



American  
Friends  
Service  
Committee

# Annual Report

2021







## AFSC AROUND THE WORLD IN 2021

### Africa

Burundi  
Ethiopia  
Kenya  
Somalia  
South Sudan  
Zimbabwe

### Latin America

El Salvador  
Guatemala  
Mexico

### Asia

Cambodia  
China  
Democratic People's Republic of Korea (DPRK/North Korea)  
Indonesia  
Myanmar

### Middle East

Jordan  
Israel  
Occupied Palestinian territory

### United States

Albuquerque, NM  
Atlanta, GA  
Charleston, WV  
Chicago, IL  
Concord, NH  
Denver, CO  
Des Moines, IA  
Fresno, CA  
Greensboro, NC  
Los Angeles, CA  
Miami, FL  
New Orleans, LA  
New York, NY  
Newark, NJ  
Oakland, CA  
Perry, ME  
Philadelphia, PA  
Red Bank, NJ  
Salem, OR  
San Diego, CA  
St. Louis, MO  
St. Paul, MN  
Tucson, AZ  
Washington, DC  
Ypsilanti, MI

Communities in Guatemala are growing food sustainably with support from AFSC.

## Letter from the general secretary

As individuals and as a global community, we have all had to adapt to a changing world. With a pandemic unfolding alongside climate change and endless suffering in Yemen, Ukraine, Palestine, Myanmar, and so many other injustices, it has not been easy.

But the AFSC community has risen to the challenges of our times. We have responded with great agility, focusing on our shared humanity.

Over the past year, we provided food, clean water, and personal protective equipment to people who need them. We have also remained steadfast in confronting systemic injustices. Through advocacy, research, bridge building, and local organizing, we are challenging power structures and transforming lives.

As you read about AFSC's work in the United States and in Africa, Asia, Latin America, and the Middle East, you will see many examples of resilient and resourceful communities. It's an inspiration to be part of these worldwide efforts. Where there is conflict, we have created opportunity for dialogue. Where there is harm, we have facilitated healing. Where there is injustice, we have advocated for change.

Our work is always guided by those most affected by violence and oppression, and by our deep-rooted Quaker values and legacy. And it is strengthened through our partnerships with faith communities, movements, and generous supporters like you!

So much is possible when we take bold action together. Thank you for joining us in working for a more just, peaceful future where all people can thrive.



In peace,

Joyce Ajlouny





## **Our mission**

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

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**To achieve our mission,  
we focus our work on building:**

