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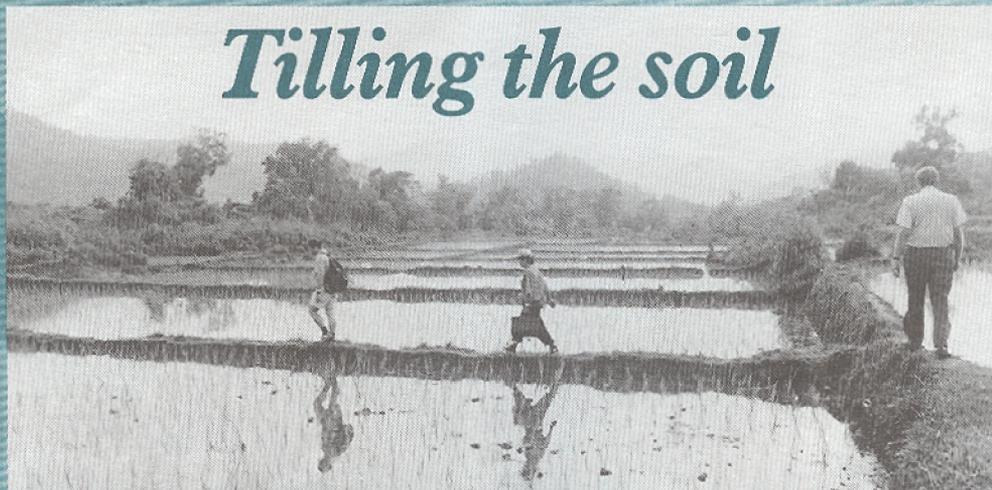
Laos

**AMERICAN
FRIENDS
SERVICE
COMMITTEE**



**ANNUAL
REPORT
1996**

Tilling the soil



MICHAEL ERNST

Laos

Gathered together, the bounty of a fruitful garden inhabits the senses. The abundance of colors, aromas, and textures provides all the proof needed to justify the labor that went into its making.

This annual report gathers together a portion of the American Friends Service Committee's rich crop from 1996. But as always, while we delight in the harvest, it is the people with whom we work who have tended the garden.

Since the AFSC's founding in 1917, its efforts to provide humanitarian service, foster social and economic justice, and promote peace have been guided by this underlying philosophy: to help people help themselves. We avoid the quick fix and the imposition of outside ideas about what a community needs. Instead, we encourage communities to determine their own needs, and we help them build the support systems necessary to till their own soil.

We thank those of you who have supported the work we do with communities that range from youth in the inner cities to women in rural areas, from documented and undocumented U.S. immigrants to indigenous people at home and abroad. And we invite you to join us in the ninth decade of our journey as we continue helping to forge the plowshares that take the place of swords and the seeds of ideas that help change people's lives.

Weeding out social injustice

The roots of social injustice run deep. For that reason, the AFSC works on treating the underlying causes of problems and not just what lies on the surface. In 1996, the AFSC:

- completed a three-year prosthetics training program in Cambodia, a war-torn country where land mines are common and workers skilled in prosthetics are desperately needed to help tens of thousands of amputees;
- filed a legal brief opposing the denial of civil rights to same-gender couples in Hawai'i and worked on the landmark case that resulted in the legalization of same-gender marriage in that state;
- challenged the wave of anti-immigrant sentiment and policy in the United States with the "No Human Being Is Illegal" campaign, which included a dramatic logo unveiled in San Diego, California, during the Republican National Convention and displayed on buses in Chicago, Illinois, during the Democratic National Convention;

- assisted in coordinating the historic Coordinadora '96



Coordinadora '96

TERRY FOSS

march on Washington, D.C., which brought together thousands of Latinos and immigrants from around the country to protest U.S. immigration policies and other issues of concern to those populations;

- celebrated the tenth year of the Health Education Center in Brazil, which gives women living in the poorest areas of São Paulo the skills to convey basic health-related information such as the importance of prenatal care and facts about contraceptives;

- stood in solidarity with indigenous people by convening conferences in Fiji; Denver, Colorado; and Fort Laramie, Wyoming, on the rights of native people.



