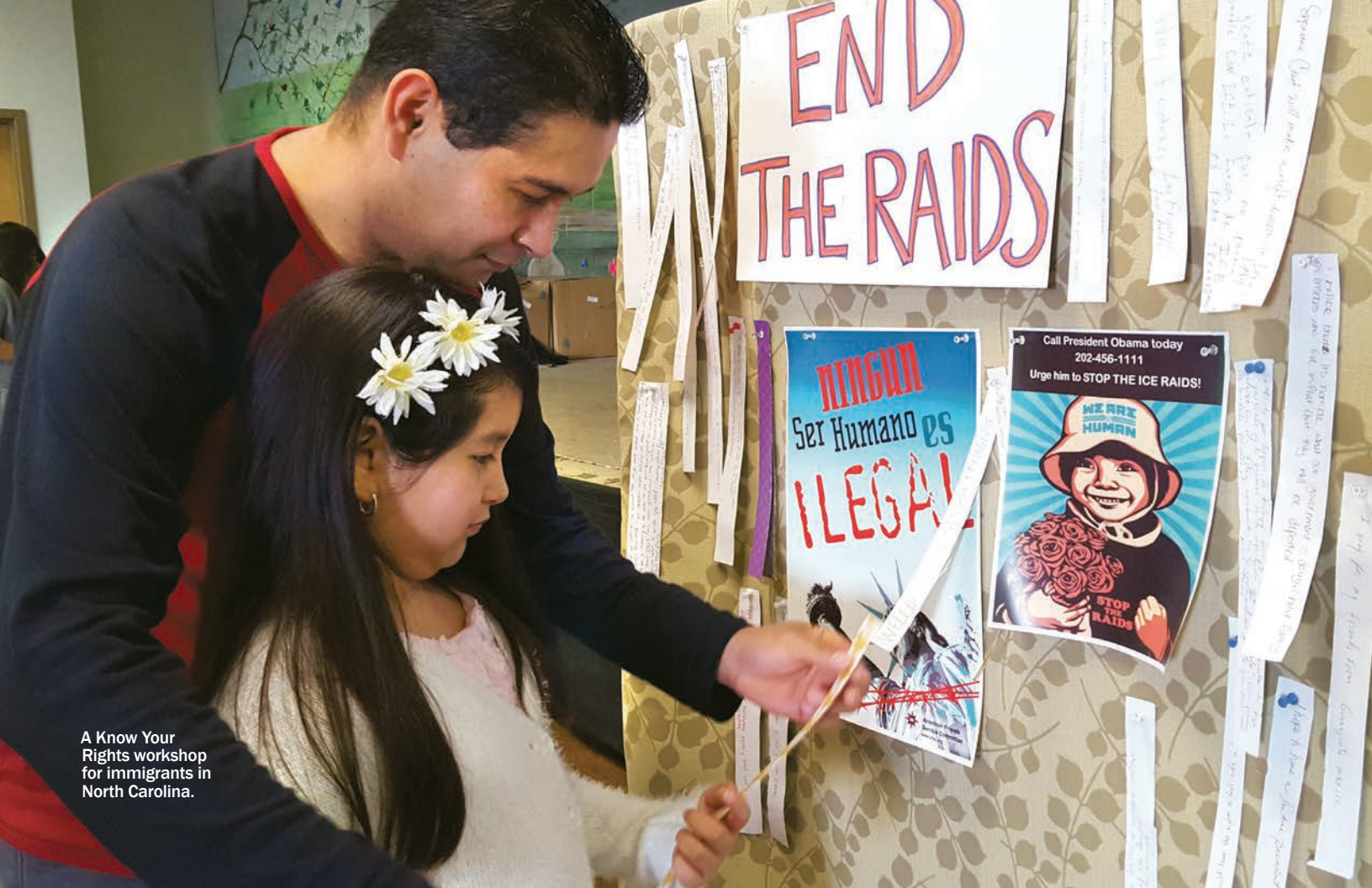
### Assistant to the General Secretary

Sheena Diane Hendon

No matter what happens next, there is one thing certain: tomorrow will bring opportunities for you to make a difference. So raise your voice. Connect with your community. Cultivate your courage.

We have a lot to do together.

*\*through March 31, 2016*



A Know Your Rights workshop for immigrants in North Carolina.

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Tabitha Mustafa, who works with AFSC in New Orleans, took part in an AFSC discussion on policing—and resistance—in communities under occupation.

American Friends Service Committee  
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888-588-2372  
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