Just and  
sustainable peace

Just  
economies

Just responses  
to migration





OUR IMPACT IN NUMBERS

**36,964**

Youth involved with AFSC worldwide

**10,701**

Registrants for social justice webinars

**26**

U.S. cities where AFSC works

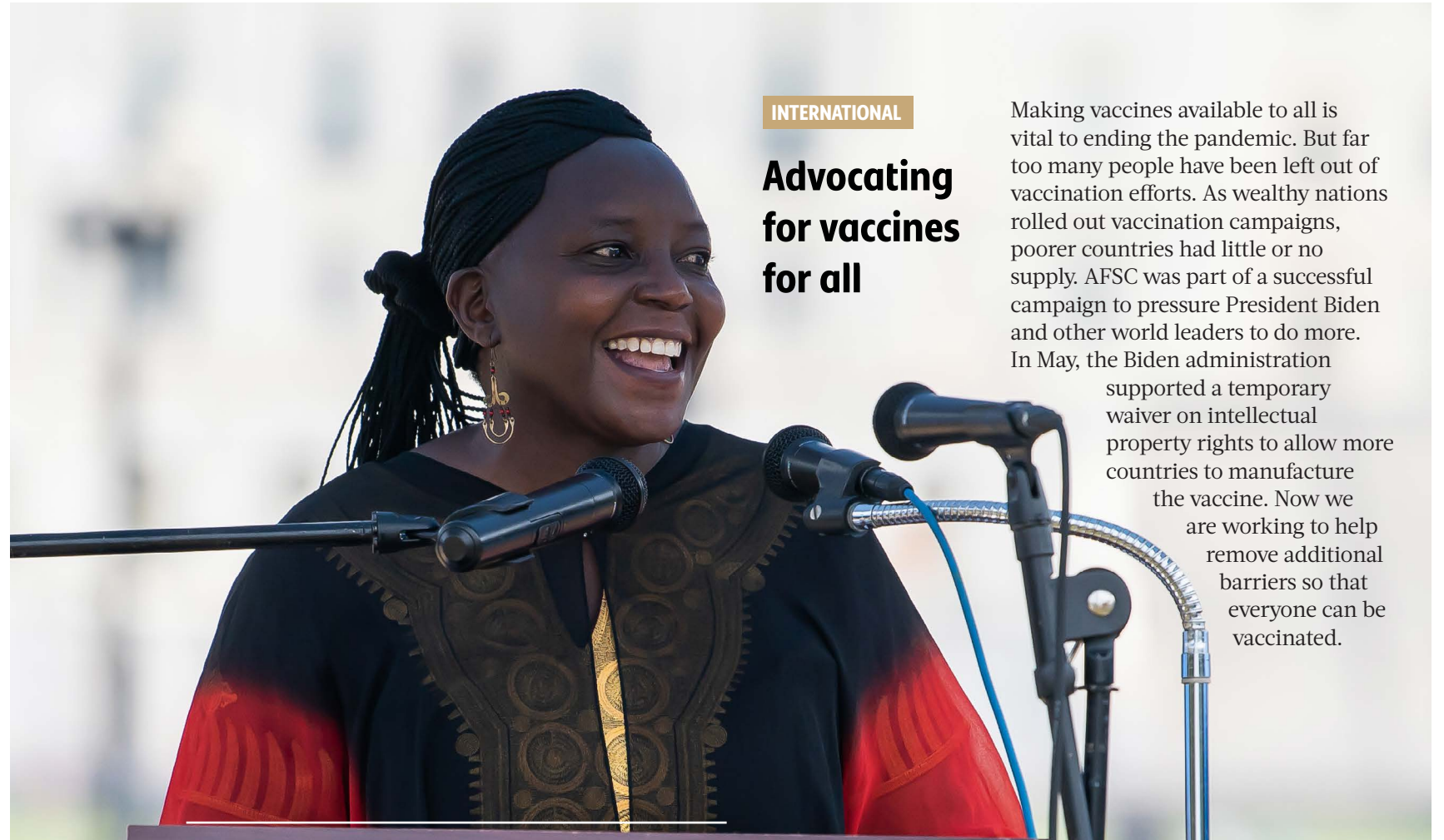
**18**

Countries where AFSC works



## 2021 HIGHLIGHTS

Our work for just economies, peace, and migration took root in communities around the world last year.



### INTERNATIONAL

## Advocating for vaccines for all

Making vaccines available to all is vital to ending the pandemic. But far too many people have been left out of vaccination efforts. As wealthy nations rolled out vaccination campaigns, poorer countries had little or no supply. AFSC was part of a successful campaign to pressure President Biden and other world leaders to do more. In May, the Biden administration supported a temporary waiver on intellectual property rights to allow more countries to manufacture the vaccine. Now we are working to help remove additional barriers so that everyone can be vaccinated.



### NEW ORLEANS

## Promoting community safety without surveillance

For years, residents of New Orleans have come together to host community events. Some community members were shocked to discover their everyday movements were being monitored. The city had installed surveillance cameras. And that footage may have been fed to law enforcement agencies, which use facial recognition.

Facial recognition disproportionately misidentifies Black and brown people—one form of discriminatory policing. AFSC worked with community members and groups to stop the city from using the technology—and they succeeded! After months of advocacy, city officials passed an ordinance banning facial recognition and other surveillance technologies.





**CHICAGO**

**Creating real safety for youth**

In Chicago, students and community groups, including AFSC, have organized for police-free schools. We've seen how police in schools disproportionately discipline students of color. Instead, our coalition has called for investments in counseling,

restorative justice approaches, and other holistic caring and supportive programs. And together we are helping to make a change. Last summer, a majority of city high schools moved to remove some or all police from campus.

**WORLDWIDE**

**Helping civil society resist authoritarianism**

Activists and civil society organizations play vital roles in building safe, peaceful societies. But in many countries, they are defending against new restrictions on civic space. Governments are restricting free speech, displacing communities, and curtailing other civil liberties. During the pandemic, AFSC launched "Under the Mask" to bring attention to such

government abuses. The project also supports activists, journalists, and others working to reclaim civic space. Through our online events and report, we have reached hundreds of people worldwide. We also awarded four grants to organizations advocating to protect civic space in Indonesia, Zimbabwe, the Philippines, and elsewhere.



**NEW JERSEY**

**Speaking out against prison abuses**

**“We want all 2.3 million people incarcerated in the U.S. to have the opportunity to come home.**

**We must imagine a different approach to conflict, one that promotes healing and is grounded in love.”**

Abuses are rampant in U.S. prisons. In January, women at Edna Mahan Correctional Facility faced brutal beatings by officers—and had the courage to speak out. AFSC’s Prison Watch Program helped the women share their stories with elected officials, advocates, and the media. These efforts led to public demands for accountability and state and federal investigations. And public officials listened. After months of advocacy, the state agreed to strict federal oversight at the prison—as well as plans to close it.