Brazil

TERRY FOSS

Cultivating our youth

In addition to their many contributions today, young people carry the promise of a better tomorrow. In all of our youth-related programs, we take care to cultivate young people's spirituality, identities, sense of community, and commitment to nonviolence. In 1996, we:

- sponsored a groundbreaking regional gathering of 35 young Palestinians from the Gaza Strip, West Bank, Egypt, Israel, and Jordan, and acted as a catalyst for the



BILL PIERRE

Palestine

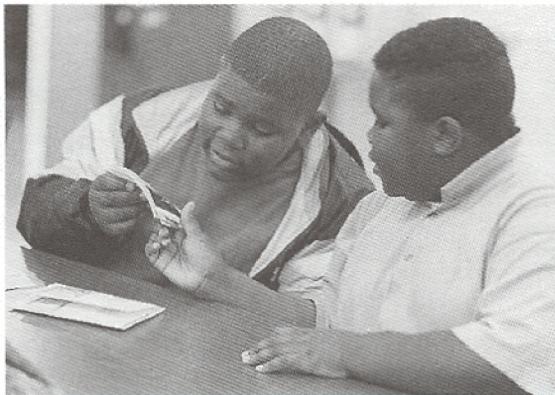
development of a coalition of youth-serving groups in Palestine;

- assisted opponents of the Junior Reserve Officer Training Corps in defeating

proposed militaristic school programs in Farmington, Connecticut; Lansing, Michigan; San Diego, California; and Rochester, Minnesota;

- initiated and coordinated a dialogue between youth from traditional enemies Ecuador and Peru on how they could work together to build a peace movement;

- taught entrepreneurial and leadership skills through craft projects to several hundred elementary and middle school students in High Point, North Carolina;



TERRY FOSS

High Point, North Carolina

- co-produced the video, *Benaat* (daughters of) *Chicago*, that documents the cultural tug-of-war that is part of the everyday lives of a group of young Arab American women;

- sponsored a youth service project in Southern California that, among other activities, worked at an AIDS hospice for people of color and with family members of prison inmates.

Sowing the seeds of peace

Our efforts to find peaceful solutions to conflicts often take time to flower, but when they do, they offer lasting rewards. In 1996, the AFSC:

- sponsored a six-week U.S. tour by Quaker pastor David Niyonzima of Burundi, during which he spoke against the massive killings in Burundi and about his efforts to build a grassroots peace program to help prevent further violence;



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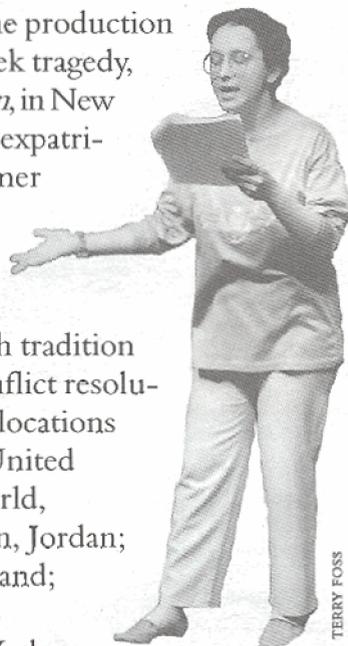
David Niyonzima

- brought the issues facing the African continent before U.S. audiences by sponsoring African nationals on the eleventh annual Africa Peace Tour;

- organized a multinational seminar in Asia among educators from South Korea, Japan, China, and the United States to discuss the role of education in peace building;

- administered the production of the classic Greek tragedy, *The Trojan Women*, in New York City to help expatriates from the former Yugoslavia process the trauma of war;

- continued a rich tradition of nonviolent conflict resolution programs in locations throughout the United States and the world, including Amman, Jordan; Baltimore, Maryland; Kansas City, Missouri; and New York City, New York.



TERRY FOSS
*Rehearsal for
The Trojan Women*

Planting the roots of a fair global economy

As the world's economies rush to become more interconnected, some people are prospering while others are being left behind. The AFSC is committed to giving everyone the tools needed to reap the benefits of what is quickly becoming a global economy. In 1996, we:

- traveled with Mexican workers to corporation shareholder meetings of U.S. companies that have business interests in Mexico, where



TERESITA REED
Asian women's exchange

the workers testified about the impact of corporate policies and practices on their families and communities;

- supported an initiative in rural Logan, West Virginia, to build affordable housing in that community;

- sponsored an exchange among women from South Korea, China, and Viet Nam so they could share experiences and ideas about the effects of rapid industrialization on women;

- introduced a program to repopulate Creole pigs in Haiti, which historically have been sources of income for Haitian families;

- assisted in a legal case that restored water rights to indigenous people and local minority farmers in New Mexico.



MARCO BAIKZMAN
Haiti

This annual report is a tribute to those working on AFSC projects around the world and to those whose encouragement and financial gifts make Quaker Service possible. We want to share our appreciation and gratitude with all who helped support our vision and goal of a more peaceful, just, and compassionate society.

