

TERRY FOSS



Nicaragua

AMERICAN  
FRIENDS  
SERVICE  
COMMITTEE



ANNUAL  
REPORT  
1995

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Haiti

COVER PHOTO: LADY BORTON

## THE TAPESTRY OF OUR DAYS

**W**HAT ARE THE STRANDS THAT go into weaving a whole and beautiful cloth? The American Friends Service Committee's programs are shot through with the colors of many races, brightened with the dignity and determination of individual lives, and strengthened by the capacity of people to grow and change.

In all the lives we touch, we respond to the most brilliant hues of the human spirit: courage and curiosity, commitment and caring, humor and hope. The AFSC was founded in 1917 to provide service opportunities for conscientious objectors during World War I. Our service then and now is based

on the Quaker belief that there is that of God in every person. Today we work all over the world — in relief, development, and diplomacy, in inner cities, at

international borders, and in rural areas.

There is always more to do than we can possibly accomplish, and we thank those who have supported and prayed for us in the past. In this annual report, we highlight some of the AFSC's accomplishments during 1995. We invite you to help us in our continuing efforts.

Together with the people we serve, we are weaving whole cloth from the many strengths and moral fiber that bind us all.

NANCY BENSON



Africa

# Weaving a garment of brightness

**I**N ALL THE WORK WE DO, we ask ourselves how to bind people together, rather than tear them apart. Our work started as a nonviolent witness in World War I. Seventy-nine years later, this witness challenges the roots of violence — economic and social injustice — as it continues the tradition of peacemaking and relief. We are concerned with the world as it is and as it ought to be.

## Spinning a vision of peace

Our peace work spins a vision of a different world — through education, dialogues and exchanges — by bringing the truth to light and by showing people new ways of dealing with conflict. Here are a few examples from 1995:

- Bringing nine women activists from the Middle East to meet with women in the United States to discuss the effects on their lives of domestic, economic, and political violence, to share strategies, and form cross-cultural alliances.

- Establishing in the Andean region of South America a Quaker International Affairs Program to open doors so reconciliation and conflict resolution can take place and to prepare a peaceful foundation for the achievement of basic rights for a diverse population.

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**Arab Women's Tour traveled throughout the United States.**

- Remembering the fiftieth anniversary of the bombing of Hiroshima and Nagasaki through a series of events across the country about what it means to live together in the nuclear age. In Denver, for example, activities included a weekly street corner vigil, pilgrimages to places of violence, and a series of programs that ended with a ceremony of paper cranes on Aug. 9.

- Hosting a breakthrough delegation of dignitaries from North Korea who visited sites in the United States to share their perspectives on the situation in their country and to strengthen ties with people here.

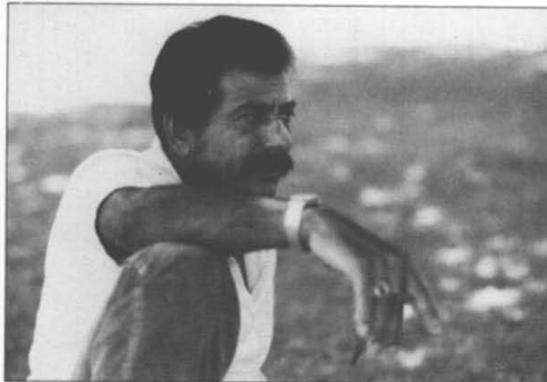
- Working with local people to dissuade school boards throughout the United States from approving Junior Reserve Officer Training Corps programs. A key tool was the AFSC's report *Making Soldiers in the Public Schools*, which exposes fallacies in the military's claim that JROTC benefits high school students.

- Sending two representatives to Tuzla, Bosnia, to the Fourth General Assembly of the Helsinki Citizens Assembly, an international coalition of groups working for peaceful integration of Europe.