**LEWIS WEBB JR.**  
Healing Justice Program director, New York







## PROVIDING HUMANITARIAN AID IN EMERGENCIES

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Over the past year, AFSC and partners have helped communities respond to war, natural disasters, and other emergencies.

**IN INDONESIA**, a deadly tropical cyclone brought historic flooding and landslides. AFSC helped meet basic needs, restore wells, and provide psychosocial supports for children.

**IN GUATEMALA**, hurricanes caused thousands to lose their homes and crops. Our immediate response included food, water containers, safety kits, and building materials to reconstruct houses. Later we helped provide seedlings and small animals for a sustainable recovery.

**IN GAZA**, Israeli airstrikes killed at least 260 Palestinians and displaced tens of thousands more. We helped more than 350 elderly Palestinians and their families with hygiene kits and basic kitchen supplies so they could prepare meals.

**IN AFGHANISTAN**, former staff and their families were endangered as the Taliban resumed power. AFSC helped pay for visas, travel, interpreter fees, and other costs associated with moving or evacuating.



## THIS YEAR AFSC SUPPORTERS SENT

# 236,945

Letters to to public officials and other decisionmakers



### CALIFORNIA

## Prioritizing care over punishment

People with mental health issues should be able to get the care they need. But all too often, many and disproportionately Black people are jailed instead.

This year Alameda County took steps to stop this from happening when its Board of Supervisors passed Care

First, Jail Last. The measure prioritizes treatment, not jail time, for people with mental health and substance use needs. AFSC co authored the resolution as part of a broad community coalition, which is calling to fund the policy with more community based mental health services.



### COLORADO

## Transforming Colorado's immigration policy

Colorado once had some of the country's most oppressive anti-immigrant laws. But 15 years of organizing by immigrants and allies made all the difference. Late last year, the state passed three of immigrant advocates' top priorities. Colorado now funds universal legal representation for immigrants. State agencies can no longer share information with authorities who deport people. And agricultural workers have more protections. These include a minimum wage, overtime pay, and the right to unionize.



### UNITED STATES

## Ending abusive immigration enforcement

Everyone deserves to be treated with dignity and respect, no matter where we're from. But since its inception, Immigration and Customs Enforcement (ICE) has separated loved ones, jailed people in inhumane conditions, and terrorized communities.

In New Jersey, Washington, California, and five other states, communities are successfully organizing to stop ICE abuses with support from AFSC. Over

the past year, our collective efforts have led counties to end ICE contracts to jail immigrants.

We've also successfully campaigned for state laws that bar future contracts with ICE as well as ban for-profit detention centers.





**SOUTH SUDAN**

**Healing trauma among peacebuilders**

In South Sudan, peacebuilders help community members heal from the trauma of war, violence, and loss. But many peacebuilders struggle with trauma of their own. In 2020, AFSC launched a trauma healing program to help peacebuilders get the

support they need. In its first year, eight local organizations trained 36 peacebuilders on trauma healing. Those participants provided trauma healing support to many more—reaching a total of nearly 600 peacebuilders.

**GLOBAL**

**Making progress on Palestinian rights**

Palestinian children have the right to a safe and just future, like all children do. But every year, the Israeli military detains hundreds of Palestinian children in the West Bank. Children are denied basic rights and often abused. Since 2015, AFSC and Defense for Children International-Palestine have partnered on the No Way to Treat a Child campaign. And we're making a difference.

In 2021, Rep. Betty McCollum introduced one of the strongest pro-rights measures to date. The bill prohibits U.S. funding for detaining Palestinian children. It also bars funding for the destruction of Palestinian homes or annexation of Palestinian lands.

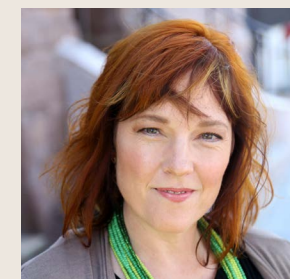


**UNITED STATES**

**“Endless wars have made the world far less safe. Instead of waging war, the U.S. should support locally led political solutions. We must amplify the voices of civil society. We must invest in global shared security that rejects policies based on fear and military domination.”**

**Aligning our investments with our values**

Institutions should align their investments and business decisions with their values. This year, AFSC has expanded our socially responsible investment policy to become the first institution with a comprehensive immigrant justice investment policy. Our new policy prohibits investment in companies involved in immigrant detention, border militarization, surveillance, and deportation. We divest from the prison industrial complex as a whole and from companies involved in Israeli apartheid. We have also expanded our online Investigate database with new research about these companies. This tool is helping more people and institutions invest in peace, community well-being, and our planet's future.