Contributions to AFSC are deductible for federal income tax purposes.

One sentence inserted in your will by your attorney can help work for a better world. "I give and bequeath to the American Friends Service Committee, 1501 Cherry Street, Philadelphia, PA 19102, the sum of \$ _____ to be used for its general purposes."

¹ Includes the AFSC pension plan, revocable trusts, and the AFSC "Suggestion Fund," a special fund created by donors who make suggestions to AFSC regarding grants from their individual fund to appropriate programs and/or other charitable organizations.

² Bequest income fluctuates unpredictably. To balance this flow of funds, AFSC creates a pool of several years' bequests and allocates approximately \$7 million each year for program work. This policy assures program stability and continuity from year to year.

Beginning FY'94, AFSC instituted a policy to draw down total reserve levels to equal one year of operating expenses. As a result, \$2.1 million were used for FY'96 budget purposes.

Statement of Financial Position- Sept. 30, 1996

ASSETS

Cash & cash equivalents	\$2,722,220
Net accounts & notes receivable	1,862,395
Accrued interest & prepaid expenses	1,242,212
Other assets	303,012
Prepaid pension expense	5,229,308
Property:	
Land, buildings, & equipment	2,856,353
Property held for resale	279,665
Remainder interest in life estates	1,611,032
Investments:	
Available for operations	50,037,377
Planned gift assets	38,604,497
Other temporarily restricted	3,588,765
Permanently restricted	2,932,816
Total investments	95,163,455
Investments held for others ¹	37,669,421
TOTAL ASSETS	\$148,939,073

LIABILITIES

Accounts payable & accrued liabilities	\$2,152,055
Post retirement benefits liability	4,455,462
Interest free loans	2,109,667
Liabilities accruing to planned gift assets:	
Annuities payable	7,359,702
Remainder interest payable	2,293,244
Investment management and custodian fees payable	5,395,462
Total planned gifts liabilities	15,048,408
Agency funds ¹	37,669,421
TOTAL LIABILITIES	\$61,435,013

NET ASSETS

Unrestricted	
Current operations	\$1,133,228
Bequests designated for future use ²	40,526,007
Funds functioning as endowments	5,857,341
Informal pension plan	4,172,570
Land, buildings, & equipment	2,605,339
Total unrestricted	\$54,294,485
Temporarily restricted	
Time restrictions	\$23,102,703
Purpose restrictions	3,590,835
Gain on endowment assets	3,377,129
Total temporarily restricted	\$30,070,667
Permanently restricted	\$3,138,908
TOTAL NET ASSETS	\$87,504,060
TOTAL LIABILITIES & NET ASSETS	\$148,939,073

STATEMENT OF ACTIVITIES FOR THE YEAR ENDING SEPTEMBER 30, 1996

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
SUPPORT, GAINS & OTHER REVENUES				
PUBLIC SUPPORT:				
Contributions for current program work	\$6,267,894	\$6,743,458	\$12,336	\$13,023,688
Requests	5,729,715	1,812,367		7,542,082
Contributions to planned giving program for future program work	—	2,526,589	—	2,526,589
Total public support	\$11,997,609	\$11,082,414	\$12,336	\$23,092,359
GOVERNMENT GRANTS		\$137,855		\$137,855
OTHER REVENUE				
Investment income net of related fees	\$3,063,836	\$792,660		\$3,856,496
Program service income	594,998			594,998
Other income	244,398			244,398
Adjustment for fees payable		(544,769)		(544,769)
Adjustment for actuarial liability of annuities		(163,401)		(163,401)
Net assets released from restrictions	9,121,347	(9,121,347)		0
TOTAL PUBLIC SUPPORT, GAINS AND REVENUE	\$25,022,188	\$2,183,412	\$12,336	\$27,217,936
EXPENSES				
PROGRAM SERVICES				
International programs	\$6,756,598			\$6,756,598
Domestic programs:				
Community Relations	6,181,914			6,181,914
Peace Education	3,879,664			3,879,664
Special programs	1,943,479			1,943,479
Total program services	\$18,761,655			\$18,761,655
PROGRAM SUPPORT				
Fund raising	3,043,100			3,043,100
General management	3,834,564			3,834,564
Total program support	\$6,877,664			\$6,877,664
TOTAL EXPENSES	\$25,639,319			\$25,639,319
CHANGE IN NET ASSETS	(\$617,131)	\$2,183,412	\$12,336	\$1,578,617

A copy of the complete audited financial statement is available from: AFSC/Controller's Office, 1501 Cherry St., Philadelphia, PA 19102

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