## Strengthening the fiber of justice

The fabric of peace is strong only when it is interwoven with justice. That is why many AFSC programs address social and economic injustice, the underpinnings of violence. These are some examples from 1995:

- Raising a prophetic voice in the struggle for immigrant rights. This long-standing witness takes many forms, such as presenting a truer picture of immigration issues, advocating for fair and humane



Farm Labor Program, Visalia, California

treatment of immigrants, pointing out contributions made by them, and addressing abuses in the workplace and at the border.

- Filing nearly two thousand applications for political asylum for Salvadorans in New Jersey, California, and Florida to allow them to remain in this country. The AFSC's emergency action was in response to the U.S. government's decision to end protected status for Salvadoran refugees.

- Sending observers from AFSC's projects in Latin America to the Eighty-second Annual International Labor Organization Conference (ILO) in Geneva, Switzerland. There, the delegates, who are labor organizers and academicians, brought their concerns to officials in the ILO and the World Trade Organization and learned the potential of those organizations to affect problems at the grassroots level.

- Airing radio spots to stimulate serious thinking about the problems of crime and the criminal justice system. Peg Phillips, who played Ruth Anne on the television series *Northern Exposure*, lent her fame to the project and read the radio spots.

- Launching the Justice for All Campaign in which people gathered in living rooms, churches, Quaker meetinghouses, and community centers to

confront underlying social issues, exchange information, and organize action in their communities.

- Supporting international delegations to the UN's Fourth World Conference on Women in Beijing, China. The women, who came from Viet Nam, Laos, Mexico, Hungary, the Middle East, and the United States, made contacts with people all over the world and made their voices heard.

- Celebrating the fiftieth anniversary of the AFSC's support of 3,600 Japanese Americans after they were evacuated from their homes on the West Coast. The AFSC made it possible for young people from these families to attend college. The event was held in Berkeley, California.

## Intertwining relief and self-reliance

The AFSC offers relief to people in emergencies, while recognizing that longer lasting assistance should take the form of development so people can rely on themselves. Here are some of our efforts from 1995:



Young volunteers in AFSC's Material Aids Program.

■ Initiating a start-up fund of \$10,000 for flood relief in North Korea, raising additional money to be channeled into this fund, and calling international attention to devastation caused by floods in the summer of 1995.

■ Constructing a housing complex for eight senior citizens in Elwood, Kansas, working in partnership with several community groups to provide homes for people who lost theirs in the flood of the Mississippi River and its tributaries in 1993.

■ Shipping more than twenty-two tons of clothing, sheets and towels, blankets, hand-knit items, yardage and sewing supplies, and medical supplies to places all over the world.

■ Sending school supplies to children in Haiti so they can resume their education. This is part of a larger effort to help Haitian communities get back on their feet. Other aspects include offering health clinics, refurbishing fishing fleets, and establishing community stores where people can buy supplies at uninflated prices.

■ Continuing development work in Somalia in the face of unrelenting violence. This work provides farm supplies and tools and training in farming and veterinary techniques, helps individuals organize to work together, and rebuilds classrooms.

■ Publishing *Street Spirit*, a newspaper about homelessness in the San Francisco Bay Area. Besides getting out information about the subject, the newspaper enables homeless people to sell 50 papers per person each day for \$1 an issue—and keep the proceeds.

## Patterns of a new generation

Young people hold in their hands the power to design a new and better world. The AFSC's part is to interweave skills, experience, and encouragement. Here are a few highlights from 1995:

■ Nurturing and supporting more than sixty

student interns and volunteers in AFSC offices throughout the United States. These young people contribute to the AFSC's work as they learn the values behind it.

■ Launching a program for Palestinian youth in Israel to strengthen Palestinian nongovernmental organizations that do youth work. The program builds networks and encourages dialogue and will organize training courses in community work, communication skills, and program planning.

■ Bringing young people together from several states in a Youth Leadership Retreat, held at Monument Beach, Mass., where they shared ideas about spirituality, self-identity, community, nonviolence, and good times.

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**Youth Organizing Project, High Point, North Carolina**

■ Answering some three thousand requests for information and advice about lesbian, gay, transgendered, and bisexual youth.