**KERRI KENNEDY**

Associate general secretary for international programs

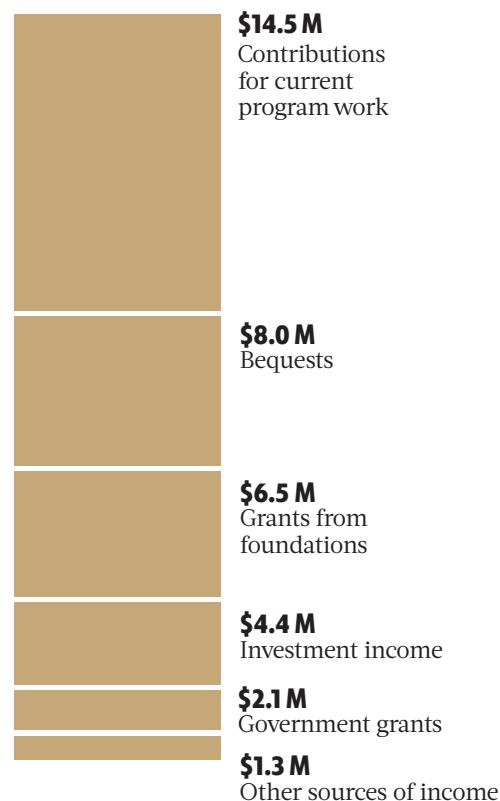




# Financials

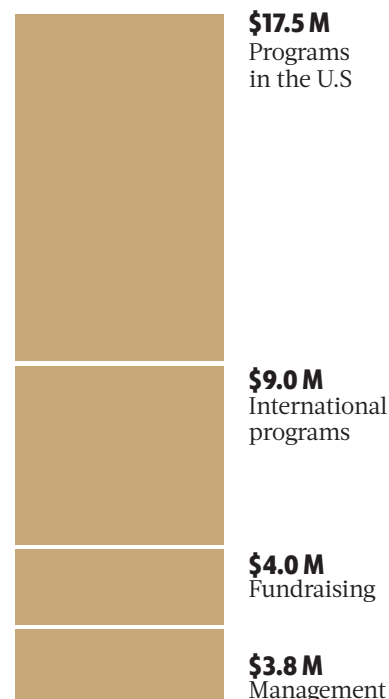
## How funds are received

**TOTAL**  
**\$36.7 MILLION**



## How funds are used

**TOTAL**  
**\$34.3 MILLION**



## Statement of activities

Comparative financial information for the 12 months ending Sept. 30, 2021 and Sept. 30, 2020 (totals reflect rounding).

Audited financial statements are available at [afsc.org/finances](http://afsc.org/finances).

If you have questions about AFSC's finances, please contact Joe Njoroge, chief financial officer, at [ask@afsc.org](mailto:ask@afsc.org).

Operating revenues	FY21	FY20
Public support:		
–Contributions for current program work	14,515,204	13,405,109
–Grants from foundations	6,459,315	5,107,676
–Bequests	7,976,042	8,854,927
–Contributions to planned giving program	1,009,345	1,230,181
–Contributions to endowment fund	1,319,336	3,311,879
<b>Total public support</b>	<b>31,279,242</b>	<b>31,909,772</b>
Government grants	2,097,526	1,367,375
Investment income, appropriated	3,071,914	3,071,914
Program service income	193,389	217,037
Miscellaneous income	79,149	616,046
<b>Total revenues</b>	<b>36,721,220</b>	<b>37,182,144</b>

Operating expenses	FY21	FY20
Program services:		
–International programs	9,027,213	8,959,059
–U.S. programs	17,504,733	17,914,645
<b>Total program services</b>	<b>26,531,946</b>	<b>26,873,704</b>
Program support:		
–Fundraising	4,005,017	4,384,536
–Management and general	3,775,515	2,545,630
<b>Total program support</b>	<b>7,780,532</b>	<b>6,930,166</b>
<b>Total expenses</b>	<b>34,312,478</b>	<b>33,803,870</b>

Changes in net assets	FY21	FY20
Changes in net assets from operations	2,408,742	3,378,274
Nonoperating change in net assets	38,191,647	(13,207)
<b>Total change in net assets</b>	<b>40,600,389</b>	<b>3,365,067</b>

## Statement of financial position

Assets	FY21	FY20
Cash and cash equivalents	9,560,650	10,925,323
Other current assets	2,418,955	1,567,648
Long-term investments	191,304,168	159,877,249
Property	804,539	797,864
<b>Total assets</b>	<b>204,088,312</b>	<b>173,168,084</b>

Liabilities and net assets	FY21	FY20
Liabilities:		
–Current liabilities	6,286,259	9,571,539
–Planned giving liabilities	34,131,150	32,553,051
–Pension and other post-retirement liabilities	22,513,686	30,486,666
<b>Total liabilities</b>	<b>62,931,095</b>	<b>72,611,256</b>

Net assets:		
–Without donor restrictions	64,253,533	36,152,515
–With donor restrictions	76,903,684	64,404,313
<b>Total net assets</b>	<b>141,157,217</b>	<b>100,556,828</b>
<b>Total liabilities and net assets</b>	<b>204,088,312</b>	<b>173,168,084</b>





# Help us build a future of peace with lasting justice

[afsc.org/give](https://afsc.org/give)

## Become a monthly donor

by visiting us online or  
calling the number below.

## Honor someone

with a gift for a celebration  
or commemoration.

## Make a planned gift

Support yourself and AFSC's  
future through a life income gift,  
or include a gift to AFSC in your  
will.

Visit [afsc.org/giftplanning](https://afsc.org/giftplanning) or  
email us at [giftplanning@afsc.org](mailto:giftplanning@afsc.org)  
to learn how.

### CALL

our donor services team at  
**888.588.2372.**

### EMAIL

[donorservices@afsc.org](mailto:donorservices@afsc.org)

### MAIL

your contribution to:

**AFSC Development  
1501 Cherry St.  
Philadelphia, PA 19102**

*Please make checks payable to "AFSC."*

## WHY I SUPPORT AFSC

“

Out of so many groups  
working for a better world, I  
admire AFSC's way the most.

They see the value and reach  
for the good in every human  
being. Violence is unthinkable.  
'Enemies' are potential future  
allies. Those in need or in  
conflict are partners and  
guides for AFSC's work. As  
a donor, I've always felt this  
same inclusion. So supporting  
AFSC is a no-brainer to me.

—**BETSY DUREN,**  
AFSC supporter



# MOMENT OF TRUTH CAMPAIGN

AFSC has embarked on a new strategic plan for the decade ahead. And our Moment of Truth Campaign is raising funds to implement this bold vision for the future.

Thank you to everyone who has contributed in the inaugural year of our five-year campaign! Your support is critical as we work together to turn radical hope into action.

**AFSC has long benefited from the generosity of our committed donors who want to ensure the future of our work. Thank you for all you make possible!**

**If you would like to learn more about the Moment of Truth Campaign, please contact Emily Clarke at [DonorLiaisons@afsc.org](mailto:DonorLiaisons@afsc.org).**

We are honored to be part of a committed group of AFSC supporters and volunteers to lead this Campaign. We have witnessed the generosity that AFSC's tireless work and bold vision inspire, and we are delighted to celebrate our early success. Toward a goal of \$50 million, AFSC donors committed \$16.35 million in the first year. *Thank you!*

**—Deborah Hull and Veronica Wetherill, Campaign co-chairs**

## Your generosity moves us closer to our \$50 million goal and funds our efforts to:

- Establish the Emerging Leaders for Liberation program to help the next generation develop tools for social change.
- Help communities worldwide respond to natural disasters and other urgent humanitarian needs.
- Support community-led organizing to promote peacebuilding, economic justice, and humane responses to migration.
- Invest in innovative global research initiatives.
- Mobilize Friends with new opportunities for action.
- Remain nimble and independent in taking principled stands in an unpredictable world.

## Support from foundations and endowments

### FY21 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Akonadi Foundation  
Anonymous Private Foundation  
Arizona Justice Project  
Bread for the World  
Dr. Bronner's Family Foundation  
European Commission  
F. R. Bigelow Foundation  
Four Freedoms Fund  
Friends Foundation for the Aging  
FWD.us

Grassroots International  
Hispanics in Philanthropy (HIP)  
Legal Services of New Jersey  
Marguerite Casey Foundation  
National Day Laborer Organizing Network  
New Hampshire Charitable Foundation  
New Mexico State University  
One Foundation  
Quaker-Hilfe Stiftung  
Safe & Just Michigan  
Skadden, Arps, Slate, Meagher & Flom LLP  
The Clowes Fund  
The David Tepper Charitable Foundation, Inc.  
The Fund for New Jersey

The IOLTA Fund of the Bar of New Jersey  
The Saint Paul & Minnesota Foundation  
The San Francisco Foundation  
Trinity Church Wall Street  
UN Women  
United Nations Peacebuilding Fund  
The Urban Institute  
W. K. Kellogg Foundation  
Z. Smith Reynolds Foundation

### NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund  
Allen and Ruth Potts Foundation Fund  
Almena Gray Wilde Fund  
Ann Yarrow Memorial Endowment Fund  
Anna Grocock Endowment  
Arthur E. and Mabel N. Lybolt Fund  
Charles, Ilse and Peter Dalebrook Endowment Fund  
Clinard Family Fund for Peace and Justice  
David Paul Fellowship Endowment  
Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund  
Edward G. Hefter Endowment  
Elaine and Werner Gossels Family Fund for Quaker Service  
Emil and Rose Thielens Memorial Fund  
Ernest Arbuckle Endowment  
Esther Bracken Binns - Josephine Baird Fund  
Frances F. Conrad Endowment  
Friends House Corporation Fund  
Fumio Robert Naka and Patricia Neilon Naka Fund  
Graetz Fund for Peace and Justice  
Greensleeves Fund