■ Gathering suburban white and inner-city African American youth in a weekly program called "Future Leaders — Future Changes" in Greensboro, North Carolina. The young people share an evening meal, listen to a speaker — usually a prominent person in the community — and go on field trips together.

This annual report is a tribute to those working on AFSC projects around the world and to those whose encouragement and financial gifts make Quaker Service possible. We want to share our appreciation and gratitude with all who helped support our vision and goal of a more peaceful, just, and compassionate society.

*Contributions to AFSC are deductible for federal income tax purposes.*

One sentence inserted in your will by your attorney can help work for a better world: "I give and bequeath to the American Friends Service Committee, 1501 Cherry Street, Philadelphia, PA 19102, the sum of \$ \_\_\_\_\_ to be used for its general purposes."

<sup>1</sup>Certain irrevocable gifts that AFSC has received under trust subject to payment of income to one or more beneficiaries for life. In FY'94, AFSC instituted a policy to use the gift portion of annuity for current budget purposes.

<sup>2</sup>Directed by donors for specific program use.

<sup>3</sup>Special fund created by donors who make suggestions to AFSC regarding grants from their individual fund to appropriate programs and/or other charitable organizations.

<sup>4</sup>AFSC national and regional offices maintain reserves to adjust short-run funding needs and provide for unexpected program opportunities.

<sup>5</sup>Bequest income fluctuates unpredictably. To balance this flow of funds, AFSC creates a pool of several years' bequests and allocates approximately \$7 million each year for program work. This policy assures program stability and continuity from year to year.

<sup>6</sup>Beginning FY'94, AFSC instituted a policy to draw down total reserve levels to equal one year of operating expense. As a result, \$1.6 million were used for FY'95 budget purposes.

## FINANCIAL RESULTS FOR OTHER FUNDS

	Land, Building, and Equipment Funds	Endowment Funds	Annuity and Life Income Funds <sup>1</sup>
<b>Beginning balances</b> as of 10/1/94	\$2,887,143	\$6,742,935	\$19,965,391
<b>Income provided by:</b>			
Contributions & bequests		30,778	3,197,556
Net investment income	(16,773)	466,779	(601,135)
Actuarial liability adjustment	0	0	(50,930)
<b>Total income</b>	<u>(16,773)</u>	<u>497,557</u>	<u>2,545,491</u>
<b>Expenses for:</b>			
Total program services	204,580	0	0
General management	91,089	0	0
Fundraising	14,486	0	0
<b>Total expenses</b>	<u>310,155</u>	<u>0</u>	<u>0</u>
<b>Other changes in fund balances</b>			
Matured life income gifts	0	(40,540)	(1,064,631)
Property & equipment purchase	177,817	0	0
Gift portion of annuities	0	0	(750,000)
Custodian fees payable	0	0	(2,066,354)
<b>Total other changes</b>	177,817	(40,540)	(3,880,985)
<b>Ending fund balances</b> as of 9/30/95	<u>\$2,738,032</u>	<u>\$7,199,952</u>	<u>\$18,629,897</u>

## OPERATIONS FUNDS BALANCES

	Beginning Balances—10/94	Net Change	Ending Balances—9/95
<b>Restricted funds<sup>2</sup></b>	\$3,012,800	(\$501,151)	\$2,511,649
<b>Unrestricted &amp; designated funds</b>			
Unsold real estate and other nonmarketable assets	3,363,289	(716,509)	2,646,780
General and donor-deferred suggestion fund <sup>3</sup>	2,910,025	450,738	3,360,763
Designated pension fund	2,323,162	731,267	3,054,429
Operating reserves <sup>4</sup>	2,252,277	399,895	2,652,172
Funds functioning as endowments	3,758,397	406,880	4,165,277
Bequests designated for use in future years <sup>5</sup>	21,515,233	1,479,483	22,994,716
Realized capital gains, and gift portion of annuities <sup>6</sup>	9,436,292	477,330	9,913,622
<b>Total unrestricted &amp; designated</b>	<u>\$45,558,675</u>	<u>\$3,229,084</u>	<u>\$48,787,759</u>