H. Newlin Hill Memorial Fund  
Harrop A. and Ruth S. Freeman Peace Internship Fund  
Hayward Alker Fund  
Helen Ban Fund for Peace  
J. Preston Rice Memorial Fund  
John and Elizabeth Baker Peace Fund  
John and Mary Brock Memorial Fund  
John Looney Peace, Justice & Nonviolence Internship Fund  
Jonathan Bell Lovelace Family Endowment Fund  
Justin W. Hillyer Memorial Fund  
Katharine L. Morningstar Memorial Fund  
Katherine B. Hadley Endowment  
Ketas Fund  
Laura Page Pixton and John Pixton Fund  
Laveda Carpenter Endowment Fund  
Leopold Kling and Nannette Kling Endowment Fund  
Lillian and Jon Lovelace Fellowship Fund  
Lillian Rosen and Harry Rosen Fund  
Lilliane S. Kaufmann Memorial Fund  
Margaret Milliken Hatch Endowment Fund  
Marion W. Neergaard Memorial Fund  
Nan Crocker Fund for Global Peace and Justice

Nancy and Peter Gossels Family Fund for Quaker Service  
Nathan Chace and Irene Anthony Chace Trust  
Nina Thompson Hughes Memorial Fund  
Ninde Fund for Peace and Justice  
Oldfather Fund for International Peace and Reconciliation  
Paul G. Schmidt Endowment Fund  
Richard B. Carter Endowment Fund  
Robert Andrew Stuart Fund  
Robert N. and Ella S. Ristad Fellowship for Healing Justice  
Spencer L. Jones Memorial Fund  
Stephen G. Cary Endowment Fund  
Stern Fund  
The Catharine Aldena Cram Fund  
The Sam Cox Endowment Fund  
Vesta Newlin Hansen Memorial Fund  
Viola Marple Fund  
Virginia Haviland Endowment Fund  
Walter E. Myer Scholarship Fund  
Welch-Hayes Peace and Justice Fund  
William and Frances McElvaney Trust  
William Bross Lloyd, Jr. Memorial Fund  
William Lotspeich Endowment for International Affairs



## Friends for the Future honor roll

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC's work for peace and justice.

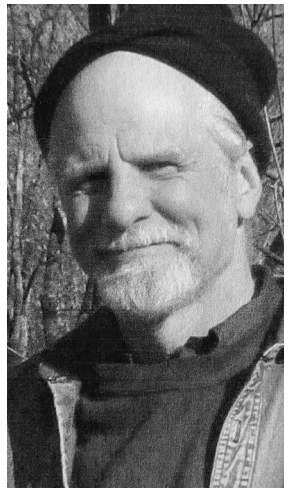
Chuck Adelsman	Barbara Howard	Loumona J. Petroff
Jean Alvarez	Deborah Miller Hull	Brian Polejes
Robert B. Archibald and Nancy A. Vincent	Karen Cecelia Humbert	Lynn Pontius and Charles S. Adams
David N. and Regula Arnosti	Lyle R. Jenks	Dawn K. Porter and Mark Schoen
Margaret Rose Beernink Badger	Hollis M. Johnson	Betsy and Larry Radecki
Margaret Baird	Marilyn P. Johnson	Elsbeth M. Reagan
Cheryl G. Banks	Constance S. Jolly	Susan E. Redlich
Bob and Carol Bartles	Rev. Dr. Roger Jones	Robert Reed
Mary M. Bercovitz	Stephanie W. Kanwit	Cynthia A. Roberts
Daniel J. Bernstein	Helena L. Katz	James Byron and Patricia Robertson
Albert L. Blackwell	Michael H. Kelley	Phil M. and Marilyn T. Rockey
Ann C. Boyer	James C. and Virginia S. Kenney	Paul Ross
William H. Brown III and D. June Hairston-Brown	Henry O. Kingsbury	M'Annette Ruddell
Prudence Brown	Jay B. Korinek	Joan D. Schneider
Alyssa B. Chatten	Windford P. Lawless	Robert Schwab
Willie Colón	David S. Lawrence	Dr. Linda Seger and Peter Hazen LeVar
Neva Corbin	Eric W. and Beverly Anne Lawson	Marian L. Shatto
Judy Danielson and Eric D. Wright	Andrew and Juliette Lebor	Susan Jean Shaw
Raymond J. Davies	Andrew Lederer	Lenore Sheridan
David de Vries	Steven I. and Madeline G. Levine	Liz Stell and Bill Matthiesen
Ken Diamondstone	Thomas E. Lockhart	Donald C. and Betty Lew Stone
Nancy S. Dickinson	Norwood G. and Joanna Rudge Long	Melissa Stoner
Sue Dietz	Joan MacDonald	Anne F. Sweazey
Brandon and Carolyn Drazich	Dorothy Mack	Penn and Brenda Szitty
Margaret and Charles Dreyfus	Jack Malinowski and Deborah Frazer	Jan Vogel Tappan
Kate Eaton	Joseph E. Mangin	Kaimay Y. and Joseph Terry
Nannette Enloe	Francie Marbury	Ann Tickner
Arline B. Epstein and Joel L. Epstein	Martha E. Mattus	Sonia Tuma
Natalie Feilchenfeld	Elizabeth McCutcheon	Margaret Wainwright
Fred C. and Mary Anna Feitler	Laura McDill	Gerald T. Wedemeyer and Jacqueline A. McKenzie
Edward and Marianne Fisher	Michael J. McGinley	Marcy and Michael Wenzler
Mary and Ronald Forthofer	Laura and Marc McKenna	Cynthia S. Wesson
John A. and Mary H. Frantz	Esther Sarah Merves	Haven Whiteside
Donald E. and Barbara Fuhrmann	Paul and Kim Meyer-Strom	Francine A. Wickes
Oren W. Glick	Carol E. and David L. Morgan	Caroline Kerman Wildflower
James E. Gonzales	Carol Mosher	Bill Wilson
Michael Hans Graetzer	Sayrah Namaste	Kathleen Worley
Eddie and Mary Huber Graham	Nancy Neiman-Hoffman	Max and Ingrid Wyss
Judith K. Hall and Donald S. Sargent	Lois E. Pan	Ruth C. Zalph
Cynthia Ayoub Harris	George K. and Mary Carol Parks	Otto M. and Elaine Oser Zingg
Helen D. Hobart	Julia A. Pearson	
Patricia Ann Hogan	Paul R. Perchonock	
	Brian K. Peterson	

## Legacy honor roll

The following donors chose to support AFSC's work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC's work for peace and justice.

Lile Adams	Carol Halewood	Edward H. Page and Chorale Page
Janet M. Adcock	Martha T. Halsey	Dean Peerman
Ruth Alcalá	Cynthia W. Haney	Stephen A. Richardson
Raymond Fred Altevogt	Sylvia S. Hardaway	Betty J. Roren
Thomas and Donna Ambrogi	David S. Haslett	Joan S. Samara
Jane W. Anderson	Maura Hitzenbuhler	Aldo Scafati
George Barany	Eric W. and Virginia B. Hoyte	Paul G. Schmidt
Sibylle Jahrreiss Barlow	Ruth Hunter-Cohen	Robert Rudolph Schutz and Marie Hayes Schutz
Norman and Nancy B. Beecher	Peter and Ellen Huppert	Diane Serber
J. Malvern Benjamin	Carol B. Isaacs	John Albert Sherwin
Carol Stokes Bergeson	Kathleen M. Jone	Robert and Ellen Spaethling
Henry Traugott Bernstein	Frances L. Jones	Harriett Straus
Shirley Boardman	James B. Karolek and Patricia C. Karolek	Francis Michael Strupp and Aurelia Way Strupp
Betty O. Bowman	Lawrence L. Kavich and Sara L. Kavich	John F. Sweet
Jon Craig Brammer	Barbara L. Keating	Francois C.D. Vigier
Celia J. Brown	Frank J. Keating, Jr.	Sally Rebecca Wallace
Letetia H. Brown	Susan J. Kellogg	Alfred F. and Judith R. Weinberg
Terrence J. Carew	Kimiko F. Kitayama	Albert A. Westpy
Dosia Carlson	Philip Otto Koch	Marilee Wheeler
Elisabeth W. Case	Rose Franke Koch	Wallace W. Wilcox and Mary A. Wilcox
June M. Clase	Patricia B. Koechlin	Elizabeth H. Wolgast
Fran and Wade Collier	Arlene Kohn Gilbert	Mary Ellen Woodward
Annabel Cornelison	Richard T. LaBrecque	Alice A. Yamada
Joy and Elwood Cronk	Nancy F. Lee	Ann Harris Yasuhara
Dorothy Crouch	Anita Levadie	Robert E. Young and Marguerite Young
Ethel Morrissett Davis	Helen Meredith Little	Ruth W. Young
Donna Jean Dreyer	Ruth Lofgren	Marion Zarzeczna, in memory of Carol Dowdell and Ann Preston
Peter L. Duren	John Harold Lucas	Anonymous
Helen Zauha Elahi	Nancy and Warren MacKenzie Foundation, a Donor Advised Fund of The U.S. Charitable Gift Trust	
Freda E. Elliott	James L. Marshall	
Else Elliott	Faith Mattison	
Ethel L. Farrand	Lyle W. McCormick	
Vivien E. Fauerbach	Marcia and Victor McLane	
Leman Fotos	Marilyn Murphy Meardon	
G. William Friedlander	Charles W. Merrels	
Georgia Lee Funsten	Glenn C. Neumann	
Robert R. Geppert	Virginia Newes	
Peter D. Glusker, M.D., Ph.D.	William and Clare Newman	
Martha Miles Gordon	William L. Nute, Jr.	
Sara K. Graffunder		
Elizabeth O. Greene		
Joseph H. Greene		
Gregory Wayne Haas		
William L. Haines		