## Statement of Income and Expenses for the year ending September 30, 1995

	TOTALS	OPERATIONS FUNDS	
		Unrestricted	Restricted
<b>Public Support</b>			
Contributions (including donated materials of \$252,663)	\$13,610,074	\$6,585,182	\$7,024,892
Bequests (including matured annuity/life income gifts and matured term endowment).....	<u>7,620,389</u>	<u>6,938,551</u>	<u>681,838</u>
<b>Total public support</b> .....	<b>\$21,230,463</b>	<b>\$13,523,733</b>	<b>\$7,706,730</b>
Fees and grants from gov't agencies.....	\$192,207		\$192,207
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<b>Other Revenue</b>			
Investment income net of related fees (including gains/losses on investment transactions).....	5,390,235	5,155,957	234,278
Program service fees.....	564,315	564,315	0
Miscellaneous income.....	<u>284,483</u>	<u>284,483</u>	<u>0</u>
<b>Total other revenue</b> .....	<b>\$6,239,033</b>	<b>\$6,004,755</b>	<b>\$234,278</b>
<b>Total public support and revenue</b> .....	<b>\$27,661,703</b>	<b>\$19,528,488</b>	<b>\$8,133,215</b>
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<b>Expenses</b>			
Programs			
Overseas: promoting economic social justice, international understanding, human rights, and the relief of human suffering (including donated materials of \$187,961).....	7,471,690	2,048,998	5,422,692
Seeking peace, reconciliation, and disarmament.....	3,825,832	3,059,005	766,827
In the U.S.A.: rooting out those causes of violence which lie in poverty, exclusion, and the denial of rights.....	5,688,648	3,582,842	2,105,646
Special programs (including contributions of \$89,520 to other service agencies).....	<u>1,866,537</u>	<u>1,591,485</u>	<u>275,052</u>
<b>Total Program Services</b> .....	<b>\$18,852,547</b>	<b>\$10,282,330</b>	<b>\$8,570,217</b>
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<b>Supporting services for programs</b>			
Administration, human resources, management and general.....	3,833,104	3,752,155	80,949
Fundraising.....	<u>2,820,302</u>	<u>2,820,302</u>	<u>0</u>
<b>Total supporting services</b> .....	<b>\$6,653,406</b>	<b>\$6,572,457</b>	<b>\$80,949</b>
<b>Total expenses</b> .....	<b>\$25,505,953</b>	<b>\$16,854,787</b>	<b>\$8,651,166</b>
<b>Excess of income over expenses</b> .....	<b>\$2,155,750</b>	<b>\$2,673,701</b>	<b>(\$517,951)</b>

## AFSC Officers and Board Members, 1995

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Philip Lord, *Vice Clerk*  
Paula Rhodes, *Vice Clerk*  
David Stanfield, *Vice Clerk*  
Kate Nicklin, *Treasurer*  
Kara Newell, *Executive Director*

### Members of the Board of Directors in 1995

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Gay Berger  
David L. Bourns  
Willie Brown III  
Ruth Cadwallader  
Vicki Cooley  
Ellen Cooney  
Steven Deutsch

Jean L. Eden  
Cathie Felter  
Armando Gaitan  
Tom Head  
Mike Hinshaw  
Barry Hollister  
Lawrence Jordan  
Dorothy Kakimoto  
Natalie Kempner  
Art Koeninger  
Paul Lacey  
Cliff Lester  
Jean Lester  
Philip Lord  
Sylvia Lotspeich  
Don Luce  
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Judith McDaniel  
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Lincoln Moses  
Margaret Mossman  
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Marcy Wenzler  
Tom Whiteman  
Angela Wilson  
Peter Woodrow



## American Friends Service Committee

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#### **New England Region**

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Cambridge, MA 02140  
Phone: (617) 661-6130

#### **Great Lakes Region**

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#### **North Central Region**

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Des Moines, IA 50312  
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#### **New York Metropolitan Region**

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#### **Pacific Mountain Region**

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#### **Pacific Northwest Region**

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#### **Pacific Southwest Region**

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