**GREGORY WAYNE HAAS**

Greg Haas was committed to peace, justice, women's rights, and the environment. A full-time caretaker to his wife, Dorothy, Greg lived frugally. He volunteered regularly and wrote countless letters to the editor. He built coffins for people whose surviving loved ones couldn't afford them.

During Vietnam War protests, Greg became involved with AFSC while attending Xavier University. He and Dorothy joined a Quaker meeting in Cincinnati, Ohio and later in Bloomington, Indiana. When Greg included AFSC in his estate plans, he said he wanted to ensure he had something to give away to those making a difference. His sister, Linda Hand, says, "Greg would be most gratified if his generosity inspires you to love more deeply, to seek peace and justice, and to appreciate the beautiful moment in space and time."



# Board and staff leadership

Fiscal year 2021 (October 2020–September 2021)

## BOARD OFFICERS

### Presiding Clerk

Nikki Vangsnes

### Assistant Clerk

Veronica Wetherill

### Recording Clerk

Peter Woodrow (as of April 2021)  
Jana Schroeder (through April 2021)

### Treasurer

David Singleton

### General Secretary

Joyce Ajlouny

## BOARD MEMBERS

John Adams \*

Alvaro Alvarado

Sa'ed Atshan

Actress Bartlett

Marjory Byler\*\*

Susan Cozzens

Alison Duncan

Bob Eaton\*\*

Richard Erstad

James Fletcher

Steve Fortuna

Mila Hamilton

Paul Kerr

Ann Lennon

Darlene McDonald

Esther Mombo

Damon Motz–Storey

Kenneth Oye

Mira Tanna

Nicholas Thomas

Gloria Thompson

Marcy Wenzler

\*through January 2021

\*\*through April 2021

## STAFF LEADERSHIP

### General Secretary

Joyce Ajlouny

### Deputy General Secretary

Hector Cortez

### Associate General Secretary for Advancement

Jason P. Drucker

### Associate General Secretary for International Programs

Kerri Kennedy

### Associate General Secretary for U.S. Programs

Laura Boyce

### Chief Financial Officer

Joe Njoroge

### Chief Marketing and Communications Officer

Mark Graham

### Senior Director of Diversity, Equity, and Inclusion

Raquel Saraswati

### Director of Information Technology

Aaron Aleiner

### Director of Human Resources

Willa Streater

### Director of Planning and Evaluation

Kimberly Niles

### Director of the Office of Public Policy and Advocacy

Aura Kanegis

### Director of the Quaker United Nations Office

Andrew Tomlinson

### Regional Director, Africa

Kennedy Akolo

### Regional Director, Asia

Sandra Veloso

### Regional Director, Latin America and Caribbean

Luis Paiz Bekker

### Regional Director, Middle East

Khaled Elkouz

### Regional Director, U.S. Midwest

Sharon Goens–Bradley

### Regional Director, U.S. Northeast

Keith Harvey

### Regional Director, U.S. South

Jacob Flowers

### Regional Director, U.S. West

Sonia Tuma

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AFSC joined with the Poor People's Campaign to call on Congress to deliver the Build Back Better plan. People shared their stories of how provisions like the Child Tax Credit have changed their lives. Others risked arrest in an act of civil disobedience.





## Our vision

**A just, peaceful, and sustainable world**  
free of violence, inequality,  
and oppression.

### Our values

We respect the equality, worth, and dignity of all people and regard no one as our enemy.

We seek right relationship with all life on a sustainable Earth.

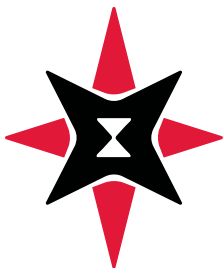
We accept that our understanding of truth is incomplete and seek ever deeper insights from lived experience.

We trust the Spirit to guide discernment of our collective actions.

We assert the transforming power of love and active nonviolence as a force for justice and reconciliation.

### Our mission

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.



**American  
Friends  
Service  
Committee**

### Quaker action for a just world

Your support makes this work possible!  
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